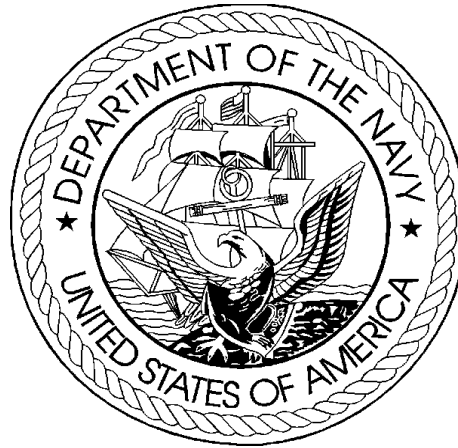


DEPARTMENT OF THE NAVY  
FISCAL YEAR (FY) 2001  
BUDGET ESTIMATES



JUSTIFICATION OF ESTIMATES  
FEBRUARY 2000

MILITARY PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES  
FOR FISCAL YEAR 2001  
MILITARY PERSONNEL, NAVY

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SECTION 1  
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

(IN THOUSANDS OF DOLLARS)

TITLE -----	FY 1999 -----	FY 2000 -----	FY 2001 -----
DIRECT PROGRAM			
PAY AND ALLOWANCES OF OFFICERS	\$4,376,619	\$4,546,080	\$4,643,137
PAY AND ALLOWANCES OF ENLISTED	10,767,985	11,200,720	11,590,297
PAY AND ALLOWANCES OF MIDSHIPMEN	38,786	38,420	38,990
SUBSISTENCE OF ENLISTED PERSONNEL	737,449	765,138	780,055
PERMANENT CHANGE OF STATION TRAVEL	634,286	634,025	616,936
OTHER MILITARY PERSONNEL COSTS	99,673	69,740	73,482
-----			
TOTAL DIRECT PROGRAM	16,654,798	17,254,123	17,742,897
REIMBURSABLE PROGRAM			
PAY AND ALLOWANCES OF OFFICERS	118,642	118,201	110,749
PAY AND ALLOWANCES OF ENLISTED	81,775	72,837	62,444
SUBSISTENCE OF ENLISTED PERSONNEL	44,790	42,686	41,809
PERMANENT CHANGE OF STATION TRAVEL	3,225	3,500	3,500
-----			
TOTAL REIMBURSABLE PROGRAM	248,432	237,224	218,502
TOTAL PROGRAM			
PAY AND ALLOWANCES OF OFFICERS	4,495,261	4,664,281	4,753,886
PAY AND ALLOWANCES OF ENLISTED	10,849,760	11,273,557	11,652,741
PAY AND ALLOWANCES OF MIDSHIPMEN	38,786	38,420	38,990
SUBSISTENCE OF ENLISTED PERSONNEL	782,239	807,824	821,864
PERMANENT CHANGE OF STATION TRAVEL	637,511	637,525	620,436
OTHER MILITARY PERSONNEL COSTS	99,673	69,740	73,482
-----			
TOTAL OBLIGATIONS	\$16,903,230	\$17,491,347	\$17,961,399

SECTION 2  
MILITARY PERSONNEL, NAVY  
INTRODUCTION

THE MILITARY PERSONNEL, NAVY (MPN) APPROPRIATION PROVIDES RESOURCES NECESSARY TO COMPENSATE ACTIVE DUTY MILITARY PERSONNEL REQUIRED TO MAN APPROVED FORCE STRUCTURE AND SUPPORT INFRASTRUCTURE, INCLUDING THOSE OFFICER AND ENLISTED PERSONNEL WITHIN THE INDIVIDUALS ACCOUNTS: STUDENTS, TRAINEES, TRANSIENTS, PATIENTS, PRISONERS, HOLDEES, AND MIDSHIPMEN. THE MPN MANPOWER PROGRAM DOES NOT INCLUDE RESERVE PERSONNEL, NAVY (RPN) DATA. AS WE COMPLETE A SUCCESSFUL POST-COLD WAR DRAWDOWN OF OVER 200,000 ACTIVE DUTY PERSONNEL, NAVY'S PRIMARY FOCUS IS ON SUSTAINED PERSONNEL READINESS, IMPROVED OFFICER AND ENLISTED RETENTION, AND IMPROVED QUALITY OF LIFE.

THE FY 2001 BUDGET INCLUDES FUNDING FOR THE ANNUALIZATION OF THE 3.6% FY 1999 PAY RAISE, A 4.8% FY 2000 PAY RAISE, AND A 3.7% FY 2001 PAY RAISE. THE FY 2001 BUDGET ALSO INCLUDES FUNDING FOR PAY TABLE REFORM, EFFECTIVE 1 JULY 2000, WHICH TARGETS THE MID-GRADE ENLISTED PERSONNEL AND OFFICERS WHOSE EDUCATION AND EXPERIENCE ARE MOST CRITICAL TO MILITARY READINESS AND INCREASES BASIC PAY FOR THESE PERSONNEL BY UP TO 5.5%. THIS INCREASE IS IN ADDITION TO THE 4.8% ACROSS THE BOARD PAY RAISE, EFFECTIVE JANUARY 1, 2000. FURTHERMORE, THE BUDGET INCLUDES ELIMINATION OF THE REDUX RETIREMENT PLAN AND RESTORATION OF THE 50 PERCENT RETIREMENT BENEFIT FOR SERVICE MEMBERS WHO ENTERED MILITARY SERVICE AFTER JULY 1986, EFFECTIVE OCTOBER 1, 1999. THE FY 2000 NDAA ALSO PROVIDES A ONE-TIME LUMP SUM BONUS FOR MEMBERS WHO ELECT TO REMAIN UNDER THE REDUX RETIREMENT PLAN (40% RETIREMENT BENEFIT AT 20 YEARS OF SERVICE, WITH PARTIAL COLA). MEMBERS WHO ENTERED SERVICE AFTER JULY 31, 1986 WILL BE GIVEN A CHOICE OF RETIREMENT PLANS AT THEIR 15<sup>TH</sup> YEAR OF SERVICE.

FUNDING REQUESTED IN THE FY 2001 DEPARTMENT OF NAVY'S BUDGET SUBMISSION SUPPORTS AN ENDSTRENGTH OF 373,046 IN FY 1999, 371,800 IN FY 2000, AND 372,000 IN FY 2001. THIS EQUATES TO A 9,642 PROJECTED END STRENGTH REDUCTION IN FY 1999 AND VIRTUALLY STABLE ENDSTRENGTH IN FY 2000 AND FY 2001. THE FINAL PHASE OF THE NAVY'S DRAWDOWN OCCURS IN FY 1999, AND SETS THE STAGE FOR TRANSITION TO THE POST-DRAWDOWN FORCE REQUIRED FOR FY 2000 AND BEYOND. IN FY 2000, THE INCREMENTAL COST FOR MILITARY PERSONNEL CONTINGENCY REQUIREMENTS IN BOSNIA AND SOUTHWEST ASIA IS REFLECTED. HOWEVER, BEGINNING IN FY 2001, PERSONNEL CONTINGENCY REQUIREMENTS FOR ALL CONTINGENCY OPERATIONS ARE CENTRALLY BUDGETED IN THE OVERSEAS CONTINGENCY OPERATIONS TRANSFER FUNDS (OCOTF).

FISCAL YEAR 2000 PROMISES TO BE CHALLENGING IN TERMS OF RECRUITING AND RETENTION. IMPLEMENTATION OF THE COMPENSATION TRIAD WILL HOPEFULLY HAVE A POSITIVE IMPACT ON RETENTION THUS ALLEVIATING SOME OF THE PRESSURE ON RECRUITING. IN ADDITION, POSITIVE STEPS HAVE BEEN TAKEN TO ADDRESS THESE MANNING CHALLENGES. PARTICULAR ATTENTION HAS BEEN PAID TO BUDGETING FOR THE OPTIMAL MIX OF RECRUITING AND RETENTION PROGRAMS, SUCH AS THE ENLISTMENT BONUS (EB), WHICH IS A HIGHLY PRODUCTIVE RECRUITING TOOL USED TO ATTRACT QUALITY PERSONNEL WHO MIGHT OTHERWISE FIND GREATER FINANCIAL REWARDS IN THE CIVILIAN MARKETPLACE. AS WELL AS THE SELECTIVE REENLISTMENT BONUS (SRB), WHICH IS A VALUABLE RETENTION TOOL USED TO ENCOURAGE MEMBERS TO REENLIST FOR ADDITIONAL OBLIGATED SERVICE IN CERTAIN CRITICAL SKILLS CHARACTERIZED BY INADEQUATE MANNING, LOW RETENTION AND HIGH REPLACEMENT COSTS. THE FOLLOWING LEGISLATIVE PROPOSALS ARE ALSO INCLUDED IN OUR FY 2001 BUDGET ESTIMATES:

• SIGNING BONUS FOR ENLISTMENT	\$11.3M
• PMA FOR MASTER CHIEF PETTY OFFICER OF THE NAVY	\$0.002M
• FUNDED STUDENT TRAVEL	\$0.1M
• UNIFORM ALLOWANCE FOR OFFICERS	\$0.8M
• SURVIVORS BENEFIT PLAN	\$0.2M
• AVIATION CAREER CONTINUATION PAY	\$6.7M (ACCELERATED INTO FY 2000)

FUNDS HAVE BEEN BUDGETED TO EFFECT THE FY 2000 NATIONAL DEFENSE AUTHORIZATION ACT DIRECTION THAT BASIC ALLOWANCE FOR HOUSING (BAH) TRANSITION TO MARKET-BASED RATES BE ACCELERATED AND COMPLETED DURING FY 2000. ADDITIONAL FUNDS HAVE ALSO BEEN BUDGETED TO REDUCE MEMBERS' OUT-OF-POCKET EXPENSES TO 15% IN FY 2001 AND TO ELIMINATE THEM BY FY 2005.

FY 2000 BATTLE FORCE SHIPS SHOW A NET REDUCTION OF 1 SHIP. FY 2000 GAINS INCLUDE 2 ARLEIGH BURKE DESTROYERS (DDG). FY 2000 REDUCTIONS INCLUDE 2 FRIGATES (FFG) AND 1 NUCLEAR ATTACK SUBMARINE (SSN). THE FY 2001 BATTLE FORCES SHOW NO CHANGE. FY 2001 GAINS INCLUDE 3 ARLEIGH BURKE DESTROYERS (DDG), AND 1 AMPHIBIOUS ASSAULT SHIP (LHD). LOSSES IN FY 2001 INCLUDE 3 DESTROYERS (DD), AND 1 NUCLEAR ATTACK SUBMARINES (SSN). IN FY 2000, THE NAVY WILL MAINTAIN 10 ACTIVE AND 1 RESERVE AIR WINGS. THE NAVY WILL STAND-UP ONE F/A-18 (VFA) FLEET REPLACEMENT SQUADRON (FRS) IN FY 2000.

SECTION 3  
SUMMARY OF MILITARY PERSONNEL STRENGTH

	FY 1999 PLANNED		FY 2000 PLANNED		FY 2001 PLANNED	
	WORKYEARS	END STRENGTH 30 SEPT 1999	WORKYEARS	END STRENGTH 30 SEPT 2000	WORKYEARS	END STRENGTH 30 SEPT 2001
-----						
DIRECT PROGRAM						
-----						
OFFICERS	52,648	52,112	51,867	52,025	52,153	52,063
ENLISTED	311,987	312,499	309,405	312,100	308,878	312,937
MIDSHIPMEN	3,936	4,328	3,846	4,000	3,849	4,000
	-----	-----	-----	-----	-----	-----
SUB-TOTAL	368,571	368,940	365,109	368,125	364,880	369,000
REIMBURSABLE PROGRAM						
-----						
OFFICERS	1,463	1,425	1,348	1,325	1,329	1,304
ENLISTED	2,772	2,681	2,263	2,350	2,097	1,696
	-----	-----	-----	-----	-----	-----
SUB-TOTAL	4,235	4,106	3,611	3,675	3,426	3,000
TOTAL PROGRAM						
-----						
OFFICERS	54,111	53,538	53,215	53,350	53,482	53,367
ENLISTED	314,759	315,180	311,668	314,450	310,975	314,633
MIDSHIPMEN	3,936	4,328	3,846	4,000	3,849	4,000
	-----	-----	-----	-----	-----	-----
TOTAL	372,806	373,046	368,729	371,800	368,306	372,000
	=====	=====	=====	=====	=====	=====

MILITARY PERSONNEL, NAVY  
END STRENGTH BY GRADE 1/  
(TOTAL PROGRAM)

	FY 1999		FY 2000		FY 2001	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
COMMISSIONED OFFICERS						
O-10 ADMIRAL	10	0	10	0	10	0
O-9 VICE ADMIRAL	25	1	25	1	25	1
O-8 REAR ADMIRAL (UPPER HALF)	75	2	75	2	75	2
O-7 REAR ADMIRAL (LOWER HALF)	109	17	110	17	110	17
O-6 CAPTAIN	3,304	160	3,426	160	3,368	162
O-5 COMMANDER	7,243	285	6,973	285	6,948	297
O-4 LIEUTENANT COMMANDER	10,325	422	10,366	370	10,609	352
O-3 LIEUTENANT	17,872	473	17,075	416	16,005	399
O-2 LIEUTENANT (JG)	6,422	36	6,413	38	6,590	37
O-1 ENSIGN	6,460	8	7,217	8	7,986	8
TOTAL	51,845	1,404	51,690	1,297	51,726	1,275
WARRANT OFFICERS						
W-4 CHIEF WARRANT OFFICER	413	5	380	4	335	4
W-3 CHIEF WARRANT OFFICER	470	12	426	18	348	18
W-2 CHIEF WARRANT OFFICER	810	4	854	6	958	7
W-1 CHIEF WARRANT OFFICER	0	0	0	0	0	0
TOTAL	1,693	21	1,660	28	1,641	29
TOTAL OFFICER PERSONNEL	53,538	1,425	53,350	1,325	53,367	1,304
ENLISTED PERSONNEL						
E-9 MASTER CHIEF PETTY OFFICER	3,001	37	3,034	37	3,142	37
E-8 SENIOR CHIEF PETTY OFFICER	6,171	82	6,202	84	6,266	83
E-7 CHIEF PETTY OFFICER	23,027	345	23,138	364	23,595	354
E-6 1ST CLASS PETTY OFFICER	53,587	605	53,359	676	52,658	545
E-5 2ND CLASS PETTY OFFICER	67,743	1,189	69,581	765	70,603	256
E-4 3RD CLASS PETTY OFFICER	65,846	373	64,574	377	63,603	371
E-3 SEAMAN	44,842	50	39,285	47	37,289	47
E-2 SEAMAN APPRENTICE	26,736	0	30,199	0	32,310	0
E-1 SEAMAN RECRUIT	24,227	0	25,078	0	25,167	0
TOTAL	315,180	2,681	314,450	2,350	314,633	1,696
TOTAL OFFICER AND ENLISTED	368,718	4,106	367,800	3,675	368,000	3,000
MIDSHIPMEN						
MIDSHIPMEN	4,328	0	4,000	0	4,000	0
MIDSHIPMEN	4,328	0	4,000	0	4,000	0
TOTAL END STRENGTH	373,046	4,106	371,800	3,675	372,000	3,000

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATION.

MILITARY PERSONNEL, NAVY  
AVERAGE STRENGTH BY GRADE 1/  
(TOTAL PROGRAM)

	FY 1999		FY 2000		FY 2001	
	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED	TOTAL	REIMBURSABLES INCLUDED
COMMISSIONED OFFICERS						
O-10 ADMIRAL	10	0	10	0	10	0
O-9 VICE ADMIRAL	26	1	25	1	25	1
O-8 REAR ADMIRAL (UPPER HALF)	75	2	75	2	75	2
O-7 REAR ADMIRAL (LOWER HALF)	110	17	108	17	113	17
O-6 CAPTAIN	3,320	166	3,315	165	3,347	162
O-5 COMMANDER	7,393	300	7,136	308	6,981	293
O-4 LIEUTENANT COMMANDER	10,356	447	10,411	324	10,600	360
O-3 LIEUTENANT	18,339	447	17,274	444	16,475	419
O-2 LIEUTENANT (JG)	6,523	44	6,619	44	6,716	38
O-1 ENSIGN	6,256	8	6,584	9	7,499	8
TOTAL	52,408	1,432	51,557	1,314	51,841	1,300
WARRANT OFFICERS						
W-4 CHIEF WARRANT OFFICER	406	7	404	7	360	4
W-3 CHIEF WARRANT OFFICER	541	20	458	20	375	18
W-2 CHIEF WARRANT OFFICER	756	4	796	7	906	7
W-1 CHIEF WARRANT OFFICER	0	0	0	0	0	0
TOTAL	1,703	31	1,658	34	1,641	29
TOTAL OFFICER PERSONNEL	54,111	1,463	53,215	1,348	53,482	1,329
ENLISTED PERSONNEL						
E-9 MASTER CHIEF PETTY OFFICER	3,001	41	2,971	39	3,042	37
E-8 SENIOR CHIEF PETTY OFFICER	6,336	94	6,029	92	6,070	86
E-7 CHIEF PETTY OFFICER	23,694	396	22,497	387	22,628	362
E-6 1ST CLASS PETTY OFFICER	55,640	725	53,725	711	52,243	682
E-5 2ND CLASS PETTY OFFICER	69,612	1,026	68,959	555	68,968	507
E-4 3RD CLASS PETTY OFFICER	64,192	440	64,251	427	63,352	376
E-3 SEAMAN	46,226	50	43,355	52	41,487	47
E-2 SEAMAN APPRENTICE	26,018	0	27,861	0	30,481	0
E-1 SEAMAN RECRUIT	20,040	0	22,020	0	22,704	0
TOTAL ENLISTED	314,759	2,772	311,668	2,263	310,975	2,097
TOTAL OFFICER AND ENLISTED	368,870	4,235	364,883	3,611	364,457	3,426
MIDSHIPMEN	3,936	0	3,846	0	3,849	0
MIDSHIPMEN	3,936	0	3,846	0	3,849	0
TOTAL AVERAGE STRENGTH	372,806	4,235	368,729	3,611	368,306	3,426

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PERSONNEL STRENGTHS, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATION.

MILITARY PERSONNEL, NAVY  
ACTIVE DUTY STRENGTHS BY MONTH 1/  
(IN THOUSANDS)

	FY 1999				FY 2000				FY 2001			
	OFFICER	ENLISTED	MIDSHIPMEN	TOTAL <u>2/</u>	OFFICER	ENLISTED	MIDSHIPMEN	TOTAL <u>2/</u>	OFFICER	ENLISTED	MIDSHIPMEN	TOTAL <u>2/</u>
SEP	55.0	323.1	4.2	382.3	53.5	315.2	4.3	373.0	53.4	314.4	4.0	371.8
OCT	53.7	319.1	4.2	377.0	53.0	313.6	4.3	371.0	53.0	312.1	4.0	369.1
NOV	53.6	316.7	4.2	374.5	53.0	312.9	4.3	370.2	53.0	310.8	4.0	367.8
DEC <u>4/</u>	53.6	314.0	4.2	371.6	52.9	311.6	4.3	368.9	53.0	309.6	4.0	366.6
JAN	53.5	312.8	4.1	370.4	53.1	310.1	4.1	367.3	53.0	309.7	3.9	366.6
FEB	53.1	311.4	4.1	368.6	52.4	310.5	4.1	367.0	52.7	309.8	3.9	366.4
MAR	52.9	309.4	4.1	366.4	52.2	309.7	4.0	365.9	52.6	309.3	3.9	365.8
APR	52.8	308.6	4.1	365.5	52.1	308.7	4.0	364.8	52.7	308.7	4.0	365.4
MAY	53.8	308.7	3.4	365.9	53.4	309.2	4.0	366.6	54.0	309.4	4.0	367.4
JUN	54.1	310.7	3.4	368.2	53.6	311.3	4.0	368.9	53.8	311.3	4.0	368.1
JUL	53.6	312.6	4.6	370.8	53.4	312.3	4.2	369.9	53.8	312.2	4.1	370.1
AUG	53.6	313.1	4.6	371.3	53.4	314.4	4.1	371.9	53.6	313.0	4.0	370.6
SEP	53.5	315.2	4.3	373.0	53.4	314.4	4.0	371.8	53.4	314.6	4.0	372.0
AVG	53.6	314.8	4.1	372.5	53.2	311.7	4.1	368.9	53.5	311.0	4.0	368.5
ADSW (WORKYEARS)	306.0	219.0	0.0	525.0	177.0	240.0	0.0	417.0	233.0	333.0	0.0	566.0
ADSW (\$000) <u>3/</u>	34,385.9	11,646.7		46,032.6	17,140.0	11,665.0		28,805.0	24,684.0	17,052.0		41,736.0

1/ INCLUDES REIMBURSABLE ACTIVE DUTY MILITARY PAY STRENGTH, BUT EXCLUDES ACTIVE DUTY MILITARY PERSONNEL PAID FROM RESERVE APPROPRIATIONS.

2/ MONTHLY TOTALS MAY NOT ADD DUE TO ROUNDING. STRENGTH REFLECTED FOR THE NAVAL ACADEMY IS IN COMPLIANCE WITH SECTION 531 OF THE FY 2000 NDAA.

3/ COSTED AT COMPOSITE STANDARD MILITARY RATES.

4/ ACTUAL DATA THROUGH DECEMBER. HOWEVER, THE ENLISTED PROGRAM IS PRICED BASED ON ACTUALS THROUGH NOVEMBER.



GAINS.LOSSES (EXHIBIT PB-30F)

	GAINS AND LOSSES BY SOURCE AND TYPE		
	-----		
	OFFICERS		
	-----		
	FY 1999	FY 2000	FY 2001
	-----	-----	-----
BEGIN STRENGTH	54,999	53,538	53,350
GAINS			
-----			
NAVAL ACADEMY	735	770	770
RESERVE OFFICER'S TRAINING CORPS	774	945	1,050
SENIOR ROTC	729	826	887
SCHOLARSHIP	45	119	163
HEALTH PROFESSIONS SCHOLARSHIPS	384	447	438
RESERVE OFFICER CANDIDATES	0	0	0
OTHER ENLISTED COMMISSIONING PROGRAMS	1,670	1,819	1,961
VOLUNTARY ACTIVE DUTY	3,824	2,218	2,118
DIRECT APPOINTMENTS	461	515	431
WARRANT OFFICER PROGRAMS	292	303	341
OTHER	0	0	0
GAIN ADJUSTMENT	181	43	0
	-----	-----	-----
TOTAL GAINS	8,321	7,060	7,109
LOSSES			
-----			
EXPIRATION OF CONTRACT/OBLIGATION	482	119	504
NORMAL EARLY RELEASE	121	100	126
RETIREMENT	2,339	2,050	1,957
DISABILITY	120	120	120
NON-DISABILITY	1,828	1,927	1,837
TERA	391	3	0
VOLUNTARY SEPARATION - VSI	0	0	0
VOLUNTARY SEPARATION - SSB	0	0	0
INVOLUNTARY SEPARATION - RESERVE OFFICERS	47	57	44
INVOLUNTARY SEPARATION - REGULAR OFFICERS	371	455	329
REDUCTION-IN-FORCE	0	0	0
ATTRITION	5,543	3,979	4,053
OTHER	147	115	79
LOSS ADJUSTMENT	732	373	0
	-----	-----	-----
TOTAL LOSSES	9,782	7,248	7,092
END STRENGTH	53,538	53,350	53,367

	GAINS AND LOSSES BY SOURCE AND TYPE		
	-----		
	ENLISTED		
	-----		
	FY 1999	FY 2000	FY 2001
	-----	-----	-----
BEGIN STRENGTH	323,120	315,178	314,450
GAINS			
-----			
NON-PRIOR SERVICE ENLISTMENTS	49,272	51,157	52,340
MALE	(40,539)	(43,367)	(45,040)
FEMALE	(8,733)	(7,790)	(7,300)
PRIOR SERVICE ENLISTMENT	1,902	2,894	1,100
REENLISTMENTS	36,656	37,621	35,961
RESERVES (USNR PRIOR SERVICE)	100	100	100
NAVY RESERVE (USNR NON-PRIOR SERVICE PROGRAM)	927	2,000	4,273
OFFICER CANDIDATE PROGRAMS	1,770	1,661	1,803
RETURNED FROM DROPPED FROM ROLLS	3,065	2,502	2,596
GAIN ADJUSTMENT	37	12	0
	-----	-----	-----
TOTAL GAINS	93,729	97,947	98,173
LOSSES			
-----			
ETS	20,268	18,682	20,542
NORMAL EARLY RELEASE	0	0	0
PROGRAMMED EARLY RELEASE	0	0	0
SEPARATIONS - VSI	0	0	0
SEPARATIONS - SSB	0	0	0
TO COMMISSIONED OFFICER	1,683	1,748	1,969
TO WARRANT OFFICER	394	255	303
REENLISTMENTS	36,656	37,621	35,961
RETIREMENTS	11,626	9,119	9,036
TERA	-2,049	0	0
OTHER	0	0	0
DROPPED FROM ROLLS (DESSERTERS)	1,741	1,807	1,808
ATTRITION (ADVERSE CAUSES)	9,918	10,293	10,331
ATTRITION (OTHER)	15,703	16,647	16,326
RESERVE COMPONENTS	3,558	2,487	1,713
OTHER LOSSES	0	0	0
LOSS ADJUSTMENTS	124	16	0
	-----	-----	-----
TOTAL LOSSES	101,671	98,675	97,989
END STRENGTH	315,178	314,450	314,634

	GAINS AND LOSSES BY SOURCE AND TYPE		
	-----		
	CADETS/MIDSHIPMEN		
	-----		
	FY 1999	FY 2000	FY 2001
	-----	-----	-----
BEGIN STRENGTH	4,219	4,328	4,000
GAINS			
-----			
ENTERING MIDSHIPMEN	1,470	1,220	1,185
	-----	-----	-----
TOTAL GAINS	1,470	1,220	1,185
LOSSES			
-----			
MIDSHIPMEN			
ATTRITION	485	628	265
GRADUATES	876	920	920
	-----	-----	-----
TOTAL LOSSES MIDSHIPMEN	1,361	1,548	1,185
END STRENGTH	4,328	4,000	4,000

Military Personnel  
Total Officer Gains Phased By Month

Gains	FY 1999	FY 2000	FY 2001
October	680	370	557
November	531	406	384
December	659	474	526
January	605	465	438
February	478	334	315
March	571	429	390
April	446	357	490
May	1776	1809	1851
June	840	879	510
July	537	415	767
August	597	588	426
September	601	534	455
Total	8321	7060	7109

Enlisted Non-Prior (NPS) Accessions Phased By Month

Gains	FY 1999	FY 2000	FY 2001
October	3809	3661	4158
November	2919	2927	3564
December	2466	2502	3419
January	3201	4001	4234
February	3034	3784	3746
March	1997	3218	3279
April	2852	2758	3022
May	4206	4494	4541
June	6262	6305	6667
July	7201	6648	6860
August	5616	6378	6513
September	6636	6481	6610
Total	50199	53157	56613

SUMMARY OF ENTITLEMENTS BY SUBACTIVITY  
(IN THOUSANDS OF DOLLARS)

	FY 1999			FY 2000			FY 2001		
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL
1. BASIC PAY	2,428,418	5,967,377	8,395,795	2,504,539	6,158,607	8,663,146	2,607,730	6,491,397	9,099,127
2. RETIRED PAY ACCRUAL	733,382	1,799,487	2,532,869	796,443	1,955,893	2,752,336	771,888	1,919,086	2,690,974
3. BASIC ALLOWANCE FOR HOUSING DOMESTIC	544,992	1,353,867	1,898,858	576,559	1,485,931	2,062,490	579,923	1,494,544	2,074,467
A. WITH DEPENDENTS	375,566	1,007,876	1,383,442	409,897	1,147,467	1,557,364	401,083	1,139,927	1,541,010
B. WITHOUT DEPENDENTS	136,087	235,309	371,396	141,393	239,777	381,170	153,572	255,281	408,853
C. PARTIAL	169	8,286	8,455	253	8,695	8,948	261	8,782	9,043
D. SUBSTANDARD HOUSING	0	686	686	0	636	636	0	684	684
E. BAH DIFF OVERSEAS	934	16,745	17,679	706	17,227	17,933	698	17,744	18,442
A. WITH DEPENDENTS	21,163	50,186	71,349	16,017	42,604	58,621	16,023	42,602	58,625
B. WITHOUT DEPENDENTS	11,073	34,778	45,851	8,293	29,525	37,818	8,286	29,524	37,810
4. SUBSISTENCE	101,765	782,239	884,004	101,175	807,824	908,999	102,700	821,864	924,564
A. BASIC ALLOWANCE FOR SUBSISTENCE	101,765	521,150	622,915	101,175	527,954	629,129	102,700	527,447	630,147
1. AUTHORIZED TO MESS SEP.	101,765	339,105	440,870	101,175	331,333	432,508	102,700	330,732	433,432
2. LEAVE RATIONS	0	60,968	60,968	0	65,535	65,535	0	65,386	65,386
3. RATIONS-IN-KIND NOT AVAILABLE	0	89,496	89,496	0	90,686	90,686	0	90,480	90,480
4. AUGMENTATION FOR SEPARATE MEALS	0	205	205	0	203	203	0	201	201
5. PARTIAL BAS	0	31,376	31,376	0	40,197	40,197	0	40,648	40,648
B. SUBSISTENCE-IN-KIND	0	261,089	261,089	0	279,870	279,870	0	294,417	294,417
1. SUBSISTENCE IN MESSES	0	206,022	206,022	0	214,492	214,492	0	218,727	218,727
2. OPERATIONAL RATIONS	0	1,480	1,480	0	2,072	2,072	0	2,102	2,102
3. AUGMENTATION	0	6,292	6,292	0	6,198	6,198	0	6,515	6,515
4. OTHER PROGRAMS	0	47,295	47,295	0	57,108	57,108	0	67,073	67,073
5. INCENTIVE PAY HAZARDOUS DUTY, AND AVIATION CAREER	119,121	85,226	204,347	162,267	92,769	255,036	151,054	91,992	243,046
A. FLYING DUTY PAY	96,180	12,007	108,187	116,281	14,603	130,884	110,521	14,502	125,023
1. AVIATION CAREER, OFFICERS	96,180	0	96,180	116,281	0	116,281	110,521	0	110,521
2. CREW MEMBERS, ENLISTED	0	12,007	12,007	0	14,603	14,603	0	14,502	14,502
B. SUBMARINE DUTY	20,195	46,199	66,394	20,021	46,774	66,795	19,268	46,098	65,366
C. PARACHUTE JUMPING PAY	1,101	4,667	5,768	1,055	4,950	6,005	1,055	4,950	6,005
D. DEMOLITION PAY	461	2,309	2,770	1,717	6,116	7,833	1,717	6,116	7,833
E. OTHER PAYS	1,184	20,044	21,228	1,393	20,326	21,719	1,393	20,326	21,719
F. SURFACE WARFARE PAY	0	0	0	18,700	0	18,700	14,900	0	14,900
G. SPECIAL WARFARE PAY	0	0	0	3,100	0	3,100	2,200	0	2,200

6. SPECIAL PAYS	223,845	533,058	756,903	221,629	615,339	836,920	225,670	617,996	843,616
A. PHYSICIANS PAY	132,545	0	132,545	131,148	0	131,148	131,946	0	131,946
B. DENTISTS PAY	33,194	0	33,194	35,313	0	35,313	35,262	0	35,262
C. OPTOMETRISTS PAY	131	0	131	155	0	155	155	0	155
D. CONTINUATION PAY, NURSES	1,578	0	1,578	2,096	0	2,096	2,176	0	2,176
E. NUCLEAR OFFICER INCENTIVE PAY	30,796	0	30,796	28,704	0	28,704	35,880	0	35,880
F. NUCLEAR ACCESSION BONUS	0	2,128	2,128	0	1,800	1,800	0	2,150	2,150
G. RESPONSIBILITY PAY	809	0	809	883	0	883	871	0	871
H. SEA AND FOREIGN DUTY, TOTAL	15,014	212,225	227,239	15,443	216,017	231,460	13,807	220,860	234,667
1. SEA DUTY	15,014	210,175	225,189	15,443	213,039	228,482	13,807	212,971	226,778
2. HARDSHIP DUTY PAY	0	1,405	1,405	0	2,210	2,210	0	7,121	7,121
3. OVERSEAS EXTENSION PAY	0	645	645	0	768	768	0	768	768
I. DIVING DUTY PAY	2,734	9,033	11,767	3,380	11,326	14,706	3,380	11,326	14,706
J. REENLISTMENT BONUS	0	168,573	168,573	0	198,462	198,462	0	217,074	217,074
K. SPECIAL DUTY ASSIGNMENT PAY	0	54,816	54,816	0	58,215	58,215	0	59,935	59,935
L. ENLISTMENT BONUS	0	44,557	44,557	0	71,320	71,320	0	69,122	69,122
M. EDUCATIONAL BENEFITS	0	0	0	0	32,499	32,499	0	33,000	33,000
N. FOREIGN LANGUAGE PROFICIENCY PAY	251	1,177	1,428	298	1,310	1,608	298	4,527	4,825
O. PSYCH DIPLOMATE PAY	1,101	0	1,101	745	0	745	747	0	747
P. OTHER SPECIAL PAY	5,641	40,549	46,190	3,416	24,390	27,806	1,100	0	1,100
Q. GENERAL AND FLAG OFFICERS PERSONAL MONEY ALLOWANCE	51	0	51	48	0	48	48	2	50
7. ALLOWANCES	64,063	431,808	495,871	61,407	396,549	458,004	68,361	415,302	483,712
A. UNIFORM OR CLOTHING ALLOWANCE	1,187	174,810	175,997	1,606	186,768	188,374	2,493	191,075	193,567
1. INITIAL ISSUE	1,187	71,110	72,297	1,295	71,224	72,519	1,864	74,293	76,157
A. MILITARY	751	70,250	71,001	977	70,349	71,326	1,543	73,404	74,946
B. CIVILIAN	118	860	978	318	875	1,193	321	890	1,211
2. ADDITIONAL	318	0	318	311	0	311	629	0	629
3. BASIC MAINTENANCE	0	22,105	22,105	0	25,221	25,221	0	25,936	25,936
4. STANDARD MAINTENANCE	0	69,974	69,974	0	74,664	74,664	0	74,904	74,904
5. SUPPLEMENTARY	0	1,544	1,544	0	1,669	1,669	0	1,669	1,669
6. CIVILIAN CLOTHING MAINTENANCE	0	10,078	10,078	0	11,990	11,990	0	12,272	12,272
7. INVENTORY PREPURCH	0	0	0	0	2,000	2,000	0	2,000	2,000
B. STATION ALLOWANCES OVERSEAS	57,823	220,740	278,563	53,181	173,149	226,330	59,155	187,263	246,418
1. COST-OF-LIVING	50,242	195,396	245,638	44,475	146,234	190,709	50,264	159,740	210,004
2. HOUSING	0	0	0	0	0	0	0	0	0
3. TEMPORARY LODGING	7,581	25,344	32,925	8,706	26,915	35,621	8,891	27,523	36,414
C. CONUS COLA	709	3,846	4,555	1,743	3,962	5,705	1,795	4,081	5,876
D. FAMILY SEPARATION ALLOWANCE	4,344	32,412	36,756	4,877	32,670	37,547	4,918	32,883	37,801
1. ON PCS, NO GOV'T QUARTERS	391	1,352	1,743	548	1,263	1,811	589	1,359	1,948
2. ON PCS, DEPENDENTS NOT AUTHORIZED	306	3,868	4,174	388	3,786	4,174	388	3,786	4,174
3. AFLOAT	1,528	15,346	16,874	2,351	18,358	20,709	2,351	18,475	20,826
4. ON TDY	2,119	11,846	13,965	1,590	9,263	10,853	1,590	9,263	10,853

8. SEPARATION PAYMENTS	72,921	165,092	238,013	50,182	102,316	152,498	50,921	129,091	180,012
A. TERMINAL LEAVE									
PAY	25,005	44,767	69,772	24,073	40,931	65,004	26,696	42,936	69,632
B. LUMP-SUM READJUSTMENT									
PAY	2,487	0	2,487	3,084	0	3,084	2,252	0	2,252
C. SEVERANCE PAY,									
DISABILITY	2,168	37,981	40,149	5,215	41,999	47,214	3,686	43,796	47,482
D. SEVERANCE PAY,									
NON-PROMOTION	17,280	0	17,280	17,810	0	17,810	13,387	0	13,387
E. SEVERANCE PAY,									
NON-DISABILITY	0	24,512	24,512	0	19,376	19,376	0	16,549	16,549
1. INVOL-HALF PAY	0	14,912	14,912	0	14,976	14,976	0	15,349	15,349
2. INVOL-FULL PAY	0	0	0	0	0	0	0	0	0
3. VOL -SSB	0	0	0	0	0	0	0	0	0
4. VOL -VSI	45	9,600	9,645	0	4,400	4,400	0	1,200	1,200
F. DONATIONS	0	10	10	0	10	10	0	10	10
G. 15-YEAR RETIREMENT	25,936	57,822	83,758	0	0	0	0	0	0
H. \$30,000 LUMP SUM BONUS	0	0	0	0	0	0	4,900	25,800	30,700
9. SOCIAL SECURITY TAX									
PAYMENTS	206,754	513,845	720,599	190,080	466,153	656,233	195,639	493,333	688,973
A. GOV'T CONTRIBUTION	185,532	450,867	636,399	190,080	466,153	656,233	195,639	493,333	688,973
B. MIL SERVICE CREDIT	21,222	62,978	84,200	0	0	0	0	0	0
10. PERMANENT CHANGE OF									
STATION TRAVEL	186,137	451,374	637,511	197,888	439,637	637,525	172,042	448,394	620,436
11. OTHER MILITARY									
PERSONNEL COSTS	903	98,770	99,673	1,303	68,437	69,740	1,315	72,167	73,482
A. APPREHENSION OF									
DESERTERS	0	826	826	0	839	839	0	853	853
B. INTEREST ON SAVINGS	60	93	153	78	122	200	78	122	200
C. DEATH GRATUITIES	132	1,062	1,194	162	1,338	1,500	162	1,338	1,500
D. UNEMPLOYMENT									
COMPENSATION	0	59,476	59,476	0	52,581	54,601	0	59,115	59,115
E. SURVIVOR'S									
BENEFITS	605	2,755	3,360	555	2,530	3,085	525	2,394	2,919
F. EDUCATION BENEFITS	0	34,464	34,464	0	9,243	9,243	0	6,823	6,823
G. ADOPTION EXPENSES	106	94	200	144	128	272	144	128	272
H. SPECIAL COMPENSATION	0	0	0	0	0	0	0	1,800	1,800
12. MIDSHIPMEN	38,786	0	38,786	38,420	0	38,420	38,990	0	38,990
MIDSHIPMEN	38,786	0	38,786	38,420	0	38,420	38,990	0	38,990
TOTAL, MILITARY									
PERSONNEL, NAVY	4,721,087	12,182,143	16,903,230	4,915,969	12,575,378	17,491,347	4,982,385	12,979,014	17,961,399
13. LESS REIMBURSABLES	120,222	128,210	248,432	119,916	117,308	237,224	112,464	106,038	218,502
RETIRED PAY ACCRUAL	22,014	18,811	40,825	21,932	11,638	33,570	20,549	11,903	32,452
OTHER	98,208	109,399	207,607	97,984	105,670	203,654	91,915	94,135	186,050
TOTAL, MILITARY PERSONNEL,									
NAVY, DIRECT	4,600,865	12,053,933	16,654,798	4,796,053	12,458,070	17,254,123	4,869,921	12,872,976	17,742,897



Analysis of Appropriation Changes  
Military Personnel, Navy  
FY 2000  
(In Thousands of Dollars)

	FY 2000 President's Budget	Congressional Action	Sub-Total	Internal Realign/ Reprog.	Sub-Total	Other Price/ Program Changes	FY 2000 Col. FY 01 President's Budget
Pay and Allowances of Officers							
Basic Pay	2,452,829	-20,436	2,432,393	0	2,432,393	0	2,432,393
Retired Pay Accrual	789,541	-15,030	774,511	0	774,511	0	774,511
Incentive Pay	152,274	9,993	162,267	0	162,267	0	162,267
Special Pay	221,984	-355	221,629	0	221,629	0	221,629
Basic Allowance for Housing	543,357	17,772	561,129	0	561,129	0	561,129
Basic Allowance for Subsistence	99,650	-1,684	97,966	0	97,966	0	97,966
Station Allowances Overseas	43,304	7,687	50,991	0	50,991	2,190	53,181
CONUS COLA	1,743	0	1,743	0	1,743	0	1,743
Uniform Allowances	1,530	76	1,606	0	1,606	0	1,606
Family Separation Allowances	4,860	17	4,877	0	4,877	0	4,877
Separation Payments	50,517	-335	50,182	0	50,182	0	50,182
Social Security Tax - Employer's Contribution	186,203	-1,607	184,596	0	184,596	0	184,596
Reimbursables	109,801	8,400	118,201	0	118,201	0	118,201
Total Obligations	4,657,593	4,498	4,662,091	0	4,662,091	2,190	4,664,281
Less Reimbursements	109,801	8,400	118,201	0	118,201	0	118,201
Total Direct Obligations	4,547,792	-3,902	4,543,890	0	4,543,890	2,190	4,546,080
Pay and Allowances of Enlisted Personnel							
Basic Pay	6,134,397	-23,761	6,110,636	0	6,110,636	0	6,110,636
Retired Pay Accrual	1,963,723	-19,468	1,944,255	0	1,944,255	0	1,944,255
Incentive Pay	94,723	-1,954	92,769	0	92,769	0	92,769
Special Pay	254,338	505	254,843	0	254,843	0	254,843
Special Duty Assignment Pay	55,215	3,000	58,215	0	58,215	0	58,215
Reenlistment Bonus	199,882	-1,420	198,462	0	198,462	0	198,462
Enlistment Bonus	41,320	30,000	71,320	0	71,320	0	71,320
Navy College Fund	26,499	5,000	31,499	0	31,499	0	31,499
Loan Repayment Program	1,000	0	1,000	0	1,000	0	1,000
Basic Allowance for Housing	1,419,114	57,081	1,476,195	0	1,476,195	0	1,476,195
Station Allowances Overseas	154,548	13,491	168,039	0	168,039	5,110	173,149
CONUS COLA	3,962	0	3,962	0	3,962	0	3,962
Clothing Allowances	182,234	4,534	186,768	0	186,768	0	186,768
Family Separation Allowances	32,600	70	32,670	0	32,670	0	32,670
Separation Payments	123,654	-21,338	102,316	0	102,316	0	102,316
Social Security Tax - Employer's Contribution	0	-1,652	0	0	0	0	0
Reimbursables	464,313	3,600	462,661	0	462,661	0	462,661
Total Obligations	11,220,759	47,688	11,268,447	0	11,268,447	5,110	11,273,557
Less Reimbursements	69,237	3,600	72,837	0	72,837	0	72,837
Total Direct Obligations	11,151,522	44,088	11,195,610	0	11,195,610	5,110	11,200,720
Pay and Allowances of Midshipmen							
Midshipmen	38,518	-98	38,420	0	38,420	0	38,420
Total Obligations	38,518	-98	38,420	0	38,420	0	38,420
Less Reimbursables	0	0	0	0	0	0	0
Total Direct Obligation	38,518	-98	38,420	0	38,420	0	38,420

Analysis of Appropriation Changes  
Military Personnel, Navy  
FY 2000  
(In Thousands of Dollars)

	FY 2000 President's Budget	Congressional Action	Sub-Total	Internal Realign/ Reprog.	Sub-Total	Other Price/ Program Changes	FY 2000 Col. FY 01 President's Budget
Subsistence of Enlisted Personnel							
Basic Allow for Subsistence	534,979	-10380	524,599	0	524,599	0	524,599
Subsistence-in-Kind	225,780	14759	240,539	0	240,539	0	240,539
Reimbursables	42,879	-193	42,686	0	42,686	0	42,686
Total Obligations	803,638	4186	807,824	0	807,824	0	807,824
Less Reimbursables	42,879	-193	42,686	0	42,686	0	42,686
Total Direct Obligation	760,759	4,379	765,138	0	765,138	0	765,138
Permanent Change of Station Travel							
Accession Travel	56,062	520	56,582	0	56,582	0	56,582
Training Travel	60,220	-9333	50,887	0	50,887	0	50,887
Operational Travel	138,295	6692	144,987	0	144,987	0	144,987
Rotational Travel	230,389	1445	231,834	0	231,834	0	231,834
Separation Travel	101,158	7412	108,570	0	108,570	0	108,570
Travel of Organized Units	19,620	-2528	17,092	0	17,092	0	17,092
IPCOT/OTEIP	4,710	0	4,710	0	4,710	0	4,710
Non-Temporary Storage	13,357	177	13,534	0	13,534	0	13,534
Temporary Lodging Expense	5,556	273	5,829	0	5,829	0	5,829
Reimbursables	3,500	0	3,500	0	3,500	0	3,500
Total Obligations	632,867	4658	637,525	0	637,525	0	637,525
Less Reimbursables	3,500	0	3,500	0	3,500	0	3,500
Total Direct Oblig	629,367	4,658	634,025	0	634,025	0	634,025
Other Military Personnel Costs							
Apprehension of Military Deserters							
Absentees & Escaped Mil							
Prisoners	839	0	839	0	839	0	839
Interest on Savings	100	100	200	0	200	0	200
Death Gratuities	1,806	-306	1,500	0	1,500	0	1,500
Unemployment Compensation	63,992	-9391	54,601	0	54,601	0	54,601
Survivors' Benefits	3,173	-88	3,085	0	3,085	0	3,085
Education Benefits	9,341	-98	9,243	0	9,243	0	9,243
Adoption Expenses	272	0	272	0	272	0	272
Reimbursables	0	0	0	0	0	0	0
Total Obligations	79,523	-9,783	69,740	0	69,740	0	69,740
Less Reimbursables	0	0	0	0	0	0	0
Total Direct Obligations	79,523	-9,783	69,740	0	69,740	0	69,740
Total Direct Obligations	17,207,481	39,342	17,246,823	0	17,246,823	7,300	17,254,123

SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
	-----
FY 2000 DIRECT PROGRAM-----	\$17,254,123
INCREASES:	
CONUS COLA-----	171
-INCREASE IN RATES DUE TO INFLATION	171
APPREHENSION OF DESERTERS -----	14
-INCREASE DUE TO COST GROWTH	14
REENLISTMENT BONUS -----	18,612
-INCREASE DUE TO PAY RAISE	4,502
-INCREASE IN ANNIVERSARY PAYMENTS LEVELS (+11,482) AND NUMBER ENTITLED (+2,628)	14,110
OVERSEAS STATION ALLOWANCE-----	20,088
-INCREASES DUE TO FOREIGN CURRENCY RATES GUIDANCE	19,814
-INCREASE IN TEMPORARY LODGING ALLOWANCE COST GROWTH	793
-DECREASE DUE TO FEWER WORKYEARS	-519
SEPARATION PAY-----	27,514
-ANNUALIZATION OF FY 2000 PAY RAISE 4.8% AND PAY TABLE REFORM	713
-FY 2001 PAY RAISE 3.7%	1,789
-INCREASE IN ENLISTED SEVERANCE PAY	1,797
-INCREASE IN LUMP SUM PAYMENTS	3,674
-LUMP SUM BONUS PAYMENTS	30,700
-INCREASE TO NUMBER ENTITLED TO SEVERANCE NON DISABILITY	373
-DECREASE IN OFFICER PAY DISABILITY SEVERANCE PAY	-5,952
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-109
-DECREASE IN MANYEAR AVERAGE	-525
-DECREASE DUE TO RATES	-914
-DECREASE TO RESERVISTS NUMBER AND RATE DUE TO RATES	-832
-DECREASE IN VSI FUNDING	-3,200
BASIC PAY -----	422,395
-ANNUALIZATION OF FY 2000 PAY RAISE 4.8% EFFECTIVE 1 JANUARY AND PAY TABLE REFORM	112,177
-FY 2001 PAY RAISE 3.7%	352,394
-DECREASE IN WORKYEARS	-14,939
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-27,237
SPECIAL PAY-----	16,351
-INCREASE IN ENLISTED NUMBER ENTITLED	6,991
-INCREASE IN OFFICERS NUMBER ENTITLED	9,360

SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

INCREASES (CONTINUED):

FAMILY SEPARATION ALLOWANCE-----		254
-ANNUALIZATION OF HOUSING GROWTH 7.5%	46	
-FY 2001 HOUSING GROWTH OF 7.5%	91	
-INCREASE IN NUMBERS	117	
SUBSISTENCE-IN-KIND-----		1,927
-INCREASE IN BDFA RATES	3,388	
-INCREASE IN BDFA RATES DUE TO SURVEYS/SPOILAGE	226	
-INCREASE NUMBER ENTITLED TO OPERATIONAL RATIONS	30	
-INCREASE IN CONTRACT MESSES, HOSPITAL AND MILITARY SEALIFT COMMAND DUE TO DAILY RATES CHANGE	72	
-INCREASE IN SALE OF MEAL RATE/BDFA COST OF FOOD VARIANCE	376	
-INCREASE IN AUGMENTATION RATIONS RATE DUE TO CHANGE IN FOOD PRICES	1,011	
-INCREASE DUE TO CHANGE IN INVENTORY	360	
-DECREASE DUE TO LEAP YEAR	-637	
-DECREASE IN NUMBER ENTITLED TO PARTIAL	-1,451	
-DECREASE DUE TO LEAP YEAR (BAS)	-1,448	
BASIC ALLOWANCE FOR SUBSISTENCE-----		14,843
-ANNUALIZATION OF FY 2000 1% INCREASE	1,189	
-FY 2001 1% INCREASE	3,578	
-PARTIAL BAS RATE GROWTH	2,043	
-INCREASE IN WORKYEARS	10,467	
-DECREASE DUE TO LEAP YEAR	-21	
-DECREASE DUE TO CHANGE IN BAS WORKYEARS	-2,413	
BASIC ALLOWANCE FOR HOUSING -----		14,339
-ANNUALIZATION OF FY 2000 HOUSING COST 7.5%	13,908	
-FY 2001 HOUSING COST 7.5%	41,727	
-INCREASE IN NUMBER ENTITLED	2,437	
-DECREASE DUE TO CHANGE IN PAY GRADE MIX	-11,646	
-DECREASE IN OVERSEAS HOUSING NUMBER ENTITLED AND RATE	-32,087	
UNIFORM AND CLOTHING ALLOWANCES-----		5,194
-INCREASE IN CIVILIAN CLOTHING GROWTH RATE OF 1.6%	3	
-INCREASE IN OFFICER/ENLISTED NUMBER ENTITLED	884	
-INCREASE IN ENLISTED CLOTHING RATES AND UNIFORM CHANGES	2,438	
-INCREASE IN ENLISTED NUMBER ENTITLED	1,869	
UNEMPLOYMENT COMPENSATION -----		4,514
-INCREASE IN DEPARTMENT OF LABOR RATE	2,439	
-INCREASE IN NUMBER RECEIVING BENEFITS	2,075	
SPECIAL COMPENSATION FOR SEVERELY DISABLE -----		1,800
-IMPLEMENTATION OF SPECIAL COMPENSATION FOR SEVERELY DISABLED	1,800	
FICA -----		33,394
-ANNUALIZATION OF FY 2000 PAY RAISE 4.8 AND PAY TABLE REFORM	9,201	
-FY 2001 PAY RAISE 3.7%	25,799	
-DECREASE IN WORKYEARS	-1,073	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-533	

SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

INCREASES (CONTINUED):

SPECIAL DUTY ASSIGNMENT PAY-----		1,720
-INCREASE IN NUMBER ENTITLED	1,720	

TOTAL INCREASES -----		583,130
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DECREASES:

INCENTIVE PAY-----		-11,990
-DECREASE IN NUMBER ENTITLED AND RATES	-11,213	
-DECREASE IN NUMBER ENTITLED: ENLISTED	-777	

SURVIVOR'S BENEFITS -----		-166
-ESTIMATE REVISED BY VETERANS ADMINISTRATION	-166	

EDUCATION BENEFITS-----		-1,919
-DECREASE REFLECTS APPROVED MONTGOMERY GI BILL AND AMORTIZATION PAYMENT	-2,420	
-INCREASE IN NAVY COLLEGE FUND PROGRAM	501	

ENLISTMENT BONUS-----		-2,198
-DECREASE IN RESIDUAL PAYMENTS	-11,309	
-DECREASE IN NUMBER OF NEW PAYMENTS	-2,235	
-EB SIGNING BONUS	11,346	

RETIRED PAY ACCRUAL-----		-60,994
-ANNUALIZATION OF FY 2000 PAY RAISE 4.8% EFFECTIVE 1 JANUARY AND PAY TABLE REFORM	34,310	
-FY 2001 PAY RAISE 3.7%	110,448	
-REDUCTION IN NORMAL COST PERCENTAGE FROM 29.8% IN FY 2000 TO 29.5% IN FY 2001	-59,900	
-DECREASE IN WORKYEARS	-135,105	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-10,747	

PERMANENT CHANGE OF STATION (PCS) TRAVEL -----		-17,089
-COMMERCIALLY PROCURED SERVICES	5,088	
-RESULTS FROM MOVING UPFRONT PORT/CARGO COSTS FROM RATES TO REIMBURSABLES	82	
-PROGRAM INCREASES	36,414	
-ANNUALIZATION OF FY 2000 PAY RAISE 4.8% AND PAY TABLE REFORM	699	
-FY 2001 PAY RAISE 3.7%	1,637	
-FEWER PLANNED TRAINING MOVES, MIDSHIPMEN ACCESSION AND SEPARATION MOVES	-45,556	
-GLOBAL POV	-13,000	
-INDUSTRIALLY FUNDED SERVICES	-2,453	

TOTAL DECREASES -----		-94,356
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FY 2001 DIRECT PROGRAM-----		\$17,742,897
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SECTION 4  
PAY AND ALLOWANCES OF OFFICER PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 2000 DIRECT PROGRAM-----	\$4,546,080
INCREASES:	
BASIC PAY-----	107,738
-ANNUALIZATION OF FY 2000 PAY RAISE 4.8% 1 JAN 2000 AND PAY TABLE REFORM 1 JULY	34,008
-FY 2001 PAY RAISE 3.7%	88,384
-RESULT OF INCREASE IN WORKYEARS	1,277
-DECREASE DUE TO CHANNGE IN PAYGRADE MIX	-15,931
CONUS COLA-----	52
-INCREASE IN RATES DUE TO INFLATION	52
UNIFORM ALLOWANCE-----	887
-INCREASE IN CIVILIAN RATE DUE TO COST GROWTH OF 1.5%	3
-INCREASE IN NUMBER OF INITIAL PAYMENTS (+12) AND RATES (+554)	566
-INCREASE IN NUMBER OF ADDITIONAL CLOTHING ALLOWANCES (+4) AND RATES (+314)	318
OVERSEAS STATION ALLOWANCE-----	5,974
-FOREIGN CURRENCY RATE GUIDANCE	6,308
-TEMPORARY LODGING ALLOWANCE REFLECTS INCREASE DUE TO COST GROWTH	185
-COLA DECREASE DUE TO FEWER WORKYEARS	-519
FICA-----	5,906
-ANNUALIZATION OF FY 2000 PAY RAISE 4.8% 1 JAN 2000 AND PAY TABLE REFORM 1 JULY 2000	2,082
-FY 2001 PAY RAISE 3.7%	5,307
-INCREASE IN WORKYEARS	99
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-1,582
BASIC ALLOWANCE FOR HOUSING (BAH)-----	4,337
-ANNUALIZATION OF FY 2000 HOUSING GROWTH 7.5%	3,195
-FY 2001 HOUSING GROWTH 7.5%	9,584
-INCREASE IN WORKYEARS	3,202
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-11,643
-DECREASE IN OVERSEAS HOUSING NUMBERS ENTITLED	-1
FAMILY SEPARATION ALLOWANCE-----	41
-ANNUALIZATION OF FY 2000 HOUSING GROWTH OF 7.5%	10
-FY 2001 HOUSING GROWTH 7.5%	31

PAY AND ALLOWANCES OF OFFICER PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES

SEPARATION PAYMENTS-----		739
-ANNUALIZATION OF FY 2000 PAY RAISE 4.8% EFFECTIVE 1 JAN 2000 & PAY TABLE REFORM 1 JULY 2000	240	
-FY 2001 PAY RAISE 3.7%	714	
-DECREASE TO RESERVISTS NUMBER (-703) AND RATE (+129)	-832	
-DECREASE FAIL TO PROMOTE NUMBER (-4932) AND RATE (+509)	-4,423	
-DECREASE SEVERANCE PAY DISABILITY RATE (+138) AND NUMBER (-1667)	-1,529	
-INCREASE IN LUMP SUM PAYMENTS NUMBER ENTITLED	1,669	
-IMPLEMENTATION OF \$30,000 LUMP SUM BONUS	4,900	
BASIC ALLOWANCE FOR SUBSISTENCE (BAS)-----		1,727
-ANNUALIZATION OF FY 2000 1% INCREASE	244	
-FY 2001 1.0% INCREASE	743	
-INCREASE IN WORKYEARS	740	
SPECIAL PAY-----		4,041
-INCREASE IN MEDICAL INCENTIVE PAY DUE TO RATE (-35) AND NUMBER (+429)	394	
-INCREASE IN MEDICAL MULTI-YEAR SPECIAL PAY DUE TO NUMBER (+116) AND RATE (-4)	112	
-INCREASE IN DENTAL BOARD CERTIFIED PAY DUE TO NUMBER	15	
-DECREASE IN DENTAL ADDITIONAL SPECIAL PAY DUE TO NUMBER (+44) AND RATE (-62)	-18	
-INCREASE IN NURSES ACCESSION PAY DUE TO NUMBER	50	
-INCREASE IN NURSE INCENTIVE PAY DUE TO NUMBER (+23) AND RATE (+7)	30	
-DECREASE IN CAREER SEA PAY	-1,636	
-INCREASE IN NON PHYSICAN PAY DUE TO RATE (-1) AND NUMBER (+3)	2	
-DECREASE IN DENTIST VARIABLE SPECIAL PAY DUE TO RATE (-79) AND NUMBER (+31)	-48	
-INCREASE IN MEDICAL VARIABLE SPECIAL PAY DUE TO RATE (+11) AND NUMBER (+99)	110	
-INCREASE IN MEDICAL ADDITIONAL SPECIAL PAY DUE TO NUMBER	165	
-INCREASE IN MEDICAL BOARD CERTIFIED DUE TO NUMBER (+18) AND RATES (-1)	17	
-DECREASE IN IMMINENT DANGER PAY	-3409	
-DECREASED NUMBER ENTITLED TO RESPONSIBILITY PAY DUE TO NUMBER (-13) AND RATE (+1)	-12	
-INCREASE IN NUCLEAR OFFICER INCENTIVE PAY DUE TO NUMBER (-891) AND RATE (+8,067)	7,176	
-INCREASE IN HARDSHIP DUTY PAY NUMBER	1,093	
TOTAL INCREASES -----		131,442
INCENTIVE PAY-----		-11,213
-DECREASE IN AVIATION CONTINUATION PAY RATES (-1,093) AND NUMBER (-4,532)	-5,625	
-DECREASE IN AVIATION CAREER INCENTIVE PAY RATES	-135	
-DECREASE IN NUMBER ENTITLED TO SUBMARINE DUTY NUMBER	-753	
-DECREASE ON SURFACE WARFARE NUMBER (-1,716) AND RATE (-2,084)	-3,800	
-DECREASE IN SPECIAL WARFARE RATE (-1,351) AND NUMBER (+451)	-900	
RETIRED PAY ACCRUAL-----		-23,172
-ANNUALIZATION OF FY 2000 PAY RAISE 4.8% 1 JAN 2000 AND PAY TABLE REFORM 1 JULY 2000	9,530	
-FY 2001 PAY RAISE 3.7%	26,730	
-DECREASE IN THE NORMAL COST PERCENTAGE FROM 31.8 IN FY 2000 TO 29.6 IN FY 2001	-55,100	
-INCREASE IN WORKYEARS	384	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-4,716	
TOTAL DECREASES -----		-34,385
FY 2001 DIRECT PROGRAM-----		\$4,643,137

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-A BASIC PAY

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PART I - PURPOSE AND SCOPE

-----

-FY 2001	ESTIMATE	\$2,607,730
-FY 2000	ESTIMATE	\$2,504,539
-FY 1999	ACTUAL	\$2,428,418

FUNDS REQUESTED PROVIDE BASIC COMPENSATION FOR OFFICERS ON ACTIVE DUTY ACCORDING TO RANK AND LENGTH OF SERVICE UNDER PROVISIONS OF (37 U.S.C.201, 203, 204, 205, AND P.L. 97-37). THE ESTIMATE EXCLUDES THOSE OFFICERS ON ACTIVE DUTY AT THE SEAT OF GOVERNMENT AND AT HEADQUARTERS RESPONSIBLE FOR RESERVE AFFAIRS (10 U.S.C. 265) AND THOSE OFFICERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING, AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED

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THE FY 2000 OFFICER PROGRAM IS BASED ON A BEGINNING STRENGTH OF 53,538 AND AN END STRENGTH OF 53,350 FOR 53,215 WORKYEARS. FY 2001 IS BASED ON AN END STRENGTH OF 53,367 AND 53,482 WORKYEARS. COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED. IN FY 2000 A 4.8% PAYRAISE EFFECTIVE 01 JANUARY 2000 AND THE RESTRUCTURED MILITARY BASIC PAY TABLE EFFECTIVE 01 JULY 2000 HAS BEEN BUDGETED. THE NEW PAY TABLE TARGETS THE MID-GRADE ENLISTED PERSONNEL AND OFFICERS WHOSE EDUCATION AND EXPERIENCE ARE MOST CRITICAL TO MILITARY READINESS AND INCREASES BASIC PAY FOR THESE PERSONNEL BY UP TO 5.5 PERCENT. A 3.7% PAYRAISE IS EFFECTIVE 1 JANUARY 2001.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999				FY 2000				FY 2001		
	NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT
ADMIRAL (CNO)	1	\$113,979.89	\$114		1	\$118,987.14	\$119		1	\$123,224.53	\$123
ADMIRAL	9	113,979.89	1,026		9	118,987.14	1,071		9	123,224.53	1,109
VICE ADMIRAL	26	113,285.91	2,945		25	118,438.78	2,961		25	122,606.11	3,065
REAR ADMIRAL (UH)	75	102,694.93	7,702		75	107,269.79	8,045		75	111,015.48	8,326
REAR ADMIRAL (LH)	110	90,651.29	9,972		108	94,707.33	10,228		113	97,972.30	11,071
CAPTAIN	3,320	76,281.05	253,253		3,315	79,995.87	265,186		3,347	83,493.35	279,452
COMMANDER	7,393	60,653.33	448,410		7,136	64,103.83	457,445		6,981	68,256.22	476,497
LIEUTENANT COMMANDER	10,356	49,217.32	509,695		10,411	51,976.26	541,125		10,600	54,966.43	582,644
LIEUTENANT	18,340	41,010.61	752,135		17,274	42,991.09	742,628		16,475	44,298.35	729,815
LIEUTENANT (JG)	6,522	33,477.89	218,343		6,619	35,156.44	232,700		6,716	36,155.31	242,819
ENSIGN	6,256	25,111.86	157,100		6,584	26,432.54	174,032		7,499	27,092.55	203,167
WARRANT OFFICER W-4	406	49,041.66	19,911		404	51,490.48	20,802		360	53,656.69	19,316
WARRANT OFFICER W-3	541	40,408.23	21,861		458	42,520.27	19,474		375	44,215.40	16,581
WARRANT OFFICER W-2	756	34,326.19	25,951		796	36,084.53	28,723		906	37,245.01	33,744
WARRANT OFFICER W-1	0	0.00	0		0	0.00	0		0	0.00	0
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TOTAL 1-A	54,111		\$2,428,418		53,215		\$2,504,539		53,482		\$2,607,730
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(IN THOUSANDS OF DOLLARS)

PROJECT: 1-B RETIRED PAY ACCRUAL  
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-FY 2001 ESTIMATE \$771,888  
-FY 2000 ESTIMATE \$796,443  
-FY 1999 ACTUAL \$733,382

PART I - PURPOSE AND SCOPE  
-----

FUNDS REQUESTED PROVIDE FOR THE DEPARTMENT OF DEFENSE'S CONTRIBUTION TO ITS MILITARY RETIREMENT FUND, IN ACCORDANCE WITH 10 U.S.C. 1466. ADDITIONALLY, FUNDS ARE BUDGETED TO SUPPORT MILITARY RETIREMENT REFORM WHICH CHANGES THE CURRENT RETIREMENT SYSTEM FROM 40% OF THE AVERAGE OF HIGH 3 YEARS OF MONTHLY BASE PAY TO 50% OF AVERAGE OF HIGH 3 WITH COLA ADJUSTMENTS USING MODIFIED CPI.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

(A) NORMAL COST PERCENTAGE OF 30.2% IN FY 1999, 31.8% IN FY 2000 AND 29.6% IN FY 2001.

(B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1999	FY 2000	FY 2001
BASE PAY (1-A)	\$2,428,418	\$2,504,539	\$2,607,730
LESS FINES & FORFEITURES	0	0	0
BASE PAY SUBJECT TO RPA	\$2,428,418	\$2,504,539	\$2,607,730

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
RPA	54,111	\$13,553.28	\$733,382	53,215	\$14,966.52	\$796,443	53,482	\$14,432.67	\$771,888
TOTAL 1-B	54,111		\$733,382	53,215		\$796,443	53,482		\$771,888

( IN THOUSANDS OF DOLLARS )

PROJECT: 1-C INCENTIVE PAY FOR HAZARDOUS DUTY  
-----

FY 2001	ESTIMATE	\$151,054
FY 2000	ESTIMATE	\$162,267
FY 1999	ACTUAL	\$119,121

PART I - PURPOSE AND SCOPE  
-----

FUNDS REQUESTED PROVIDE PAYMENT TO OFFICERS FOR THE FOLLOWING TYPES OF DUTY ( 37 U.S.C. 301 ).

- (1) (A), (B), (C) FLYING DUTY AS CREW MEMBER INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL OR PROFICIENCY FLYING DUTY REQUIRED BY ORDERS. FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHTS AS A NON-CREW MEMBER.
- (D) DUTY INVOLVING OPERATIONAL FLYING IN WHICH AN AVIATOR IS PAID A RETENTION BONUS IN ADDITION TO ACIP FOR AGREEING TO REMAIN ON ACTIVE DUTY IN AVIATION SERVICE FOR AT LEAST ONE YEAR.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY INCLUDING TRAINING FOR SUCH DUTY.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE, DANGEROUS VIRUSES OR BACTERIA.
- (8) CONTINUATION PAY FOR NAVAL SURFACE WARFARE OFFICERS WITH MORE THAN SIX AND LESS THAN FOURTEEN YEARS OF COMMISSIONED SERVICE.
- (9) CONTINUATION PAY FOR NAVAL SPECIAL WARFARE OFFICERS WITH MORE THAN SIX AND LESS THAN FOURTEEN YEARS OF COMMISSIONED SERVICE.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

HAZARDOUS DUTY PAY IS COMPUTED USING THE AVERAGE NUMBER OF OFFICERS ELIGIBLE FOR EACH TYPE OF PAYMENT. AVERAGE RATES FOR FLYING DUTY FOR CREW MEMBERS ARE BASED ON STATUTORY RATES CATEGORIZED BY YEARS OF AVIATION/COMMISSIONED SERVICE. AVIATION CONTINUATION PAY (ACP) COMPUTED AT A RATE NO GREATER THAN \$25,000 PER YEAR IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY TO COMPLETE 14 YEARS OF COMMISSIONED SERVICE; OR, AT A RATE NO GREATER THAN \$6,000 PER YEAR FOR EACH YEAR OF THE CONTRACT IF THE OFFICER AGREES TO REMAIN ON ACTIVE DUTY FOR ONE OR TWO YEARS AND THE AVERAGE RATE REFLECTS PAYMENT IN LUMP SUM FOR CERTAIN PILOTS. CREW AND NONCREW MEMBERS UNDER COMPETENT ORDERS TO PARTICIPATE IN REGULAR AND FREQUENT AERIAL FLIGHTS ARE ENTITLED TO FLYING PAY BASED ON STATUTORY RATES BY PAY GRADE. AVERAGE RATES FOR SUBMARINE DUTY ARE BASED ON STATUTORY RATES BY PAY GRADE WITHIN EACH LONGEVITY STEP. ALL OTHER HAZARDOUS DUTY IS COMPUTED AT THE STATUTORY RATE OF \$1,320 / \$1,800 PER ANNUM FOR EACH WORKYEAR, EXCEPT FOR THOSE OFFICERS WHO RECEIVE \$1,980 / \$2,700 PER YEAR FOR PERFORMING HIGH ALTITUDE / LOW OPENING PARACHUTE JUMPS. SPECIAL WARFARE CONTINUATION PAY NOT TO EXCEED \$15,000 PER YEAR. SURFACE WARFARE NOT TO EXCEED \$50,000 PER BONUS.

(IN THOUSANDS OF DOLLARS)									
	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) FLYING DUTY									
(A)(1) COMMISSIONED OFFICERS (ACIP)									
MONTHLY RATE									
2 YEARS \$125 PER MONTH	2,062	\$1,500.00	\$3,093	1,681	\$1,500.00	\$2,522	1,681	\$1,500.00	\$2,522
2-3 YEARS \$156 PER MONTH	1,012	1,872.00	1,894	640	1,872.00	1,198	640	1,872.00	1,198
3-4 YEARS \$188 PER MONTH	838	2,256.00	1,891	969	2,256.00	2,186	969	2,256.00	2,186
4-6 YEARS \$206 PER MONTH	1,363	2,472.00	3,369	1,755	2,472.00	4,338	1,755	2,472.00	4,338
6-14 YEARS \$650 PER MONTH	5,176	7,800.00	40,373	5,701	7,800.00	44,468	5,760	7,800.00	44,928
14-22 YEARS \$840 PER MONTH	2,310	10,080.00	23,285	2,213	10,080.00	22,307	2,154	10,080.00	21,712
> 22 YEARS \$585 PER MONTH	165	7,020.00	1,158	135	7,020.00	948	135	7,020.00	948
> 23 YEARS \$495 PER MONTH	139	5,940.00	826	126	5,940.00	748	126	5,940.00	748
> 24 YEARS \$385 PER MONTH	127	4,620.00	587	116	4,620.00	536	116	4,620.00	536
> 25 YEARS \$250 PER MONTH	79	3,000.00	237	59	3,000.00	177	59	3,000.00	177
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TOTAL (1)(A)(1)	13,271		76,713	13,395		79,428	13,395		79,293
(A)(2) WARRANT OFFICERS									
2 YEARS \$125 PER MONTH	4	1,500.00	6	4	1,500.00	6	4	1,500.00	6
2-3 YEARS \$156 PER MONTH	6	1,872.00	11	6	1,872.00	11	6	1,872.00	11
3-4 YEARS \$188 PER MONTH	2	2,256.00	5	2	2,256.00	5	2	2,256.00	5
4-6 YEARS \$206 PER MONTH	5	2,472.00	12	5	2,472.00	12	5	2,472.00	12
6-18 YEARS \$650 PER MONTH	16	7,800.00	125	16	7,800.00	125	16	7,800.00	125
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TOTAL (1)(A)(2)	33		159	33		159	33		159
TOTAL (1)(A)	13,304		\$76,872	13,428		\$79,587	13,428		\$79,452
(B) CREW MEMBERS	79	2,280.90	180	69	2,280.90	157	69	2,280.90	157
(C) NON-CREW MEMBERS	39	1,800.00	70	20	1,800.00	36	20	1,800.00	36
(D) CONTINUATION PAY									
PILOTS	1,056	10,104.17	10,670	1,748	11,989.70	20,958	1,600	11,830.63	18,929
FLIGHT OFFICERS	738	11,365.85	8,388	1,234	12,595.62	15,543	1,015	11,770.44	11,947
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TOTAL (1)(D)	1,794		19,058	2,982		36,501	2,615		30,876

(IN THOUSANDS OF DOLLARS)

	FY 1999				FY 2000				FY 2001		
	NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT
(2) SUBMARINE DUTY											
VICE ADMIRAL	1	\$4,260.00	\$4		1	\$4,457.00	\$4		1	\$4,457.00	\$4
REAR ADMIRAL (UH)	2	4,260.00	9		3	4,457.00	13		3	4,457.00	13
REAR ADMIRAL (LH)	5	4,296.67	21		5	4,457.00	22		5	4,457.00	22
CAPTAIN	210	7,140.15	1,499		203	7,141.00	1,450		198	7,141.00	1,414
COMMANDER	402	7,134.25	2,868		443	7,142.00	3,164		417	7,142.00	2,978
LIEUTENANT COMMANDER	591	7,131.86	4,215		464	7,150.00	3,318		425	7,150.00	3,039
LIEUTENANT	1,238	6,573.52	8,138		1,332	6,465.00	8,611		1,281	6,465.00	8,282
LIEUTENANT (JG)	562	3,090.21	1,737		540	3,036.00	1,639		566	3,036.00	1,718
ENSIGN	550	2,594.17	1,427		587	2,428.00	1,425		586	2,428.00	1,423
WARRANT OFFICER W-4	11	4,260.22	47		11	4,269.00	47		11	4,269.00	47
WARRANT OFFICER W-3	23	4,259.95	98		34	4,269.00	145		34	4,269.00	145
WARRANT OFFICER W-2	31	4,260.19	132		43	4,254.00	183		43	4,254.00	183
WARRANT OFFICER W-1	0	0.00	0		0	0.00	0		0	0.00	0
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TOTAL (2)	3,626		20,195		3,666		20,021		3,570		19,268
(3) PARACHUTE JUMPING	554	1,986.66	1,101		544	1,938.62	1,055		544	1,939.34	1,055
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER, INSIDE OBSERVER, HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS:	75	1,800.00	135		118	1,800.00	212		118	1,800.00	212
(5) DEMOLITION DUTY	256	1,800.00	461		954	1,800.00	1,717		954	1,800.00	1,717
(6) FLIGHT DECK DUTY	583	1,800.00	1,049		656	1,800.00	1,181		656	1,800.00	1,181
(7) TOXIC MATERIAL PAY	0	1,800.00	0		0	1,800.00	0		0	1,800.00	0
(8) SURFACE WARFARE PAY	0	0.00	0		1,657	11,285	18,700		1,505	9,900.33	14,900
(9) SPECIAL WARFARE PAY	0	0.00	0		172	18,023	3,100		197	11,167.51	2,200
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TOTAL 1-C			\$119,121				\$162,267				\$151,054
			=====				=====				=====

( IN THOUSANDS OF DOLLARS )

PROJECT: 1-D SPECIAL PAY  
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-FY 2001	ESTIMATE	\$225,670
-FY 2000	ESTIMATE	\$221,629
-FY 1999	ACTUAL	\$223,845

PART I - PURPOSE AND SCOPE  
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FUNDS REQUESTED PROVIDE FOR THE FOLLOWING SPECIAL PAY:

- (1) PHYSICIANS PAY (37 U.S.C. 302):
- (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO MEDICAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
  - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE WHICH IS PAID TO MEDICAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, OR INITIAL RESIDENCY.
  - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO MEDICAL CORPS OFFICERS WHO BECOME CERTIFIED OR RECERTIFIED AS HAVING SUCCESSFULLY MET SPECIFIED POST-GRADUATE EDUCATION, TRAINING AND EXPERIENCE REQUIREMENTS IN A MEDICAL OR OSTEOPATHIC SPECIALTY.
  - (D) MEDICAL INCENTIVE PAY - FOR MEDICAL CORPS OFFICERS, O-6 AND BELOW, WHO MEET CERTAIN CRITERIA, AND WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR AND WHO ARE NOT UNDERGOING MEDICAL OR OSTEOPATHIC INTERNSHIP, INITIAL RESIDENCY, SUBSPECIALTY OR FELLOWSHIP TRAINING.
  - (E) MEDICAL RETENTION BONUS - A BONUS PAYABLE TO MEDICAL CORPS OFFICERS, WHO HAVE AT LEAST 8 YEARS CREDITABLE SERVICE, IN A SPECIALTY WITH SEVERE SHORTAGES, BELOW PAY GRADE O-7, COMPLETED ACTIVE DUTY SERVICE FOR MEDICAL EDUCATION AND TRAINING AND EXECUTES A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR AT LEAST TWO YEARS.
  - (F) MULTIYEAR SPECIALTY PAY (MSP) (P.L.101-510) - MSP IS A BONUS PAYABLE TO MEDICAL CORPS OFFICERS WHO HAVE 8 YEARS OF CREDITABLE SERVICE OR NO FURTHER POST GRADUATE MEDICAL TRAINING OBLIGATION AND WHO EXECUTE AN AGREEMENT TO SERVE AN ADDITIONAL TWO TO FOUR YEARS ON ACTIVE DUTY.
- (2) DENTISTS PAY (37 U.S.C. 302B):
- (A) VARIABLE SPECIAL PAY - MONTHLY PAYMENT TO DENTAL CORPS OFFICERS ON ACTIVE DUTY UNDER A CALL OR ORDER TO ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR. AMOUNT PAID VARIES WITH TOTAL LENGTH OF CREDITABLE SERVICE.
  - (B) ADDITIONAL SPECIAL PAY - AN ANNUAL PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE AND IS PAID TO DENTAL CORPS OFFICERS WHO EXECUTE A WRITTEN AGREEMENT TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN ONE YEAR AND WHO ARE NOT UNDERGOING DENTAL INTERNSHIPS OR RESIDENCY TRAINING.
  - (C) BOARD CERTIFIED PAY - A MONTHLY PAYMENT WHICH VARIES WITH LENGTH OF CREDITABLE SERVICE PAID TO DENTAL CORPS OFFICERS WHO ATTAIN BOARD CERTIFICATION OR BOARD CERTIFICATION EQUIVALENCY REQUIREMENTS.
  - (D) ACCESSION BONUS - A BONUS PAID TO A DENTAL SCHOOL GRADUATE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.
  - (E) MULTIYEAR SPECIALTY PAY (MSP) - MSP IS A BONUS PAYABLE TO DENTAL CORPS OFFICERS WHO HAVE AT LEAST 8 YEARS OF CREDITABLE SERVICE, OR HAVE COMPLETED ANY ACTIVE DUTY SERVICE COMMITMENT INCURRED FOR DENTAL EDUCATION AND TRAINING, HAVE COMPLETED SPECIALTY TRAINING, AND EXECUTE AN AGREEMENT TO SERVE AN ADDITIONAL TWO TO FOUR YEARS ON ACTIVE DUTY.
- (3) OPTOMETRISTS PAY (37 U.S.C. 302A) - \$100 PER MONTH PAYABLE TO OFFICERS ON ACTIVE DUTY DESIGNATED AS OPTOMETRISTS.
- (4) NURSE PAY (37 U.S.C. 302D AND 302E):
- (A) ACCESSION BONUS - A BONUS PAID TO A PERSON WHO IS A REGISTERED NURSE WHO AGREES TO ACCEPT A COMMISSION AS AN OFFICER AND REMAIN ON ACTIVE DUTY FOR A PERIOD OF NOT LESS THAN FOUR YEARS.
  - (B) INCENTIVE - FOR NURSE ANESTHETISTS WHO AGREE TO REMAIN ON ACTIVE DUTY FOR A PERIOD OF ONE YEAR OR MORE.
- (5) PERSONAL MONEY ALLOWANCES (37 U.S.C. 414):
- (A) PERSONAL MONEY ALLOWANCES - PAID TO FLAG OFFICERS ON ACTIVE DUTY WHO ARE SERVING AS CHAIRMAN JOINT CHIEFS OF STAFF, VICE ADMIRALS, SENIOR MEMBERS OF THE MILITARY STAFF COMMITTEE OF THE UNITED NATIONS, ADMIRAL, OR CHIEF OF NAVAL OPERATIONS.
  - (B) SPECIAL ALLOWANCES (37 U.S.C. 414B) - PAID TO OFFICERS ON ACTIVE DUTY SERVING AS COMMANDANT OF MIDSHIPMEN, U.S. NAVAL ACADEMY; SUPERINTENDANT, NAVAL POST GRADUATE SCHOOL; PRESIDENT, NAVAL WAR COLLEGE; SUPERINTENDENT, U.S. NAVAL ACADEMY, OR DIRECTOR OF NAVAL INTELLIGENCE.

(IN THOUSANDS OF DOLLARS)

- (6) RESPONSIBILITY PAY (37 U.S.C. 306) - AN AMOUNT WHICH VARIES BY PAY GRADE, PAYABLE TO OFFICERS ON ACTIVE DUTY SERVING IN SECRETARY OF THE NAVY DESIGNATED POSITIONS OF UNUSUAL RESPONSIBILITY WHICH ARE OF A CRITICAL NATURE TO THE NAVY.
- (7) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT NOT TO EXCEED \$200 PAID TO OFFICERS ON ACTIVE DUTY ASSIGNED TO DIVING DUTY. RECIPIENTS OF DIVING DUTY PAY ARE REQUIRED TO MAINTAIN PROFICIENCY AS DIVERS AND MUST ACTUALLY PERFORM DIVING DUTY.
- (8) NUCLEAR OFFICER INCENTIVE PAY (37 U.S.C. 312, 312B AND 312C):
  - (A) AN ANNUAL BONUS NOT TO EXCEED \$15,000 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS AND AGREE TO REMAIN ON ACTIVE DUTY.
  - (B) AN INCENTIVE BONUS NOT TO EXCEED \$2,000 PAID TO OFFICERS WHO COMPLETE NUCLEAR POWER TRAINING.
  - (C) AN ANNUAL BONUS NOT TO EXCEED \$12,500 PAID TO OFFICERS BELOW THE PAY GRADE OF O-7 WHO ARE QUALIFIED TO SUPERVISE, OPERATE, AND MAINTAIN NAVAL NUCLEAR PROPULSION PLANTS.
- (9) SEA PAY (37 U.S.C. 305A):
  - (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO OFFICERS ON ACTIVE DUTY WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE UNDERWAY, OR WHILE SERVING AS A MEMBER OF THE OFF CREW OF A TWO-CREWED SUBMARINE; OR WHEN SERVING ON A SHIP, THE PRIMARY MISSION OF WHICH IS ACCOMPLISHED WHILE IN PORT. CAREER SEA PAY IS EARNED ONLY DURING A PERIOD THAT THE SHIP IS AWAY FROM ITS HOMEPORT FOR 30 CONSECUTIVE DAYS OR MORE.
  - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO OFFICERS WHO ARE ENTITLED TO CAREER SEA PAY WHO HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY PAYABLE ON THE 37TH CONSECUTIVE MONTH.
- (10) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY PAYMENT OF \$150 TO OFFICERS ON ACTIVE DUTY WHO ARE IN DESIGNATED AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (11) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - A MONTHLY PAYMENT NOT TO EXCEED \$100 MADE TO QUALIFIED OFFICERS WHOSE MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE.
- (12) PSYCHOLOGIST DIPLOMATE PAY/NON PHYSICIAN BOARD CERTIFIED PAY (37 U.S.C. 302C) - AN ANNUAL PAYMENT FOR MEDICAL SERVICE CORPS OFFICERS WHO ARE HEALTH CARE PROVIDERS, CERTIFIED BY A PROFESSIONAL BOARD OF THEIR SPECIALTY OR AWARDED A DIPLOMA AS A DIPLOMATE IN PSYCHOLOGY.
- (13) HARDSHIP DUTY PAID TO MEMBERS AT SPECIFIED DUTY LOCATIONS AND IN SPECIAL MISSIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

SPECIAL PAY FOR PHYSICIANS AND DENTISTS IS COMPUTED BY MULTIPLYING THE STATUTORY RATES FOR MEMBERS WITHIN EACH APPLICABLE LONGEVITY STEP. COSTS FOR CAREER SEA PAY ARE BASED ON AVERAGE RATES AND GRADE DISTRIBUTION EXPERIENCED IN FY 1998. OTHER SPECIAL PAYS ARE BASED ON STATUTORY RATES PRESCRIBED FOR EACH ENTITLEMENT AS APPLICABLE. HARDSHIP DUTY PAID \$50 TO \$150 FOR LOCATION AND \$150 FOR MISSION PER MONTH EFFECTIVE 1 JANUARY 2000.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

## (IN THOUSANDS OF DOLLARS)

	FY 1999				FY 2000				FY 2001		
	NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT
(1) PHYSICIANS PAY											
(A) VARIABLE	4,065	\$7,429.77	\$30,202		3,986	\$7,052.43	\$28,111		4,000	\$7,055.25	\$28,221
(B) ADDITIONAL	2,937	15,000.00	44,055		2,933	15,000.00	43,995		2,944	15,000.00	44,160
(C) BOARD CERTIFIED	1,885	3,987.80	7,517		1,791	3,579.01	6,410		1,796	3,578.51	6,427
(D) MEDICAL INCENTIVE	1,932	21,204.97	40,968		1,880	21,431.38	40,291		1,900	21,413.16	40,685
(E) MED RETENTION BONUS	0	0.00	0		0	0.00	0		0	0.00	0
(F) MULTI YEAR PAY	991	9,892.03	9,803		1,188	10,388.00	12,341		1,201	10,368.85	12,453
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TOTAL (1)			132,545				131,148				131,946
(2) DENTISTS PAY											
(A) VARIABLE	1,376	7,686.77	10,577		1,400	7,842.14	10,979		1,404	7,785.61	10,931
(B) ADDITIONAL	1,376	10,187.50	14,018		1,400	10,914.29	15,280		1,404	10,870.37	15,262
(C) BOARD CERTIFIED	247	5,174.09	1,278		246	4,971.54	1,223		249	4,971.89	1,238
(D) ACCESSION BONUS	60	30,000.00	1,800		75	30,000.00	2,250		75	30,000.00	2,250
(E) SAVED PAY			190				250				250
(F) MYSP	550	9,692.27	5,331		550	9,692.27	5,331		550	9,692.27	5,331
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TOTAL (2)			33,194				35,313				35,262
(3) OPTOMETRISTS PAY	109	1,200.00	131		129	1,200.00	155		129	1,200.00	155
(4) NURSES PAY											
(A) ACCESSION BONUS	57	5,000.00	285		85	5,000.00	425		95	5,000.00	475
(B) INCENTIVE	115	11,242.00	1,293		148	11,290.54	1,671		150	11,340.00	1,701
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TOTAL (4)			1,578				2,096				2,176
TOTAL (1)(2)(3)(4)			167,448				168,712				169,539
(5) PERSONAL MONEY ALLOWANCE											
(A) FLAG OFFICERS											
ADMIRAL (CNO)	1	4,000.00	4		1	4,000.00	4		1	4,000.00	4
ADMIRAL	8	2,200.00	18		7	2,200.00	15		7	2,200.00	15
VICE ADMIRAL (UN)	1	2,700.00	3		1	2,700.00	3		1	2,700.00	3
VICE ADMIRAL	25	500.00	13		25	500.00	13		25	500.00	13
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TOTAL (5)(A)	35		38		34		35		34		35
(B) SPECIAL ALLOWANCES	5	2,520.00	13		5	2,520.00	13		5	2,520.00	13
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TOTAL (5)			\$51				\$48				\$48

(IN THOUSANDS OF DOLLARS)

	FY 1999				FY 2000				FY 2001		
	NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT
(6) RESPONSIBILITY PAY	609	\$1,328.41	\$809		661	\$1,335.85	\$883		651	\$1,337.94	\$871
(7) DIVING DUTY PAY	1,179	2,318.91	2,734		1,230	2,747.97	3,380		1,230	2,747.97	3,380
(8) NUCLEAR OFFICER INCENTIVE PAY	3,134	9,826.40	30,796		2,901	9,894.52	28,704		2,811	12,764.14	35,880
(9) SEA PAY											
(A) CAREER SEA PAY											
CAPTAIN	218	3,493.92	762		220	3,493.92	769		194	3,493.92	678
COMMANDER	678	2,908.56	1,972		685	2,908.56	1,992		606	2,908.56	1,763
LIEUTENANT COMMANDER	1,227	2,504.40	3,073		1,241	2,504.40	3,108		1,097	2,504.40	2,747
LIEUTENANT	1,865	2,109.24	3,934		1,910	2,109.24	4,029		1,688	2,109.24	3,561
LIEUTENANT (JG)	478	2,284.08	1,092		483	2,284.08	1,103		427	2,284.08	975
ENSIGN	352	2,204.88	776		356	2,204.88	785		314	2,204.88	692
WARRANT OFFICER W-4	68	4,738.92	322		68	4,738.92	322		60	4,738.92	284
WARRANT OFFICER W-3	207	4,257.24	881		210	4,257.24	894		186	4,257.24	792
WARRANT OFFICER W-2	329	3,306.96	1,088		332	3,306.96	1,098		294	3,306.96	972
WARRANT OFFICER W-1	0	0.00	0		0	0.00	0		0	0.00	0
SUB-TOTAL	5,422		13,900		5,505		14,100		4,866		12,464
(B) PREMIUM SEA PAY	928	1,200.00	1,114		1,119	1,200.00	1,343		1,119	1,200.00	1,343
TOTAL (9)			15,014				15,443				13,807
(10) IMMINENT DANGER PAY	3,134	1,800.00	5,641		1,894	1,800.00	3,409		0	1,800.00	0
(11) FOREIGN LANGUAGE PROFICIENCY PAY	270	929.89	251		360	827.78	298		360	827.78	298
(12) PSYCH DIPLOMATE/ NON PHYSICIAN PAY	457	2410.00	1,101		262	2843.51	745		263	2840.30	747
(13) HARDSHIP DUTY PAY											
LOCATION \$150	0	0.00	0		0	0.00	0		494	1,350.00	667
LOCATION \$100	0	0.00	0		0	0.00	0		73	900.00	66
LOCATION \$50	0	0.00	0		0	0.00	0		799	450.00	360
MISSION	0	1,800.00	0		4	1,800.00	7		4	1,800.00	7
TOTAL			0		4		7		1,370		1,100
TOTAL 1-D		\$223,845				\$221,629				\$225,670	



(IN THOUSANDS OF DOLLARS)

PROJECT: 1-E-1 BASIC ALLOWANCE FOR HOUSING - DOMESTIC  
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-FY 2001 ESTIMATE \$579,923  
-FY 2000 ESTIMATE \$576,559  
-FY 1999 ACTUAL \$544,992

PART I - PURPOSE AND SCOPE  
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CONGRESS APPROVED IN THE FY 1998 NATIONAL DEFENSE AUTHORIZATION ACT THE PAYMENT OF A BASIC ALLOWANCE FOR HOUSING (BAH) TO SERVICE MEMBERS. THE BAH COMBINES HOUSING PAYMENTS FORMERLY PROVIDED BY BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA). THE FY 2000 NATIONAL DEFENSE AUTHORIZATION ACT DIRECTED THE BAH TRANSITION TO MARKET-BASED RATES BE ACCELERATED AND COMPLETED DURING FY 2000. PAYMENT TO SERVICE MEMBERS IS AUTHORIZED BY REVISIONS TO 37 USC 403.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
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THE FY 2000 PROGRAM REFLECTS FUNDING REQUIRED TO ACCELERATE THE TRANSITION TO MARKET-BASED HOUSING RATES EFFECTIVE 1 JANUARY 2000. THE FY 2001 PROGRAM REFLECTS FUNDING REQUIRED FOR MARKET-BASED HOUSING RATES EFFECTIVE 1 JANUARY 2001. FUTURE HOUSING RATE ADJUSTMENTS MAY RESULT AS CONTRACTOR GENERATED SURVEY DATA OF ACTUAL HOUSING COSTS BECOMES AVAILABLE. ADDITIONAL FUNDS HAVE ALSO BEEN BUDGETED TO REDUCE OUT-OF-POCKET EXPENSES TO 15% IN FY 2001.

FOR FY 1999 AND BEYOND, OVERSEAS HOUSING ALLOWANCE (OHA) PROGRAM, FORMERLY PART OF THE OVERSEAS STATION ALLOWANCE PROGRAM, IS DISPLAYED IN THE BASIC ALLOWANCE FOR HOUSING (BAH) OVERSEAS SECTION OF THIS BUDGET SUBMISSION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
(1) WITH DEPENDENTS	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
FLAG OFFICERS	97	\$16,603.17	\$1,611	90	\$18,975.67	\$1,708	97	\$18,701.34	\$1,814
CAPTAIN	2,404	15,583.61	37,463	2,386	17,477.85	41,702	2,421	17,483.83	42,328
COMMANDER	5,594	14,818.74	82,896	5,349	16,602.62	88,807	5,221	16,551.47	86,415
LIEUTENANT COMMANDER	6,895	13,149.81	90,668	6,904	14,794.99	102,145	7,077	14,606.03	103,367
LIEUTENANT	9,568	11,174.85	106,921	8,779	12,651.48	111,067	8,261	12,300.26	101,612
LIEUTENANT (JG)	2,677	9,816.21	26,278	2,710	11,175.78	30,286	2,770	10,711.22	29,670
ENSIGN	1,766	9,078.15	16,032	1,875	10,377.93	19,459	2,216	9,850.84	21,829
OFF TOT	29,001		361,869	28,093		395,174	28,063		387,035
WARRANT OFFICER W-4	343	11,938.78	4,095	341	13,505.51	4,605	298	13,228.24	3,942
WARRANT OFFICER W-3	361	11,027.70	3,981	281	12,491.28	3,510	206	12,125.11	2,498
WARRANT OFFICER W-2	505	11,130.70	5,621	537	12,305.00	6,608	638	11,924.55	7,608
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
WO TOT	1,209		13,697	1,159		14,723	1,142		14,048
TOTAL (1)	30,210		375,566	\$29,252		\$409,897	\$29,205		\$401,083
BAH DIFFERENTIAL	617	1,513.08	934	492	1,434.96	706	487	1,433.26	698
TOTAL	30,827		\$376,500	29,744		\$410,603	29,692		\$401,781

	FY 1999				FY 2000				FY 2001		
	NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT
(2) WITHOUT DEPENDENTS											
FLAG OFFICERS	4	\$14,152.09	\$57		4	\$15,055.99	\$60		4	\$16,185.19	\$65
CAPTAIN	251	13,729.08	3,446		251	14,509.02	3,642		253	15,597.23	3,946
COMMANDER	864	13,031.25	11,259		834	13,727.35	11,449		816	14,760.03	12,044
LIEUTENANT COMMANDER	1,655	12,180.06	20,158		1,664	12,847.32	21,378		1,694	13,812.56	23,398
LIEUTENANT	5,483	9,995.14	54,803		5,165	10,555.09	54,517		4,926	11,347.76	55,899
LIEUTENANT (JG)	2,894	7,880.44	22,806		2,937	8,301.29	24,380		2,980	8,923.03	26,591
ENSIGN	3,448	6,533.07	22,526		3,628	6,856.66	24,876		4,133	7,369.63	30,459
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OFF TOT	14,599		135,055		14,483		140,302		14,806		152,402
WARRANT OFFICER W-4	17	11,235.30	191		17	12,279.08	209		15	13,162.28	197
WARRANT OFFICER W-3	34	10,147.06	345		29	10,903.85	316		24	11,719.85	281
WARRANT OFFICER W-2	54	9,185.19	496		57	9,923.41	566		65	10,644.18	692
WARRANT OFFICER W-1	0	0.00	0		0	0.00	0		0	0.00	0
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WO TOT	105		1,032		103		1,091		104		1,170
TOTAL (2)	14,704		136,087		14,586		141,393		14,910		153,572
(3) PARTIAL ALLOWANCE - BACHELOR											
FLAG OFFICERS	0	0.00	0		0	627.91	0		0	627.91	0
CAPTAIN	9	493.78	4		13	493.78	6		13	493.78	6
COMMANDER	21	404.80	9		31	404.80	13		30	404.80	12
LIEUTENANT COMMANDER	56	325.29	18		85	325.29	28		87	325.29	28
LIEUTENANT	228	266.87	61		325	266.87	87		310	266.87	83
LIEUTENANT (JG)	85	213.68	18		131	213.68	28		133	213.68	28
ENSIGN	339	158.08	54		539	158.08	85		613	158.08	97
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OFF TOT	738		164		1,124		247		1,186		254
WARRANT OFFICER W-4	0	465.80	0		0	465.80	0		0	465.80	0
WARRANT OFFICER W-3	6	251.07	2		8	251.07	2		6	251.07	2
WARRANT OFFICER W-2	14	185.23	3		22	185.23	4		25	185.23	5
WARRANT OFFICER W-1	0	0.00	0		0	0.00	0		0	0.00	0
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WO TOT	20		5		30		6		31		7
TOTAL (3)	758		169		1,154		253		1,217		261
(4) INADEQUATE FAMILY HOUSING											
CAPTAIN	0	2,882.61	0		0	3,067.26	0		0	3,296.78	0
COMMANDER	0	2,778.45	0		0	2,955.39	0		0	3,178.04	0
LIEUTENANT COMMANDER	0	2,449.42	0		0	2,605.94	0		0	2,801.83	0
LIEUTENANT	0	2,064.60	0		0	2,196.09	0		0	2,361.06	0
LIEUTENANT (JG)	0	1,820.94	0		0	1,938.51	0		0	2,083.72	0
ENSIGN	0	1,689.63	0		0	1,798.95	0		0	1,933.48	0
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OFF TOT	0		0		0		0		0		0
WARRANT OFFICER W-4	0	2,168.46	0		0	2,304.83	0		0	2,477.47	0
WARRANT OFFICER W-3	0	1,983.25	0		0	2,110.15	0		0	2,267.70	0
WARRANT OFFICER W-2	0	1,827.25	0		0	1,946.23	0		0	2,091.48	0
WARRANT OFFICER W-1	0	0.00	0		0	0.00	0		0	0.00	0
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WO TOT	0		0		0		0		0		0
TOTAL (4)	0		0		0		0		0		0
BAH-DOMESTIC SUBTOTAL			512,756				552,249				555,614

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(5) WITH DEPENDENTS									
FLAG OFFICERS	0	0	\$0	0	0	\$0	0	0	\$0
CAPTAIN	133	15,858.41	2,109	108	16,518.52	1,784	107	16,626.17	1,779
COMMANDER	368	13,983.97	5,146	297	13,579.12	4,033	295	13,671.19	4,033
LIEUTENANT COMMANDER	433	11,307.90	4,896	348	9,859.20	3,431	346	9,921.97	3,433
LIEUTENANT	645	10,212.07	6,587	512	9,351.56	4,788	508	9,440.94	4,796
LIEUTENANT (JG)	131	10,125.00	1,328	109	10,889.91	1,187	108	10,972.22	1,185
ENSIGN	59	9,720.00	573	46	9,195.65	423	45	9,266.67	417
OFF TOT	1,769		20,639	1,420		15,646	1,409		15,643
WARRANT OFFICER W-4	11	9,000.00	99	7	8,000.00	56	7	8,142.86	57
WARRANT OFFICER W-3	19	7,250.00	138	19	5,368.42	102	20	5,400.00	108
WARRANT OFFICER W-2	32	8,962.96	287	29	7,344.83	213	29	7,413.79	215
WARRANT OFFICER W-1	0	0	0	0	0	0	0	0.00	0
WO TOT	62		524	55		371	56		380
TOTAL (5)	1,831		21,163	1,475		\$16,017	1,465		\$16,023
(6) WITHOUT DEPENDENTS									
FLAG OFFICERS	0	0	\$0	0	0	\$0	0	0	\$0
CAPTAIN	19	13,807.81	262	17	12,117.65	206	17	12,268.32	209
COMMANDER	64	10,715.95	686	53	9,830.19	521	52	9,997.93	520
LIEUTENANT COMMANDER	146	10,951.45	1,599	113	9,867.26	1,115	112	9,923.85	1,111
LIEUTENANT	568	9,238.50	5,247	461	8,659.44	3,992	455	8,736.43	3,975
LIEUTENANT (JG)	243	8,151.61	1,979	200	7,805.00	1,561	199	7,884.02	1,569
ENSIGN	133	8,975.98	1,194	85	9,541.18	811	85	9,571.66	814
OFF TOT	1,173		10,967	929		8,206	920		8,198
WARRANT OFFICER W-4	2	10,640.88	21	1	15,000.00	15	1	15,113.15	15
WARRANT OFFICER W-3	2	9,120.76	18	2	8,000.00	16	2	8,564.12	17
WARRANT OFFICER W-2	7	9,627.46	67	5	11,200.00	56	5	11,284.48	56
WARRANT OFFICER W-1	0	0	0	0	0	0	0	0	0
WO TOT	11		106	8		87	8		88
TOTAL (6)	1,184		11,073	937		8,293	928		8,286
TOTAL BAH OVERSEAS	3,015		32,236	2,412		24,310	2,393		24,309
TOTAL 1-E			\$544,992			\$576,559			\$579,923
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-G BASIC ALLOWANCE FOR SUBSISTENCE	-FY 2001 ESTIMATE	\$102,700
-----	-FY 2000 ESTIMATE	\$101,175
	-FY 1999 ACTUAL	\$101,765

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR A CASH ALLOWANCE, PAYABLE BY LAW TO OFFICERS AT ALL TIMES, TO REIMBURSE THEM FOR THE EXPENSE OF SUBSISTING THEMSELVES (37 U.S.C. 402).

PART II - JUSTIFICATION OF FUNDS REQUESTED

BASIC ALLOWANCE FOR SUBSISTENCE WAS COMPUTED BY MULTIPLYING THE TOTAL OFFICER WORKYEAR AVERAGE BY THE STATUTORY RATE OF \$1,882.40 PER ANNUM EFFECTIVE 01 JANUARY 1999 PLUS A 1.0% PAY RAISE EFFECTIVE 01 JANUARY 2000 AND 1.0% EFFECTIVE 01 JANUARY 2001.

STARTING IN FY 1998, BAS REFORM WAS INITIATED BY AUTHORIZING A PARTIAL BAS PAYMENT. PARTIAL BAS IS A COST NEUTRAL EFFORT TO PROVIDE ALL ELIGIBLE ENLISTED PERSONNEL WITH A BAS PAYMENT. PARTIAL BAS LIMITS THE GROWTH OF BAS TO ONE PERCENT PER YEAR IN ORDER TO ALLOW THE DEPARTMENT TO MAKE A PARTIAL BAS PAYMENT WITH THE REMAINING PAY RAISE RESOURCES TO MEMBERS RECEIVING SUBSISTENCE-IN-KIND PAYMENTS. PROJECTED INCREASES IN COST GROWTH WILL ALLOW THE U.S. DEPARTMENT OF AGRICULTURE (USDA) FOOD PLANS TO CATCH-UP WITH THE BAS PAYMENT IN APPROXIMATELY SIX YEARS AT WHICH TIME ALL ENLISTED PERSONNEL WILL BE ENTITLED TO A BAS PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
BASIC ALLOWANCE FOR SUBSISTENCE	54,111	\$1,880.68	\$101,765	53,215	\$1,901.25	\$101,175	53,482	\$1,920.28	\$102,700
	-----		-----	-----		-----	-----		-----
TOTAL 1-G	54,111		\$101,765	53,215		\$101,175	53,482		\$102,700
	=====		=====	=====		=====	=====		=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-H STATION ALLOWANCES, OVERSEAS  
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-FY 2001	ESTIMATE	\$59,155
-FY 2000	ESTIMATE	\$53,181
-FY 1999	ACTUAL	\$57,823

PART I - PURPOSE AND SCOPE  
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FUNDS REQUESTED PROVIDE FOR PAYMENT OF A PER DIEM ALLOWANCE TO MEMBERS AND THEIR DEPENDENTS ON DUTY OUTSIDE THE UNITED STATES FOR INCREASED COST OF LIVING, HOUSING AND TEMPORARY LODGING ALLOWANCES. AUTHORIZATION IS PROVIDED UNDER PROVISION OF (37 U.S.C. 405) AND THE JOINT TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
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THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) ARE BASED ON ACTUAL EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. THE RATES REFLECT THE LATEST FOREIGN CURRENCY RATE GUIDANCE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	7,506	\$6,693.60	\$50,242	7,374	\$6,031.33	\$44,475	7,288	\$6,896.82	\$50,264
(2) TEMPORARY LODGING			7,581			8,706			8,891
			-----			-----			-----
TOTAL 1-H			\$57,823			\$53,181			\$59,155
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-I CONUS COST OF LIVING ALLOWANCE (COLA)	-FY 2001	ESTIMATE	\$1,795
-----	-FY 2000	ESTIMATE	\$1,743
	-FY 1999	ACTUAL	\$709

PART I - PURPOSE AND SCOPE

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THE FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF A COST OF LIVING ALLOWANCE (COLA) TO SAILORS WHO ARE ASSIGNED TO HIGH COST AREAS IN THE CONTINENTAL UNITED STATES (CONUS). HIGH COST AREAS ARE GROUPED AS MILITARY HOUSING AREAS (MHA) WHERE THE COST OF GOODS AND SERVICES EXCEEDS 108 PERCENT OF THE NATIONAL COST OF LIVING AVERAGE. THE AMOUNT OF COLA PAYABLE IS THE PRODUCT OF SPENDABLE INCOME (BASED ON REGULAR MILITARY COMPENSATION) TIMES THE DIFFERENCE BETWEEN THE COLA INDEX FOR THE INDIVIDUAL'S HIGH COST AREA AND THE THRESHOLD PERCENTAGE. THIS ALLOWANCE WAS AUTHORIZED BY THE FY 1995 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

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CONUS COLA PAYMENTS ARE DETERMINED MUTLIPLYING THE PROJECTED NUMBER OF PERSONNEL ELIGIBLE BY AN ESTIMATED RATE.

DETAILED COST COMPUTATIONS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	914	775.91	\$709	2,182	798.88	\$1,743	2,182	822.63	\$1,795
			-----			-----			-----
TOTAL			\$709			\$1,743			\$1,795
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-J UNIFORM ALLOWANCES  
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-FY 2001	ESTIMATE	\$2,493
-FY 2000	ESTIMATE	\$1,606
-FY 1999	ACTUAL	\$1,187

PART I - PURPOSE AND SCOPE  
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FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF AN INITIAL CLOTHING ALLOWANCE (37 U.S.C. 415 AND 416) TO OFFICERS UPON COMMISSIONING AND AN ACTIVE DUTY CLOTHING ALLOWANCE TO RESERVES UPON ENTRY OR REENTRY TO ACTIVE DUTY FOR A PERIOD OF 90 DAYS OR MORE. CIVILIAN CLOTHING ALLOWANCES ARE AUTHORIZED BY THE FY 1988 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

UNIFORM ALLOWANCES ARE COMPUTED BY MULTIPLYING THE NUMBER OF PERSONNEL ELIGIBLE IN EACH CATEGORY BY THE AUTHORIZED RATES.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) INITIAL									
(A) AVIATION OFFICER CANDIDATES	313	\$200.00	\$63	375	\$200.00	\$75	490	\$200.00	\$98
(B) OTHER RESERVISTS	1,905	200.00	381	2,615	200.00	523	2,493	400.00	997
(C) REGULAR	1,534	200.00	307	1,896	200.00	379	2,074	216.00	448
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TOTAL (1)	3,752		751	4,886		977	5,057		1,543
(2) ADDITIONAL	3,180	100.00	318	3,109	100.00	311	3,146	200.00	629
(3) CIVILIAN	81	1,457.64	118	216	1,471.49	318	216	1,486.20	321
			-----			-----			-----
TOTAL 1-J			\$1,187			\$1,606			\$2,493
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-K FAMILY SEPARATION ALLOWANCE

-FY 2001 ESTIMATE \$4,918  
-FY 2000 ESTIMATE \$4,877  
-FY 1999 ACTUAL \$4,344

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO OFFICERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE CONDITIONS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES.

THE NAVY BUDGET SUPPORTS THE FY 1998 NDAA THAT INCREASE TO THE FSA PAYMENT FROM \$75 TO \$100 FOR THOSE MEMBERS IN TDY AND PCS STATUS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE									
CAPTAIN	9	\$9,543.42	\$86	7	\$10,154.17	\$71	7	\$10,915.74	\$76
COMMANDER	12	9,191.50	110	17	9,779.73	166	17	10,513.21	179
LIEUTENANT COMMANDER	9	8,517.94	77	16	9,063.06	145	16	9,742.79	156
LIEUTENANT	12	6,963.68	84	16	7,409.34	119	16	7,965.04	127
LIEUTENANT (JG)	5	5,553.78	28	6	5,909.21	35	6	6,352.40	38
ENSIGN	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER W-4	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER W-3	0	0.00	0	0	0.00	0	0	0.00	0
WARRANT OFFICER W-2	1	5,736.65	6	2	6,103.78	12	2	6,561.56	13
WARRANT OFFICER W-1	0	0.00	0	0	0.00	0	0	0.00	0
SUB-TOTAL (1)	48		\$391	64		\$548	64		\$589



(IN THOUSANDS OF DOLLARS)

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	255	\$1,200.00	\$306	323	\$1,200.00	\$388	323	\$1,200.00	\$388
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	1,273	1,200.00	1,528	1,959	1,200.00	2,351	1,959	1,200.00	2,351
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	1,766	1,200.00	2,119	1,325	1,200.00	1,590	1,325	1,200.00	1,590
			-----			-----			-----
TOTAL 1-K			\$4,344			\$4,877			\$4,918
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-L SEPARATION PAYMENTS  
-----

2001	ESTIMATE	\$50,921
2000	ESTIMATE	\$50,182
1999	ACTUAL	\$72,921

PART I - PURPOSE AND SCOPE  
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FUNDS REQUESTED PROVIDE:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701).
- (2) LUMP SUM PAYMENT TO RESERVISTS WHO ARE INVOLUNTARILY RELEASED FROM ACTIVE DUTY AFTER HAVING COMPLETED AT LEAST SIX YEARS OF ACTIVE DUTY AS PROVIDED UNDER PROVISIONS OF (10 U.S.C. 687).
- (3) SEVERANCE PAY FOR FAILURE OF PROMOTION OR FOR REASONS OTHER THAN PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 6383).
- (4) SEVERANCE PAY DISABILITY FOR MEMBERS ON ACTIVE DUTY AND TEMPORARY DISABILITY RETIRED LIST WHO ARE SEPARATED FOR PHYSICAL REASONS UNDER THE PROVISIONS OF (10 U.S.C. 1212).
- (5) INVOLUNTARY - HALF SEVERANCE PAY (5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY) IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION WHO ARE DENIED REENLISTMENT OR CONTINUATION.  
  
INVOLUNTARY - FULL SEVERANCE PAY (10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY) IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY WHO ARE FULLY QUALIFIED FOR RETENTION, BUT ARE DENIED REENLISTMENT OR CONTINUATION.  
  
VOLUNTARY - SPECIAL SEPARATION BENEFITS ((SSB) 10 USC 1174a) PAYS MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (6) VOLUNTARY SEPARATION INCENTIVE ((VSI) 10 USC 1175) PAYS MEMBERS 2.5% OF THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (7) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. THE FY 1993 DEFENSE AUTHORIZATION ACT APPROVED AN ACTIVE DUTY EARLY RETIREMENT PROGRAM FOR USE DURING THE FORCE DRAWDOWN. THE AUTHORITY TO USE THE EARLY RETIREMENT PROGRAM EXPIRES ON 1 OCTOBER 2001.
- (8) \$30,000 LUMP SUM BONUS - THE FY 2000 NATIONAL DEFENSE AUTHORIZATION ACT PROVIDES TO SERVICE MEMBERS WHO ENTERED THE UNIFORMED SERVICE ON OR AFTER AUGUST 1, 1986 THE OPTION TO RETIRE UNDER THE PRE-1986 MILITARY PLAN (50% RETIREMENT BENEFIT AT 20 YEARS OF SERVICE, WITH FULL COLA) OR TO ACCEPT A ONE-TIME \$30,000 LUMP SUM BONUS AND TO REMAIN UNDER THE REDUX RETIREMENT PLAN (40% RETIREMENT BENEFIT AT 20 YEARS OF SERVICE, WITH PARTIAL COLA). SAILORS ARE PERMITTED TO SELECT BETWEEN THE TWO RETIREMENT PROGRAMS WITHIN 180 DAYS OF COMPLETING 15 YEARS OF SERVICE. SAILORS WHO ELECT TO ACCEPT THE LUMP SUM BONUS ARE OBLIGATED TO SERVE THE REMAINING FIVE YEARS TO BECOME RETIREMENT ELIGIBLE. THOSE WHO DO NOT COMPLETE THE REQUIRED SERVICE ARE REQUIRED TO REPAY A PRO-RATED AMOUNT BASED ON THE THE UNSERVED AMOUNT OF THE OBLIGATION

PART II - JUSTIFICATION OF FUNDS REQUESTED  
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LUMP SUM TERMINAL LEAVE PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS SEPARATED FROM THE SERVICE AT AVERAGE RATES EXPERIENCED DURING FY 1999. OTHER SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR EACH APPLICABLE SEPARATION PAYMENT AT RATES EXPERIENCED DURING FY 1999. THESE RATES REFLECT THE 4.8% PAY RAISE EFFECTIVE 01 JANUARY 2000 AND THE RESTRICTED MILITARY BASIC PAY TABLE BECOMES EFFECTIVE 1 JULY, 2000. THE NEW TABLE TARGETS THE MID-GRADE ENLISTED PERSONNEL AND OFFICERS WHOSE EDUCATION AND EXPERIENCE ARE MOST CRITICAL TO MILITARY READINESS AND INCREASES BASIC PAY FOR THESE PERSONNEL BY UP TO 5.5 PERCENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

(IN THOUSANDS OF DOLLARS)

	FY 1999				FY 2000				FY 2001			
	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT
(1) LUMP SUM TERMINAL LEAVE PAYMENTS												
FLAG OFFICERS	32	60	\$17,343.08	\$555	41	60	\$18,168.65	\$745	41	60	\$18,897.46	\$775
CAPTAIN	474	54	11,367.54	5,388	465	54	11,925.14	5,545	501	54	12,342.73	6,184
COMMANDER	733	47	7,870.70	5,769	670	47	8,233.04	5,516	699	47	8,535.69	5,966
LIEUTENANT COMMANDER	1,061	33	4,492.16	4,766	737	33	4,673.52	3,444	846	33	4,871.36	4,121
LIEUTENANT	2,137	29	3,280.88	7,011	2,166	29	3,433.84	7,438	2,226	29	3,564.88	7,935
LIEUTENANT (JG)	237	26	2,407.34	571	171	26	2,519.92	431	231	26	2,601.48	601
ENSIGN	58	20	1,385.03	81	81	20	1,453.68	118	91	20	1,507.32	137
WARRANT OFFICER W-4	95	43	5,819.08	553	84	43	6,067.41	510	95	43	6,318.06	600
WARRANT OFFICER W-3	102	20	2,239.53	228	100	20	2,348.28	235	110	20	2,432.09	268
WARRANT OFFICER W-2	58	15	1,428.36	83	61	15	1,495.78	91	70	15	1,552.21	109
WARRANT OFFICER W-1	0	0	0.00	0	0	0	0.00	0	0	0	0.00	0
TOTAL (1)	4,987			\$25,005	4,576			\$24,073	4,910			\$26,696
(2) LUMP SUM PAYMENTS TO RESERVISTS	48		51,812.50	2,487	57		54,105.26	3,084	44		51,181.82	2,252
(3) SEVERANCE PAY, FAILURE OF PROMOTION	364		47,472.53	17,280	455		39,142.86	17,810	329		40,689.97	13,387
(4) SEVERANCE PAY, DISABILITY	66		32,848.48	2,168	97		53,764.12	5,215	66		55,843.92	3,686
(5) SEVERANCE PAY, NON-DISABILITY												
INVOL-HALF PAY(5%)	0		0.00	0	0		0.00	0	0		0.00	0
INVOL-FULL PAY(10%)	0		0.00	0	0		0.00	0	0		0.00	0
(6) VOLUNTARY SEPARATION												
SSB	0		0	0	0		0	0	0		0	0
VSI	0		0.00	0	0		0.00	0	0		0.00	0
VSI TRUST FUND *	0			45	0		0.00	0	0		0.00	0
(7) 15 YR RETIREMENT PROGRAM	410		63259.00	25,936	0		0	0	0		0	0
(8) \$30,000 LUMP SUM BONUS												4,900
TOTAL 1-L				\$72,921				\$50,182				\$50,921
				=====				=====				=====

\* VSI recipients after 31 December 1992 - Payments made from the Military Personnel Appropriation to the VSI Fund. Funding represents present value cost for recipients.

(IN THOUSANDS OF DOLLARS)

PROJECT: 1-M SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION  
-----

-FY 2001 ESTIMATE \$195,639  
-FY 2000 ESTIMATE \$190,080  
-FY 1999 ACTUAL \$206,754

PART I - PURPOSE AND SCOPE  
-----

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATIONS'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 1 OCTOBER 1987.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

SOCIAL SECURITY COSTS ARE BASED ON THE PERCENTAGE RATE SET BY LAW ON A MEMBER'S SALARY FOR A CALENDAR YEAR. P.L. 98-21, "SOCIAL SECURITY AMENDMENT OF 1983" DATED 20 APRIL 1983 ESTABLISHED THE TAX RATE WHILE THE MAXIMUM TAXABLE INCOME IS DETERMINED BY THE SOCIAL SECURITY ADMINISTRATION. THE OLD AGE, SURVIVOR AND DISABILITY INCOME (OASDI) RATE IS 6.2% AND THE HOSPITAL INSURANCE (HI) IS 1.45%. THERE IS NO WAGE CAP ON THE 1.45% MEDICAL CONTRIBUTION. THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. TAXABLE INCOME CEILINGS FOR OASDI ARE AS FOLLOWS:

CALENDAR YEAR 1999 - 7.65% ON FIRST \$72,600  
CALENDAR YEAR 2000 - 7.65% ON FIRST \$73,800  
CALENDAR YEAR 2001 - 7.65% ON FIRST \$76,200

FUNDING FOR FY 1999 THROUGH FY 2001 INCLUDES EMPLOYER'S CONTRIBUTION TO SOCIAL SECURITY FOR WHICH MILITARY MEMBERS RECEIVE WAGE CREDIT BUT NO SOCIAL SECURITY TAX (I.E., QUARTERS AND SUBSISTENCE ALLOWANCES). DOD MAKES DIRECT PAYMENTS TO THE SOCIAL SECURITY TRUST FUND BASED ON HEALTH AND HUMAN SERVICES (HHS) ESTIMATES TO COVER THE COST OF THESE ADDITIONAL CREDITS. NO FUNDS ARE REQUESTED IN FY 2000/2001 FOR WAGE CREDITS. THE DEPARTMENT HAS PROPOSED TO ELIMINATE THE MILITARY WAGE CREDIT TO ALLOW THESE FUNDS TO BE REAPPLIED TO OTHER HIGH PRIORITY PAY INITIATIVES. THE REALIZED BENEFIT OF THE WAGE CREDIT IS MINIMAL SINCE ONLY THE HIGHEST 35 YEARS OF EARNINGS ARE COUNTED IN DETERMINING SOCIAL SECURITY BENEFITS. SERVICE MEMBERS WHO DO NOT CONTINUE TO RETIREMENT (83 PERCENT OF THE MEMBERS) WOULD GENERALLY HAVE 35 YEARS OF EARNINGS WITHOUT CONSIDERING MILITARY SERVICE. ANY MILITARY EARNINGS THAT DO COUNT IN THE 35 YEARS PERIOD WOULD BE MODEST COMPARED TO MORE RECENT EARNING AND WOULD HAVE ALMOST NO INFLUENCE ON SOCIAL SECURITY BENEFITS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX -									
EMPLOYER'S CONTRIBUTION	54,111	\$3,428.73	\$185,532	53,215	\$3,571.92	\$190,080	53,482	\$3,658.03	\$195,639
MILITARY SERVICE CREDITS			21,222			0			0
			-----			-----			-----
TOTAL 1-M			206,754			190,080			195,639
			=====			=====			=====
TOTAL OBLIGATIONS			\$4,495,261			\$4,664,281			\$4,753,886
LESS REIMBURSABLES			118,642			118,201			110,749
			-----			-----			-----
TOTAL DIRECT OBLIGATIONS			\$4,376,619			\$4,546,080			\$4,643,137
			=====			=====			=====

PAY AND ALLOWANCES OF ENLISTED PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 2000 DIRECT PROGRAM-----		\$11,200,720
INCREASES:		
SEPARATION PAY-----		26,775
-ANNUALIZATION OF FY 2000 PAY RAISE 4.8% AND PAY TABLE REFORM 1 JULY 2000	473	
-FY 2001 PAY RAISE 3.7%	1,075	
-INCREASE IN NUMBER ENTITLED TO SEVERANCE PAY NON DISABILITY (\$559) AND RATE (\$-186)	373	
-INCREASE IN LUMP SUM PAYMENTS	2,005	
-INCREASE IN NUMBER ENTITLED DISABILITY SEVERANCE PAY (\$+2,322) & RATES (\$-525)	1,797	
-LUMP SUM BONUS PAYMENTS	25,800	
-DECREASE IN VSI FUNDING PER GUIDANCE	-3,200	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-109	
-DECREASE IN MANYEAR AVERAGE	-525	
-DECREASE DUE TO RATES	-914	
REENLISTMENT BONUS -----		18,612
-INCREASE DUE TO PAY RAISE	4,502	
-INCREASE IN ANNIVERSARY PAYMENT LEVELS (\$+11,482) AND NUMBER ENTITLED (\$+2,628)	14,110	
OVERSEAS STATION ALLOWANCE-----		14,114
-FOREIGN CURRENCY RATE GUIDANCE	13,506	
-INCREASED TEMPORARY LODGING ALLOWANCE RATE	608	
BASIC PAY -----		317,170
-ANNUALIZATION OF FY 2000 PAY RAISE 4.8% 1 JAN AND PAY TABLE REFORM 1 JULY 2000	78,147	
-FY 2001 PAY RAISE 3.7%	264,010	
-DECREASE IN WORKYEARS	-16,216	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-8,771	
SPECIAL PAY-----		8,411
-INCREASE IN RATE (\$+3,217) FOR LINGUIST PAY	3,217	
-INCREASE IN RATES (\$+350) AND NUCLEAR ACCESSIONS	350	
-IMPLEMENTATION OF PERSONAL MONEY ALLOWANCE FOR ENLISTED MEMBERS	2	
-DECREASE IN CAREER SEA DUTY DUE TO RATE CHANGE (\$-3.95)	-69	
-INCREASE IN HARDSHIP DUTY PAY	4,911	
SPECIAL DUTY ASSIGNMENT PAY-----		1,720
-INCREASE IN PERSONNEL ENTITLED THE PAYMENT	1,720	
BASIC ALLOWANCE FOR HOUSING -----		10,002
-ANNUALIZATION OF FY 2000 HOUSING GROWTH 7.5%	10,713	
-FY 2001 HOUSING GROWTH 7.5%	32,143	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-765	
-DECREASE IN OVERSEAS HOUSING RATES (\$+1,098) AND NUMBER (\$-1,101)	-3	
-INCREASE IN NUMBER ENTITLED	-32,086	
UNIFORM ALLOWANCES -----		4,307
-INCREASE IN RATES	2,438	
-INCREASE IN NUMBER ENTITLED	1,869	
CONUS COLA -----		119
-INCREASE IN RATES	119	

PAY AND ALLOWANCES OF ENLISTED PERSONNEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

INCREASES (CONTINUED):

FAMILY SEPARATION ALLOWANCE-----		213
-ANNUALIZATION OF FY 2000 7.5% HOUSING GROWTH	36	
-FY 2001 7.5% HOUSING GROWTH	60	
-INCREASE IN NUMBER ENTITLED ONBOARD SHIP MORE THAN 30 DAYS	117	
FICA -----		27,680
-ANNUALIZATION OF FY 2000 PAY RAISE 4.8% 1 JAN 2000 AND PAY TABLE REFORM 1 JUL 2000	7,119	
-FY 2001 PAY RAISE 3.7%	20,492	
-DECREASE IN WORKYEARS	-1,174	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	1,243	
EDUCATION BENEFITS-----		501
-DECREASE IN MEMBERS RECEIVING BENEFITS (30K PROGRAM) (\$-963) AND INCREASED RATES (\$+946)	-17	
-DECREASE IN MEMBERS RECEIVING BENEFITS (40K PROGRAM) (\$-335) AND INCREASED RATES (\$+717)	382	
-INCREASE IN MEMBERS RECEIVING BENEFITS (50K PROGRAM)	277	
-DECREASE IN MEMBERS RECEIVING BENEFITS (25K PROGRAM) (\$-688) AND INCREASED RATES (\$+547)	-141	
TOTAL INCREASES -----		429,624
DECREASES:		
INCENTIVE PAY-----		-777
-DECREASE IN NUMBER ENTITLED TO SUBMARINE DUTY	-676	
-DECREASE IN FLY CAREER CREW NUMBER ENTITLED	-61	
-DECREASE IN NON-CAREER AND NON CREW NUMBER ENTITLED	-40	
RETIRED PAY ACCRUAL-----		-37,072
-ANNUALIZATION OF FY 2000 PAY RAISE 4.8% 1 JAN 2000 AND PAY TABLE REFORM 1 JUL 2000	24,780	
-FY 2001 PAY RAISE 3.7%	83,718	
-INCREASE IN WORKYEARS	-4,800	
-REDUCTION IN NORMAL COST PERCENTAGE FROM 31.8% IN FY 2000 TO 29.6% IN FY 2001	-135,489	
-DECREASE DUE TO CHANGE IN PAYGRADE MIX	-5,281	
ENLISTMENT BONUS-----		-2,198
-DECREASE IN NUMBER ENTITLED TO RESIDUAL PAYMENT	-11,309	
-INCREASE IN NUMBER ENTITLED TO NEW PAYMENT	-2,235	
-EB SIGNING BONUS	11,346	
TOTAL DECREASES -----		-40,047
FY 2001 DIRECT PROGRAM-----		\$11,590,297

PROJECT: 2-A BASIC PAY  
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PART I - PURPOSE AND SCOPE  
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-FY 2001 ESTIMATE \$6,491,397  
-FY 2000 ESTIMATE \$6,158,607  
-FY 1999 ACTUAL \$5,967,377

FUNDS REQUESTED PROVIDE FOR BASIC COMPENSATION (37 U.S.C.) OF ENLISTED PERSONNEL ON ACTIVE DUTY, ACCORDING TO PAY GRADE AND LENGTH OF SERVICE INCREMENTS. THE ESTIMATE EXCLUDES THOSE ENLISTED MEMBERS OF THE RESERVE COMPONENT ON ACTIVE DUTY SERVING IN CONNECTION WITH THE ORGANIZING, ADMINISTERING, RECRUITING, INSTRUCTING AND TRAINING OF THE RESERVE COMPONENTS (10 U.S.C. 672D AND 678).

PART II - JUSTIFICATION OF FUNDS REQUESTED  
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THE FY 2000 ENLISTED PROGRAM IS BASED ON A BEGINNING STRENGTH OF 315,180 AND AN END STRENGTH OF 314,450 FOR 311,668 WORKYEARS. FY 2001 IS BASED ON AN END STRENGTH OF 314,633 AND 310,975 WORKYEARS. COSTS ARE CALCULATED ON THE BASIS OF GRADE DISTRIBUTION AND AVERAGE RATES EXPERIENCED. IN FY 2000 A 4.8% PAY RAISE BECOMES EFFECTIVE 01 JANUARY 2000 AND THE RESTRUCTURED MILITARY BASIC PAY TABLE BECOMES EFFECTIVE 01 JULY 2000. THE NEW PAY TABLE TARGETS THE MID-GRADE ENLISTED PERSONNEL AND OFFICERS WHOSE EDUCATION AND EXPERIENCE ARE MOST CRITICAL TO MILITARY READINESS AND INCREASES BASIC PAY FOR THESE PERSONNEL BY UP TO 5.5%. A 3.7% PAY RAISE IS EFFECTIVE 01 JANUARY 2001.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
PAY GRADE E-9	3,001	\$41,175.62	\$123,568	2,971	\$43,176.52	\$128,277	3,042	\$45,698.37	\$139,014
E-8	6,336	33,697.54	213,508	6,029	35,346.30	213,103	6,070	37,623.44	228,374
E-7	23,694	28,640.42	678,606	22,497	29,818.06	670,817	22,628	31,303.79	708,342
E-6	55,640	24,337.86	1,354,159	53,725	25,306.27	1,359,579	52,243	26,569.33	1,388,061
E-5	69,612	19,861.03	1,382,566	68,959	20,759.37	1,431,545	68,968	22,016.64	1,518,428
E-4	64,192	16,220.26	1,041,211	64,251	17,143.09	1,101,461	63,352	18,525.07	1,173,600
E-3	46,226	13,749.03	635,563	43,355	14,463.27	627,055	41,487	15,203.88	630,763
E-2	26,018	12,462.72	324,255	27,861	13,362.82	372,302	30,481	14,051.54	428,305
E-1	20,040	10,675.70	213,941	22,020	11,556.24	254,468	22,704	12,178.92	276,510
	-----		-----	-----		-----	-----		-----
TOTAL 2-A	314,759		\$5,967,377	311,668		\$6,158,607	310,975		\$6,491,397
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-B RETIRED PAY ACCRUAL  
-----

-FY 2001	ESTIMATE	\$1,919,086
-FY 2000	ESTIMATE	\$1,955,893
-FY 1999	ACTUAL	\$1,799,487

PART I - PURPOSE AND SCOPE  
-----

FUNDS REQUESTED WILL PROVIDE FOR THE DEPARTMENT OF DEFENSE CONTRIBUTION TO ITS MILITARY RETIREMENT FUND IN ACCORDANCE WITH 10 U.S.C. 1466. FUNDS ARE PROVIDED TO SUPPORT THE MILITARY RETIREMENT REFORM WHICH CHANGES THE CURRENT RETIREMENT SYSTEM FROM 40% OF THE AVERAGE OF HIGH 3 YEARS OF MONTHLY BASE PAY TO 50% OF HIGH 3 WITH COLA ADJUSTMENTS USING MODIFIED CPI.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

THE BUDGETARY ESTIMATES ARE DERIVED AS A PRODUCT OF:

(A) NORMAL COST PERCENTAGE OF 30.2% IN FY 1999, 31.8% IN FY 2000 AND 29.6% IN FY 2001.

(B) THE TOTAL AMOUNT OF BASIC PAY EXPECTED TO BE PAID DURING THE FISCAL YEAR TO MEMBERS OF THE ARMED FORCES.

COST COMPUTATIONS ARE AS FOLLOWS:

	FY 1999	FY 2000	FY 2001
BASE PAY (1-A)	\$5,967,377	\$6,158,607	\$6,479,397
LESS FINES & FORFEITURES	8,000	8,000	8,000
BASE PAY SUBJECT TO RPA	\$5,959,377	\$6,150,607	\$6,483,397

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
RPA	314,759	\$5,717.03	\$1,799,487	311,668	\$6,275.57	\$1,955,893	310,975	\$6,171.19	\$1,919,086
TOTAL 2-B	314,759		\$1,799,487	311,668		\$1,955,893	310,975		\$1,919,086
	=====		=====	=====		=====	=====		=====



PROJECT: 2-C INCENTIVE PAY FOR HAZARDOUS DUTY

-FY 2001	ESTIMATE	\$91,992
-FY 2000	ESTIMATE	\$92,769
-FY 1999	ACTUAL	\$85,226

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED PROVIDE FOR PAY TO ENLISTED PERSONNEL FOR THE FOLLOWING TYPES OF DUTY (37 U.S.C. 301):

- (1) DUTY INVOLVING FREQUENT AND REGULAR PARTICIPATION IN AERIAL FLIGHT AS A CREW OR NON-CREW MEMBER. FUNDING REQUEST INCLUDES A LEGISLATIVE PROPOSAL TO INCREASE RETENTION OF CAREER ENLISTED AIR CREW BY DESIGNATING CAREER ENLISTED FLYERS AS ELIGIBLE WITH PAY ON A CONTINUOUS BASIS.
- (2) DUTY INVOLVING FREQUENT AND REGULAR PERFORMANCE OF OPERATIONAL SUBMARINE DUTY, RESTRICTED TO MEMBERS WHO HOLD OR ARE IN TRAINING FOR SUBMARINE DUTY DESIGNATOR AND REMAIN IN THE SUBMARINE SERVICE ON A CAREER BASIS.
- (3) DUTY INVOLVING PARACHUTE JUMPING AS AN ESSENTIAL PART OF MILITARY DUTY.
- (4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER; DUTY INVOLVING ACCELERATION OR DECELERATION EXPERIMENTS, OR HUMAN TEST SUBJECT IN THERMAL STRESS EXPERIMENTS.
- (5) DUTY INVOLVING THE DEMOLITION OF EXPLOSIVES AS A PRIMARY DUTY, INCLUDING TRAINING.
- (6) DUTY INVOLVING PARTICIPATION IN FLIGHT OPERATIONS ON SHIPS FROM WHICH AIRCRAFT ARE LAUNCHED.
- (7) DUTY INVOLVING EXPOSURE TO HIGHLY TOXIC FUELS, PESTICIDES OR LABORATORY WORK THAT UTILIZES LIVE DANGEROUS VIRUSES OR BACTERIA.

PART II - JUSTIFICATION OF FUNDS REQUESTED

HAZARDOUS DUTY PAY IS COMPUTED ON THE BASIS OF THE AVERAGE NUMBER OF ENLISTED PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT. AVERAGE RATES FOR SUBMARINE DUTY ARE THOSE PRESCRIBED BY LAW, BASED ON AVERAGE YEARS OF SERVICE BY PAY GRADE. RATES FOR FLYING DUTY CREW MEMBERS ARE PRESCRIBED BY PAY GRADE AND YEARS OF SERVICE GATES. ALL OTHER HAZARDOUS PAYS ARE COMPUTED AT THE STATUTORY RATE OF \$1,800 PER WORKYEAR, EXCEPT FOR THOSE MEMBERS PERFORMING HIGH ALTITUDE/LOW OPENING JUMPS WHO ARE ENTITLED TO \$2,460 PER YEAR.

SUBMARINE SERVICE ENTRY DATE (SSED) FOR NUCLEAR TRAINED PERSONNEL HAS BEEN ESTABLISHED AS THE DATE THE MEMBER STARTED NUCLEAR FIELD "A" SCHOOL. THIS ASSIGNMENT OCCURS UPON GRADUATION FROM NUCLEAR POWER TRAINING UNIT (ABOUT 14 MONTHS AFTER STARTING NUCLEAR FIELD "A" SCHOOL). THIS RESULTS IN AN INCREASE IN ENTITLEMENT (DISPLAYED AS STUDENT MEMBERS) TO SUBMARINE DUTY PAY FOR APPROXIMATELY 800 MEMBERS AT THE E-4 AND E-5 LEVEL. THE PAY ACCRUES WHILE ATTENDING NUCLEAR POWER OPERATOR PIPELINE SCHOOLS AND IS PAID UPON COMPLETION OF TRAINING.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

## (IN THOUSANDS OF DOLLARS)

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) FLYING DUTY									
(A) CAREER CREW									
Under 4 YEARS YAS	0	0	\$0	1,130	1,980	\$2,237	1,130	1,980	\$2,237
4-8 YAS	0	0	0	933	2,280	2,127	925	2,280	2,109
8-14 YAS	0	0	0	1,342	2,760	3,704	1,335	2,760	3,685
Over 14 YAS	0	0	0	1,742	3,000	5,226	1,734	3,000	5,202
SUB-TOTAL (1)(A)	0		0	5,147		13,294	5,124		13,233
(B) NON CAREER CREW									
PAY GRADE E-9	12	\$2,880.00	\$35	4	\$2,880.00	\$12	3	\$2,880.00	\$9
E-8	103	2,880.00	297	12	2,880.00	35	11	2,880.00	32
E-7	537	2,880.00	1,547	36	2,880.00	104	33	2,880.00	95
E-6	1,380	2,580.00	3,560	122	2,580.00	315	121	2,580.00	312
E-5	1,545	2,280.00	3,523	137	2,280.00	312	136	2,280.00	310
E-4	1,095	1,980.00	2,168	155	1,980.00	307	147	1,980.00	291
E-3	385	1,800.00	693	22	1,800.00	40	20	1,800.00	36
E-2	0	0.00	0	0	1,800.00	0	0	1,800.00	0
E-1	0	0.00	0	0	1,800.00	0	0	1,800.00	0
SUB-TOTAL (1)(B)	5,057		11,823	488		1,125	471		1,085
(B) NON-CREW (HDIP)	102	1,800.00	184	102	1,800.00	184	102	1,800.00	184
TOTAL (1)	5,159		12,007	5,737		14,603	5,697		14,502
(2) SUBMARINE DUTY									
PAY GRADE E-9	275	4,254.24	1,170	287	4,254.24	1,221	294	4,254.24	1,251
E-8	644	4,083.33	2,630	747	4,083.33	3,050	714	4,083.33	2,915
E-7	2,132	3,690.34	7,868	2,217	3,690.34	8,181	2,194	3,690.34	8,097
E-6	4,605	3,088.26	14,221	4,520	3,088.26	13,959	4,306	3,088.26	13,298
E-5	4,575	2,187.83	10,009	5,034	2,187.83	11,014	4,852	2,187.83	10,615
E-4	4,429	1,312.73	5,814	3,491	1,312.73	4,583	3,855	1,312.73	5,061
E-3	1,681	1,015.59	1,707	2,006	1,015.59	2,037	2,063	1,015.59	2,095
E-2	764	906.35	692	935	906.35	847	965	906.35	875
E-1	251	900.00	226	318	898.36	286	328	898.36	295
STUDENT	1,039		1,862	887		1,596	887		1,596
TOTAL (2)	20,395		\$46,199	20,442		\$46,774	20,458		\$46,098

(IN THOUSANDS OF DOLLARS)

	FY 1999				FY 2000				FY 2001		
	NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT
(3) PARACHUTE JUMPING	1,983	\$2,353.42	\$4,667		2,194	\$2,256.20	\$4,950		2,194	\$2,256.20	\$4,950
(4) DUTY INSIDE A HIGH OR LOW PRESSURE CHAMBER HUMAN ACCELERATION OR DECELERATION EXPERIMENTAL OBSERVER AND TEST SUBJECT IN THERMAL STRESS EXPERIMENTS	307	1,800.00	553		375	1,800.00	675		375	1,800.00	675
(5) DEMOLITION DUTY	1,283	1,800.00	2,309		3,398	1,800.00	6,116		3,398	1,800.00	6,116
(6) FLIGHT DECK DUTY	10,817	1,800.00	19,471		10,520	1,800.00	18,936		10,520	1,800.00	18,936
(7) TOXIC MATERIAL PAY	11	1,800.00	20		397	1,800.00	715		397	1,800.00	715
TOTAL 2-C			\$85,226				\$92,769				\$91,992
			=====				=====				=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-D SPECIAL PAY  
-----

-FY 2001	ESTIMATE	\$263,864
-FY 2000	ESTIMATE	\$254,843
-FY 1999	ACTUAL	\$265,112

PART I - PURPOSE AND SCOPE  
-----

FUNDS REQUESTED PROVIDE FOR SPECIAL PAY TO ENLISTED PERSONNEL AS FOLLOWS:

- (1) SEA PAY (37 U.S.C. 305A):
  - (A) CAREER SEA PAY - A VARIABLE AMOUNT PAID MONTHLY TO ENLISTED PERSONNEL IN PAY GRADES E-4 THROUGH E-9 WHO ARE PERMANENTLY OR TEMPORARILY SERVING ON A SHIP OR WHILE SERVING AS A MEMBER OF THE OFF-CREW OF A TWO-CREW SUBMARINE.
  - (B) PREMIUM SEA PAY - \$100 PER MONTH PAID TO ENLISTED PERSONNEL WHO ARE ENTITLED TO CAREER SEA PAY; HAVE LESS THAN FIVE YEARS OF SEA DUTY AND HAVE SERVED MORE THAN 36 CONSECUTIVE MONTHS ON SEA DUTY.
  - (C) PREMIUM EXTENSION - A MONTHLY AMOUNT ESTABLISHED BY SERVICE SECRETARIES.
- (2) HARDSHIP DUTY PAY (37 U.S.C. 305) - A MONTHLY AMOUNT PAYABLE TO ENLISTED PERSONNEL ON DUTY AT SPECIFIC LOCATIONS AND SPECIAL MISSIONS EFFECTIVE 1 JANUARY 2001.
- (3) DIVING DUTY PAY (37 U.S.C. 304) - A MONTHLY AMOUNT WHICH VARIES DEPENDING ON SKILL/CLASS OF DIVER, PAYABLE TO MEMBERS ASSIGNED TO DIVING DUTY WHO MAINTAIN THEIR PROFICIENCY AS DIVERS. THE FY00 NDAA INCREASED THE MAXIMUM MONTHLY AMOUNTS PAYABLE FOR DIVING DUTY BY \$40 (FOR A MONTHLY AMOUNT NOT TO EXCEED \$340). IT ALSO REMOVED THE LIMITATION THAT A MEMBER RECEIVING DIVING DUTY PAY ONLY BE ALLOWED TO RECEIVE ONE HAZARDOUS DUTY PAY EVEN THOUGH THEY QUALIFY FOR MORE.
- (4) NUCLEAR ACCESSION BONUS (37 U.S.C. 312B) - A BONUS OF \$10,000 PAID TO AN INDIVIDUAL UPON ACCEPTANCE FOR NAVAL NUCLEAR POWER TRAINING WHO AGREES TO PARTICIPATE IN A PROGRAM OF TRAINING FOR DUTY IN CONNECTION WITH THE SUPERVISION, OPERATION AND MAINTENANCE OF NAVAL NUCLEAR PROPULSION PLANTS.
- (5) OVERSEAS EXTENSION PAY (37 U.S.C. 314) - A MONTHLY AMOUNT OF \$80 PAYABLE TO ENLISTED MEMBERS IN CERTAIN SPECIALTIES WHO HAVE COMPLETED A TOUR OF DUTY AT AN OVERSEAS LOCATION AND EXECUTED AN AGREEMENT TO EXTEND THAT TOUR FOR A PERIOD OF NOT LESS THAN 1 YEAR.
- (6) IMMINENT DANGER PAY (37 U.S.C. 310) - A MONTHLY AMOUNT OF \$150 PAYABLE TO MEMBERS IN DESIGNATED HOSTILE AREAS OR TO MEMBERS WHO ARE EXPOSED TO HOSTILE FIRE OR EXPLOSION OF HOSTILE MINES, OR MEMBERS WHO ARE IN A FOREIGN COUNTRY IN WHICH MEMBER WAS SUBJECT TO THE THREAT OF PHYSICAL HARM OR IMMINENT DANGER ON THE BASIS OF CIVIL INSURRECTION, CIVIL WAR, TERRORISM, OR WARTIME CONDITIONS.
- (7) FOREIGN LANGUAGE PROFICIENCY PAY (37 U.S.C. 316) - MILITARY SPECIALTY REQUIRES PROFICIENCY IN A FOREIGN LANGUAGE WITH A MONTHLY PAYMENT NOT TO EXCEED \$450. THIS PAY IMPROVES LINGUISTIC READINESS ACROSS THE ACTIVE AND RESERVE COMPONENTS.
- (8) PERSONAL MONEY ALLOWANCE (37 U.S.C. 414) - PAID TO THE MASTER CHIEF PETTY OFFICER OF THE NAVY TO DEFRAY EXPENSES INCURRED IN CONNECTION WITH OFFICIAL DUTIES (EFFECTIVE BY 2000).

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

SPECIAL PAY IS COMPUTED BY APPLYING STATUTORY RATES TO THE AVERAGE NUMBER OF PERSONNEL WHO ARE ELIGIBLE FOR PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

## (IN THOUSANDS OF DOLLARS)

FY 1999				FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) SEA DUTY AND HARDSHIP DUTY PAY									
(A) SEA DUTY									
(1) CAREER SEA PAY									
PAY GRADE E-9	716	\$4,787.52	\$3,428	719	\$4,787.52	\$3,442	723	\$4,787.52	\$3,461
E-8	1,888	4,402.20	8,311	1,896	4,402.20	8,347	1,909	4,402.20	8,404
E-7	7,469	4,115.88	30,742	7,500	4,115.88	30,869	7,551	4,115.88	31,079
E-6	18,573	3,383.16	62,835	18,650	3,383.16	63,096	18,358	3,383.16	62,108
E-5	23,452	2,376.84	55,742	23,550	2,376.84	55,975	23,710	2,376.84	56,355
E-4	28,194	1,312.68	37,010	28,314	1,312.68	37,167	28,507	1,312.68	37,421
	-----		-----	-----		-----	-----		-----
SUB-TOTAL	80,292		198,068	80,629		198,896	80,758		198,828
(2) PREMIUM SEA	10,089	1,200.00	12,107	11,786	1,200.00	14,143	11,786	1,200.00	14,143
(3) PREM EXTENSI	0	0	0	0	0	0	0	0	0
			-----			-----			-----
TOTAL (1)(A)			210,175			213,039			212,971
(B) HARDSHIP DUTY PAY									
PAY GRADE E-9	75	270.00	20	102	270.00	28	102	67.50	7
E-8	195	270.00	53	265	270.00	72	265	67.50	18
E-7	645	270.00	174	878	270.00	237	878	67.50	59
E-6	1,682	240.00	404	2,290	240.00	550	2,290	60.00	137
E-5	1,365	192.00	262	3,161	192.00	607	1,858	48.00	89
E-4	1,876	156.00	293	2,554	156.00	398	2,554	39.00	100
E-3	1,228	108.00	133	1,671	108.00	180	1,671	27.00	45
E-2	538	96.00	52	732	96.00	70	732	24.00	18
E-1	141	96.00	14	192	96.00	18	192	24.00	5
	-----		-----	-----		-----	-----		-----
SUB TOTAL HDP	7,745		1,405	11,845		2,160	10,542		478
									\$213,449

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
HDP MISSION				28	1800.00	\$50			
HDP LOCATION							28	1800.00	\$50
							3,217	1350.00	\$4,343
							39	900.00	\$35
							4,922	450.00	\$2,215
									\$6,593
SUB TOTAL HDP LOCATION									
GRAND TOTAL HDP			1,405			2,210			7,121
TOTAL (1)			211,580			215,249			220,092
(2) DIVING DUTY PAY	4,428	\$2,040.00	\$9,033	4,475	\$2,530.94	\$11,326	4,475	\$2,530.94	\$11,326
(3) NUCLEAR ACCESSION BONUS	266	8,000.00	2,128	225	8,000.00	1,800	215	10,000.00	2,150
(4) OVERSEAS EXTENSION PAY	672	960.00	645	800	960.00	768	800	960.00	768
(5) IMMINENT DANGER PAY	22,527	1,800.00	40,549	13,550	1,800.00	24,390	0	0	0
(6) FOREIGN LANGUAGE PROFICIENCY PAY	1,401	840.00	1,177	1,560	840.00	1,310	1,500	3018.00	4,527
(7) PERSONNEL MONEY ALLOWANCE	0	0	0	0	0	0	1	2,000	2
TOTAL 2-D			----- \$265,112 =====			----- \$254,843 =====			----- \$238,864 =====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-E SPECIAL DUTY ASSIGNMENT PAY AND PROFICIENCY PAY  
-----

-FY 2001 ESTIMATE \$59,935  
-FY 2000 ESTIMATE \$58,215  
-FY 1999 ACTUAL \$54,816

PART I - PURPOSE AND SCOPE  
-----

SPECIAL DUTY ASSIGNMENT PAY (37 U.S.C. 307) - PROVIDES FOR PAYMENTS TO ENLISTED PERSONNEL TO OBTAIN A SUFFICIENT NUMBER OF QUALIFIED VOLUNTEERS TO SUSTAIN ADEQUATE MANNING LEVELS IN DESIGNATED SPECIAL DUTY ASSIGNMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

THE ESTIMATE IS BASED ON THE AVERAGE NUMBER OF PERSONNEL REQUIRED IN THE FOLLOWING SKILLS:

NUCLEAR PROPULSION PLANT SUPERVISOR	AIRCREW MEN	HARBOR PILOTS, UNLIMITED
SHIPBOARD ENGINEERING PLANT PROGRAM MGR	C9 CREW CHIEF	RECRUITERS
MAIN PROPULSION ASST ON MCM AND MHC	MCM HELO AIRCREW MEN	DIVERS
ACOUSTIC INTELLIGENCE SPECIALIST	INDEPENDENT DUTY HOSPITAL CORPSMEN	HELICOPTER RESCUE AIR CREWMAN
ASW/AIR INTERCEPT CONTROLLERS/SUPERVISORS	EOD TECHNICIAN	SPECIAL OPERATIONS TECHNICIAN
JCS JOINT COMM UNIT	P-3 FLIGHT ENGINEER	LAMPS MK III ATACO
HELICOPTER MINE COUNTERMEASURES	COMBATANT SWIMMER	NAVAL TEST PARACHUTISTS
COXSWAIN	AIR INTERCEPT CONTROLLER/SUPERVISOR	WHITE HOUSE COMMUNICATIONS PERSONNEL
ON-SITE INSPECTION PERSONNEL	SDV PILOT/NAVIGATOR	COMBATANT CRAFT MEMBER
JOINT SPECIAL OPERATIONS PERSONNEL	ASW/ASUW TACT AIR CTRL(ASTAC)	PERSONNEL RESOURCE DEVELOPMENT OFFICE

CAREER RECRUITER FORCE ARE NAVY'S PROFESSIONAL SALES FORCE OF PROVEN RECRUITERS, RESPONSIBLE FOR TRAINING AND SUPERVISION OF FLEET SAILORS ASSIGNED TO RECRUITING DUTY.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLES:

	FY 1999			FY 2000			FY 2001		
SPECIAL DUTY ASSIGNMENT (SDAP)	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(\$425)	0	\$5,100.00	\$0	0	\$5,100.00	\$0	0	\$5,100.00	\$0
(\$350)	0	\$4,200.00	\$0	0	\$4,200.00	\$0	1,066	\$4,200.00	\$4,477
(\$275)	5,193	\$3,300.00	\$17,137	5,301	\$3,300.00	\$17,493	4,732	\$3,300.00	\$15,616
(\$220)	474	2,640.00	1,251	193	2,640.00	510	325	2,640.00	858
(\$175)	508	2,100.00	1,067	478	2,100.00	1,004	430	2,100.00	903
(\$165)	668	1,980.00	1,323	1,585	1,980.00	3,138	1,490	1,980.00	2,950
(\$150)	2,272	1,800.00	4,090	2,392	1,800.00	4,306	2,675	1,800.00	4,815
(\$110)	2,320	1,320.00	3,062	2,526	1,320.00	3,334	2,547	1,320.00	3,362
(\$100)	2,975	1,200.00	3,570	2,872	1,200.00	3,447	2,872	1,200.00	3,447
(\$ 75)	1,400	900.00	1,260	1,051	900.00	946	1,113	900.00	1,002
(\$ 55)	2,736	660.00	1,806	2,328	660.00	1,536	3,417	660.00	2,255
(\$ 50)	0	600.00	0	0	600.00	0	0	600.00	0
TOTAL SDAP	18,546		34,566	18,410		35,715	20,384		39,685
RECRUITER (\$375)	4,500	4,500.00	20,250	5,000	4,500.00	22,500	4,500	4,500.00	20,250
TOTAL RECRUITER SDAP	4,500		20,250	5,000		22,500	4,500		20,250
TOTAL 2-E	23,046		54,816	23,410		\$58,215	24,884		\$59,935
	=====		=====	=====		=====	=====		=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-F REENLISTMENT BONUS

-FY 2001	ESTIMATE	\$217,074
-FY 2000	ESTIMATE	\$198,462
-FY 1999	ACTUAL	\$168,573

PART I - PURPOSE AND SCOPE

REENLISTMENT BONUS (37 U.S.C. 308) - PROVIDES A BONUS TO ENLISTED PERSONNEL WHO REENLIST IN A SKILL CHARACTERIZED BY INADEQUATE MANNING, LOW RETENTION, AND HIGH REPLACEMENT COSTS. PAYABLE TO AN INDIVIDUAL WITH BETWEEN TWENTY-ONE MONTHS AND FOURTEEN YEARS OF ACTIVE SERVICE. PAYMENT IS BASED ON MONTHLY BASIC PAY TIMES A SPECIFIED AWARD LEVEL (NOT TO EXCEED 10) TIMES THE NUMBER OF ADDITIONAL YEARS OF OBLIGATED SERVICE (NOT TO EXCEED 6). OBLIGATED SERVICE IN EXCESS OF SIXTEEN YEARS IS NOT USED IN THE COMPUTATION. THE MAXIMUM PAYMENT IS \$60,000. WHILE THERE IS AUTHORITY FOR \$60,000 PAYMENT, THE NAVY HAS NO PLANS OF MAKING A PAYMENT OF THIS AMOUNT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE RATES INCLUDE PAY RAISES.

TWENTY-TWO MOST UNDERMANNED CRITICAL SKILLS

FIRE CONTROLMAN (FC)	NUCLEAR FIELD (ET, MM, EM)
ELECTRONIC TECHNICIAN, SURFACE	WARFARE (ETSW)
CRYPTOLOGIC TECHNICIAN COLLECTION (CTR)	INTELLIGENCE SPECIALIST (IS)
AVIATION STRUCTURAL MECHANIC STRUCTURAL (AMS)	AEROGRAPHER'S MATE (AG)
DATA PROCESSING TECHNICIAN (DP)	CRYPTOLOGIC TECHNICIAN TECHNICAL (CTT)
AVIATION STRUCTURAL MECHANIC EQUIPMENT (AME)	AVIATION ORDINANCEMAN (AO)
MINEMAN (MN)	ELECTRONIC WARFARE TECHNICIAN (EW)
AIR TRAFFIC CONTROLLER (AC)	FIRE CONTROL TECHNICIAN (FT)
CRYPTOLOGIC TECHNICIAN COMMUNICATIONS (CTO)	FIRE CONTROL TECHNICIAN (FT)
SONAR TECHNICIAN, SURFACE (STG)	CRYPTOLOGIC TECHNICIAN INTERPRETER (CTI)
AVIATION SUPPORT EQUIPMENT (AS)	MISSILE TECHNICIAN (MT)

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SELECTIVE									
INITIAL PAYMENTS	10,513	\$9,321.79	\$98,000	11,536	\$10,397.54	\$119,946	12,126	\$10,262.91	\$124,448
ANNIVERSARY PAYMENTS	42,187	1,672.86	70,573	42,055	1,866.98	78,516	42,659	2,171.31	92,626
TOTAL 2-F	52,700		\$168,573	53,591		\$198,462	54,785		\$217,074
	=====		=====	=====		=====	=====		=====



REENLISTMENT BONUS  
MILITARY PERSONNEL, NAVY  
(IN THOUSANDS OF DOLLARS)

	FY 1999		FY 2000		FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS -----	40056	66950	29969	50793	19622	33930	10731	18416	3918	6814	0	0	0	0
ACCELERATED PAYMENTS -----	2131	3623	2131	3623	2131	3623	2131	3623	2131	3623	2131	3623	2131	3623
 FY 1999 -----														
NEW ANNIVERSARY ADV/REM	10513	98000	9955	24100	9921	23972	8711	21650	5800	14337	4434	10264		
 FY 2000 -----														
NEW ANNIVERSARY ADV/REM			11536	119946	10985	31101	10940	30956	9427	26570	6278	16809	4364	10955
 FY 2001 -----														
NEW ANNIVERSARY ADV/REM					12126	124448	11575	32303	11527	32157	9934	27484	6616	17521
 FY 2002 -----														
NEW ANNIVERSARY ADV/REM							10865	126888	10314	32960	10272	32689	8850	28212
 FY 2003 -----														
NEW ANNIVERSARY ADV/REM									13327	146378	12776	38049	12722	38040
 FY 2004 -----														
NEW ANNIVERSARY ADV/REIM											11865	150803	11314	39401
 FY 2005 -----														
NEW ANNIVERSARY ADV/REIM													10754	140845
 TOTAL -----														
PAYMENTS ANNIVERSARY PAYMENTS	10513	98000	11536	119946	12126	124448	10865	126888	13327	146378	11865	150803	10754	140845
	42187	70573	42055	78516	42659	92626	44088	106948	43117	116461	45825	128918	45997	137752
TOTAL SRB	52700	168573	53591	198462	54785	217074	54953	233836	56444	262839	57690	279721	56751	278597
	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====

(IN THOUSANDS OF DOLLARS)

-FY 2001 ESTIMATE \$69,122  
-FY 2000 ESTIMATE \$71,320  
-FY 1999 ACTUAL \$44,557

PROJECT: 2-G ENLISTMENT BONUS  
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PART I - PURPOSE AND SCOPE  
-----

FUNDS REQUESTED PROVIDE FOR AN ENLISTMENT BONUS (37 U.S.C. 308A) PAYABLE TO A MEMBER WHO ENLISTS FOR A MINIMUM OF FIVE YEARS OR EXTENDS ACTIVE DUTY OBLIGATION AT LEAST ONE YEAR BEYOND THE NORMAL ENLISTMENT IN A DESIGNATED SKILL. ELIGIBLE SKILLS ARE CHARACTERIZED BY AN ENLISTMENT RATE LESS THAN THAT REQUIRED TO ENSURE ADEQUATE FIRST TERM MANNING. THE ENLISTMENT BONUS PROGRAM IS UNIQUE IN THAT THE BONUS IS CONTRACTUALLY OBLIGATED AT THE TIME OF ENLISTMENT INTO THE DELAYED ENTRY PROGRAM (DEP), BUT IS NOT PAID UNTIL THE SUCCESSFUL COMPLETION OF ALL TRAINING LEADING TO DESIGNATION IN THE SKILL. IN THE CASE OF NUCLEAR FIELD CANDIDATES, PAYMENT OF THE BONUS OCCURS 24 TO 36 MONTHS AFTER ENLISTMENT IN THE DEP.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

THIS BONUS IS PAYABLE UPON COMPLETION OF TRAINING. MOST TRAINING PIPELINES FOR ENLISTMENT BONUS RECIPIENTS ARE APPROXIMATELY TWO YEARS. AN EXPANDED ENLISTMENT BONUS PROGRAM IN FY 98/99 WAS REQUIRED TO COVER MORE CRITICALLY UNDERMANNED OR DIFFICULT TO RECRUIT RATINGS IN A AUSTERE RECRUITING ENVIRONMENT. RECRUITING FACED WITH: 1) SMALLEST 17-21 YEAR OLD MARKET EVER, 2) STIFFER CIVILIAN COMPETITION AS ECONOMY CONTINUES TO IMPROVE, 3) PUBLIC PERCEPTION THAT NAVY NOT HIRING, ETC.

ENLISTED SIGNING BONUS IS TO FURTHER ENHANCE RECRUITING EFFORTS TO ENLIST PERSONNEL TO SERVE IN SKILL AREAS DESIGNATED AS CRITICAL.

BEGINNING IN FY 1998, AN ENLISTMENT BONUS WAS FIRST OFFERED TO NEW RECRUITS WHO WILL PERFORM A PERIOD OF GENERAL DETAIL SERVICE (GENDETS) DUE TO THE SHORTAGE OF GENDETS.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NEW PAYMENTS									
\$1,000	775	\$1,000.00	\$775	702	\$1,000.00	\$702	0	\$1,000.00	\$0
\$1,500	136	1,500.00	204	700	1,500.00	1,050	0	1,500.00	0
\$2,000	1,323	2,000.00	2,646	1,200	2,000.00	2,400	0	2,000.00	0
\$2,500	22	2,500.00	55	85	2,500.00	213	200	2,500.00	500
\$2,750	0	2,750.00	0	0	2,750.00	0	0	2,750.00	0
\$3,000	1,100	3,000.00	3,300	705	3,000.00	2,115	663	3,000.00	1,989
\$3,500	0	3,500.00	0	36	3,500.00	126	223	3,500.00	781
\$3,750	13	3,750.00	49	104	3,750.00	390	75	3,750.00	281
\$4,000	1,697	4,000.00	6,788	1,360	4,000.00	5,440	797	4,000.00	3,188
\$5,000	21	5,000.00	105	386	5,000.00	1,930	117	5,000.00	585
\$6,000	60	6,000.00	360	50	6,000.00	300	99	6,000.00	594
\$7,000	347	7,000.00	2,429	400	7,000	2,800	396	7,000	2,772
\$7,500	5	7,500.00	38	11	7,500.00	83	100	7,500.00	750
\$8,000	7	8,000.00	56	0	8,000.00	0	0	8,000.00	0
\$9,000	0	9,000.00	0	0	9,000.00	0	0	9,000.00	0
\$9,500	0	9,500.00	0	0	9,500.00	0	0	9,500.00	0
\$12,000	0	12,000.00	0	0	12,000.00	0	0	12,000.00	0
SUB-TOTAL	5,506		\$16,805	5,739		\$17,549	2,670		\$11,440
GENDETS	1,025		3,300	2,704		7,916	1,004		2,716
SIGNING BONUS	0		0	0		0	3,549		11,346
TOTAL NEW	6,531		\$20,105	8,443		\$25,465	7,223		\$25,502

(IN THOUSANDS OF DOLLARS)

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
RESIDUAL PAYMENTS									
\$500	0	\$500.00	0	0	\$500.00	0	0	\$500.00	0
\$1,000	101	1,000.00	101	159	1,000.00	159	150	1,000.00	150
\$1,500	140	1,500.00	210	108	1,500.00	162	108	1,500.00	162
\$2,000	361	2,000.00	722	649	2,000.00	1,298	798	2,000.00	1,596
\$2,500	75	2,500.00	188	91	2,500.00	228	91	2,500.00	228
\$2,750	29	2,750.00	80	81	2,750.00	223	81	2,750.00	223
\$3,000	208	3,000.00	624	503	3,000.00	1,509	741	3,000.00	2,223
\$3,250	143	3,250.00	465	45	3,250.00	146	45	3,250.00	146
\$3,500	0	3,500.00	0	0	3,500.00	0	0	3,500.00	0
\$3,750	0	3,750.00	0	0	3,750.00	0	0	3,750.00	0
\$4,000	140	4,000.00	560	471	4,000.00	1,884	665	4,000.00	2,660
\$4,500	12	4,500.00	54	50	4,500.00	225	50	4,500.00	225
\$5,000	87	5,000.00	435	90	5,000.00	450	90	5,000.00	450
\$6,000	378	6,000.00	2,268	647	6,000.00	3,882	599	6,000.00	3,594
\$7,000	139	7,000.00	973	480	7,000.00	3,360	490	7,000.00	3,430
\$7,500	37	7,500.00	278	46	7,500.00	345	46	7,500.00	345
\$8,000	250	8,000.00	2,000	900	8,000.00	7,200	893	8,000.00	7,144
\$9,000	127	9,000.00	1,143	51	9,000.00	459	51	9,000.00	459
\$9,500	92	9,500.00	874	0	9,500.00	0	0	9,500.00	0
\$10,000	397	10,000.00	3,970	597	10,000.00	5,970	573	10,000.00	5,730
\$11,000	0	11,000	0	205	11,000	2,255	105	11,000	1,155
\$12,000	589	12,000.00	7,068	975	12,000.00	11,700	775	12,000.00	9,300
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SUB-TOTAL	3,305		22,013	6,148		41,455	6,351		39,220
GENDETS	813		2,439	1,265		4,400	1,265		4,400
TOTAL RESIDUAL	4,118		24,452	7,413		45,855	7,616		43,620
TOTAL 2-G	10,649		\$44,557	15,856		\$71,320	14,839		\$69,122
			=====			=====			=====

ENLISTMENT BONUS  
MILITARY PERSONNEL, NAVY  
(IN THOUSANDS OF DOLLARS)

	FY 1999		FY 2000		FY 2001		FY 2002		FY 2003	
	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT	NUMBER	AMOUNT
PRIOR OBLIGATIONS -----	4,118	\$24,452	2,203	\$13,627						
 FY 1999 -----										
INITIAL AND RESIDUAL PAYMENTS INSTALLMENTS	6,531	20,105	5,210	32,228	1,190	\$11,131				
 FY 2000 -----										
INITIAL AND RESIDUAL PAYMENTS INSTALLMENTS			8,443	25,465	6,426	32,489	1,230	\$11,093		
 FY 2001 -----										
INITIAL AND RESIDUAL PAYMENTS INSTALLMENTS					7,223	25,502	5,236	31,261	1,230	\$11,093
 FY 2002 -----										
INITIAL AND RESIDUAL PAYMENTS INSTALLMENTS							8,289	30,403	5,236	31,261
 TOTAL -----										
INITIAL PAYMENTS	6,531	20,105	8,443	25,465	7,223	25,502	8,289	30,403	8,289	30,403
RESIDUAL PAYMENTS	4,118	24,452	7,413	45,855	7,616	43,620	6,466	42,354	6,466	42,354
INSTALLMENTS	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
 TOTAL EB	10,649	\$44,557	15,856	\$71,320	14,839	\$69,122	14,755	\$72,757	14,755	\$72,757
	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-P EDUCATIONAL BENEFITS

-FY 2001 ESTIMATE \$32,000  
-FY 2000 ESTIMATE \$31,499  
-FY 1999 ACTUAL

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS, A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 38 U.S.C., CHAPTER 30. THE PROGRAM FUNDS ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACCRUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS ARE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT. THE NAVY COLLEGE FUND PROGRAM ATTRACTS MEMBERS FOR THREE AND FOUR YEAR COMMITMENTS PRIMARILY INTO UNDERMANNED OR HARD TO FILL RATINGS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NAVY COLLEGE FUND IS A CRITICAL ELEMENT IN NAVY'S RECRUITING STRATEGY. THE PURPOSE OF THE NAVY COLLEGE FUND IS TO EXPAND THE RECRUITING MARKET TO INCLUDE COLLEGE BOUND YOUTH. THE ALLURE OF A COLLEGE EDUCATION DOMINATES THE PLANS OF 60-80% OF ALL HIGH SCHOOL SENIORS AND REPRESENTS A MAJOR OBSTRUCTION TO THE RECRUITER. THE NAVY COLLEGE FUND WILL PROVIDE A SOURCE OF HIGH QUALITY RECRUITS, PRIMARILY IN THE CRITICAL SKILL SEA INTENSIVE RATINGS. ADDITIONALLY, BY PROVIDING THE RECRUITERS WITH A TOOL TO ADDRESS THIS MARKET, MANY COLLEGE BOUND YOUTH WHO WOULD NOT OTHERWISE HAVE CONSIDERED THE NAVY, ARE EXPOSED TO THE EDUCATIONAL OPPORTUNITIES AND PROGRAMS THAT THE NAVY PROVIDES. THIS PORTION OF THE NAVY COLLEGE FUND PROGRAM PROVIDES AN ADDITIONAL SOURCE OF HIGH QUALITY RECRUITS. THE PROGRAM IS DIRECTED AT THE 17-35 YEAR OLD, NON-PRIOR SERVICE RECRUITS IN APTITUDE CATEGORY I OR II (MINIMUM ASVAB AFQT OF 50) WITH A HIGH SCHOOL DIPLOMA. ENROLLMENT IN THE MONTGOMERY GI BILL IS REQUIRED.

IN MARCH 1998, OSD APPROVED NAVY OFFERING \$25,000 TO ENLISTEES FOR A 3-YEAR OBLIGATION IN THE GENERAL DETAIL (GENDET) RATING. THIS AREA HAS BECOME EXTREMELY CRITICAL AND OFFERING NCF TO GENDETS WILL ATTRACT THE NECESSARY APPLICANTS TO REDUCE THIS SHORTAGE.

THE NAVY COLLEGE FUND IS BEING REALIGNED FROM BUDGET ACTIVITY 6 STARTING IN FY 2000. COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NAVY COLLEGE FUND PROGRAM									
(4 YEAR COMMITMENT) 30K				6,806	1760.00	\$11,979	6,299	1,899.00	\$11,962
(4 YEAR COMMITMENT) 40K				2,076	4373.00	\$9,078	2,005	4,718.00	\$9,460
(4 YEAR COMMITMENT) 50K				412	7646.00	\$3,150	412	8,318.00	\$3,427
(3 YEAR COMMITMENT) 25K				6,587	1107.00	\$7,292	6009	1,190.00	\$7,151
TOTAL 2-P				15,881		\$31,499	14,725		\$32,000

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-R LOAN REPAYMENT  
-----

-FY 2001	ESTIMATE	\$1,000
-FY 2000	ESTIMATE	\$1,000
-FY 1999	ACTUAL	

PART I - PURPOSE AND SCOPE  
-----

THE LOAN REPAYMENT PROGRAM (LRP) IS AUTHORIZED BY PL 99-145, SECTION 2171. THE LRP IS AN ENLISTMENT INCENTIVE DESIGNED TO INCREASE TEST SCORE CATEGORY I-IIIA. THE LRP REPAYS LOANS UP TO THE MAXIMUM CEILING OF \$10,000. ONLY GUARANTEED STUDENT LOANS (GSL)/STAFFORD LOANS, FEDERALLY INSURED STUDENT LOANS (FISL), NATIONAL DIRECT STUDENT LOANS (NDSL)/PERKINS LOANS, OR ANY LOAN COVERED UNDER TITLE IV OF THE HIGHER EDUCATION ACT OF 1965, PARTS B AND E, ARE AUTHORIZED FOR PAYMENT UNDER THE DEPARTMENT OF NAVY LRP.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
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THE LRP IS A MAJOR ENLISTMENT INCENTIVE PROGRAM.

	FY 1999	FY 2000	FY 2001
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	AMOUNT	AMOUNT	AMOUNT
NAVY COLLEGE LOAN REPAYMENT		\$1,000	\$1,000
		-----	-----
TOTAL 2-R		\$1,000	\$1,000
		=====	=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-H BASIC ALLOWANCE FOR HOUSING - DOMESTIC	-FY 2001 ESTIMATE	\$1,494,544
-----	-FY 2000 ESTIMATE	\$1,485,931
	-FY 1999 ACTUAL	\$1,353,866

PART I - PURPOSE AND SCOPE

BASIC ALLOWANCE FOR HOUSING (BAH) COMBINES HOUSING FORMERLY PROVIDED BY BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA). THE FY 2000 NATIONAL DEFENSE AUTHORIZATION ACT DIRECTED THE BAH TRANSITION TO MARKET-BASED RATES BE ACCELERATED AND COMPLETED DURING FY 2000. PAYMENT TO SERVICE MEMBERS IS AUTHORIZED BY REVISIONS TO 37 USC 403.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FY 2000 PROGRAM REFLECTS FUNDING REQUIRED TO ACCELERATE THE TRANSITION TO MARKET-BASED HOUSING RATES EFFECTIVE JANUARY 2000. THE FY 2001 PROGRAM REFLECTS FUNDING REQUIRED FOR MARKET-BASED HOUSING RATES EFFECTIVE 1 JANUARY 2001. FUTURE HOUSING RATE ADJUSTMENTS MAY RESULT AS CONTRACTOR GENERATED SURVEY DATA OF ACTUAL HOUSING COST BECOMES AVAILABLE. ADDITIONAL FUNDS HAVE ALSO BEEN BUDGETED TO REDUCE MEMBERS' OUT-OF-POCKET EXPENSES TO 15% IN FY 2001.

FOR FY 1999 AND BEYOND, THE OVERSEAS HOUSING ALLOWANCE (OHA) PROGRAM, FORMERLY PART OF THE OVERSEA STATION PROGRAM, IS DISPLAYED IN THE BASIC ALLOWANCE FOR HOUSING (BAH), OVERSEAS SECTION OF THE BUDGET SUBMISSION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

BASIC ALLOWANCE FOR HOUSING - DOMESTIC

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WITH DEPENDENTS									
PAYGRADE E-9	2,192	\$11,461.41	\$25,123	2,313	\$12,567.32	\$29,068	2,383	\$12,847.14	\$30,615
E-8	4,252	10,662.07	45,335	4,257	11,706.24	49,833	4,305	11,920.51	51,318
E-7	15,114	9,942.12	150,265	15,043	10,935.68	164,505	15,207	11,091.50	168,668
E-6	31,925	9,005.10	287,488	32,352	9,925.86	321,121	31,215	10,001.21	312,188
E-5	33,448	7,973.49	266,697	35,084	8,816.41	309,315	35,237	8,808.82	310,396
E-4	21,377	6,923.07	147,994	22,796	7,679.72	175,067	22,432	7,593.06	170,328
E-3	9,249	6,338.67	58,626	9,026	7,054.42	63,673	8,509	6,925.49	58,929
E-2	3,073	5,964.10	18,328	3,597	6,653.98	23,934	4,058	6,483.31	26,309
E-1	1,377	5,824.02	8,020	1,687	6,490.58	10,950	1,770	6,314.31	11,176
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TOTAL (1)	122,007		\$1,007,876	126,155		\$1,147,467	125,116		\$1,139,927
BAH DIFF	9,382	0	16,745	9,279	0	17,227	9,624	0	17,744
			-----			-----			-----
TOTAL	131,389		1,024,621	135,434		1,164,694	134,740		1,157,671

## (IN THOUSANDS OF DOLLARS)

FY 1999				FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) WITHOUT DEPENDENTS									
PAYGRADE E-9	214	\$9,423.01	\$2,017	209	\$9,952.36	\$2,080	214	\$10,701.63	\$2,290
E-8	511	8,566.09	4,377	478	9,052.53	4,327	481	9,732.62	4,681
E-7	2,177	7,336.87	15,972	2,031	7,750.34	15,741	2,043	8,333.14	17,025
E-6	6,672	6,520.72	43,506	6,334	6,890.65	43,645	6,159	7,405.95	45,613
E-5	15,605	5,846.59	91,236	15,199	6,182.04	93,961	15,201	6,644.27	101,000
E-4	9,357	4,954.49	46,359	9,207	5,237.15	48,218	9,078	5,631.61	51,124
E-3	5,506	4,828.94	26,588	5,077	5,107.19	25,929	4,858	5,494.57	26,693
E-2	1,143	4,031.80	4,608	1,204	4,264.83	5,135	1,317	4,582.83	6,036
E-1	191	3,380.53	646	207	3,574.25	740	213	3,847.00	819
TOTAL (2)	41,376		235,309	39,946		239,777	39,564		255,281
(3) PARTIAL ALLOWANCE - BACHELOR									
PAYGRADE E-9	26	223.20	6	26	223.20	6	27	223.20	6
E-8	55	183.60	10	55	183.60	10	55	183.60	10
E-7	375	144.00	54	369	144.00	53	371	144.00	53
E-6	1,743	118.80	207	1,746	118.80	207	1,698	118.80	202
E-5	2,572	104.40	269	2,648	104.40	276	2,648	104.40	276
E-4	22,377	97.20	2,175	23,240	97.20	2,259	22,914	97.20	2,227
E-3	26,359	93.60	2,467	25,540	93.60	2,391	24,440	93.60	2,288
E-2	20,024	86.40	1,730	21,876	86.40	1,890	23,934	86.40	2,068
E-1	16,524	82.80	1,368	19,353	82.80	1,602	19,955	82.80	1,652
TOTAL (3)	90,055		8,286	94,853		8,695	96,042		8,782
(4) INADEQUATE FAMILY HOUSING									
PAYGRADE E-9	0	0.00	0	0	0.00	0	0	0.00	0
E-8	1	1,917.58	2	1	2,040.30	2	1	2,193.32	2
E-7	5	1,780.41	9	4	1,894.35	8	4	2,036.42	8
E-6	31	1,645.13	51	27	1,750.41	47	27	1,881.69	51
E-5	90	1,499.57	135	80	1,574.26	126	80	1,692.33	135
E-4	135	1,311.58	177	120	1,368.92	164	120	1,471.59	177
E-3	183	1,217.66	223	162	1,274.30	206	162	1,369.88	222
E-2	63	1,159.95	73	56	1,212.91	68	56	1,303.87	73
E-1	13	1,159.95	16	12	1,212.91	15	12	1,303.87	16
TOTAL (4)	521		686	462		636	462		684
BAH - DOMESTIC SUBTOTAL			1,268,902			1,413,802			1,422,418



## PROJECT: 2-J-2 BASIC ALLOWANCE FOR HOUSING - OVERSEAS

(IN THOUSANDS OF DOLLARS)

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(5) WITH DEPENDENTS									
PAYGRADE E-9	74	9,928	\$735	67	9,403	\$630	67	9,403	\$630
E-8	163	10,333	1,684	146	9,767	1,426	145	9,834	1,426
E-7	681	9,067	6,175	612	8,560	5,239	609	8,603	5,239
E-6	1,652	8,810	14,554	1,485	8,320	12,355	1,478	8,359	12,354
E-5	1,969	8,535	16,805	1,771	8,058	14,270	1,762	8,098	14,269
E-4	923	9,079	8,380	829	8,575	7,109	825	8,617	7,109
E-3	207	8,150	1,687	188	7,697	1,447	187	7,738	1,447
E-2	22	6,579	145	19	6,053	115	18	6,389	115
E-1	3	7,000	21	2	6,500	13	2	6,500	13
TOTAL (5)	5,694		50,186	5,119		42,604	5,093		42,602
(6) WITHOUT DEPENDENTS									
PAYGRADE E-9	15	10,999	165	14	9,286	130	14	9,286	130
E-8	41	11,025	452	37	10,432	386	37	10,432	386
E-7	186	9,049	1,683	168	8,524	1,432	167	8,575	1,432
E-6	781	8,380	6,545	703	7,909	5,560	699	7,952	5,559
E-5	1,585	7,934	12,575	1,424	7,490	10,666	1,417	7,527	10,666
E-4	1,224	6,730	8,238	1,100	6,367	7,004	1,097	6,385	7,004
E-3	634	6,334	4,016	570	5,981	3,409	567	6,012	3,409
E-2	144	7,197	1,036	130	6,777	881	129	6,829	881
E-1	11	6,179	68	10	5,700	57	10	5,700	57
TOTAL (6)	4,621		34,778	4,156		29,525	4,137		29,524
BAH OVERSEAS SUBTOTAL			84,964			72,129			72,126
TOTAL 2-H			\$1,353,866			\$1,485,931			\$1,494,544
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-J STATION ALLOWANCES, OVERSEAS  
-----

-FY 2001	ESTIMATE	\$187,263
-FY 2000	ESTIMATE	\$173,149
-FY 1999	ACTUAL	\$220,740

PART I - PURPOSE AND SCOPE  
-----

FUNDS REQUESTED PROVIDE FOR PAYMENT OF A PER DIEM ALLOWANCE (37 U.S.C. 405) - FOR COST OF LIVING, HOUSING AND TEMPORARY LODGING FOR MEMBERS ASSIGNED TO CERTAIN PERMANENT DUTY STATIONS OUTSIDE THE CONTINENTAL UNITED STATES AS PRESCRIBED IN THE JOINT FEDERAL TRAVEL REGULATIONS.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

THE NUMBERS FOR COST OF LIVING ALLOWANCE (COLA) ARE BASED ON ACTUAL EXPERIENCE ADJUSTED TO REFLECT CHANGES IN OVERSEAS STRENGTH. EFFECTIVE IN FY 2000, OVERSEAS HOUSING ALLOWANCE (OHA) IS INCORPORATED UNDER BAH BASED ON A CHANGE IN LAW. FOR FY 1999 AND BEYOND, OVERSEAS HOUSING ALLOWANCE (OHA) PROGRAM IS DISPLAYED IN THE BASIC ALLOWANCE FOR HOUSING (BAH). OVERSEAS SECTION OF THIS BUDGET SUBMISSION.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999				FY 2000				FY 2001		
	NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT
(1) COST OF LIVING	46,234	\$4,226.24	\$195,396		46,924	\$3,116.40	\$146,234		46,023	\$3,470.87	\$159,740
(2) HOUSING	0	0.00	0		0	0.00	0		0	0.00	0
(3) TEMPORARY LODGING			25,344				26,915				27,523
			-----				-----				-----
TOTAL 2-J			\$220,740				\$173,149				\$187,263
			=====				=====				=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-K CONUS COST OF LIVING ALLOWANCE (COLA)  
-----

-FY 2001	ESTIMATE	\$4,081
-FY 2000	ESTIMATE	\$3,962
-FY 1999	ACTUAL	\$3,846

PART I - PURPOSE AND SCOPE  
-----

THE FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF A COST OF LIVING ALLOWANCE (COLA) TO SAILORS WHO ARE ASSIGNED TO HIGH COST AREAS IN THE CONTINENTAL UNITED STATES (CONUS). HIGH COST AREAS ARE GROUPED AS MILITARY HOUSING AREAS (MHA) WHERE THE COST OF GOODS AND SERVICES EXCEEDS 108 PERCENT OF THE NATIONAL COST OF LIVING AVERAGE. THE AMOUNT OF COLA PAYABLE IS THE PRODUCT OF SPENDABLE INCOME (BASED ON REGULAR MILITARY COMPENSATION) TIMES THE DIFFERENCE BETWEEN THE COLA INDEX FOR THE INDIVIDUAL'S HIGH COST AREA AND THE THRESHOLD PERCENTAGE. THIS ALLOWANCE WAS AUTHORIZED BY THE FY 1995 DOD AUTHORIZATION ACT.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

CONUS COLA PAYMENTS ARE DETERMINED MUTLIPLYING THE PROJECTED NUMBER OF PERSONNEL ELIGIBLE BY AN ESTIMATED RATE.

DETAILED COST COMPUTATIONS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) COST OF LIVING	7,579	507.46	\$3,846	7,579	522.81	\$3,962	7,579	538.46	\$4,081
			-----			-----			-----
TOTAL			\$3,846			\$3,962			\$4,081
			=====			=====			=====

MP.E.CLOTH

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-K CLOTHING ALLOWANCES

-----

-FY 2001 ESTIMATE \$191,075  
-FY 2000 ESTIMATE \$186,768  
-FY 1999 ACTUAL \$174,809

PART I - PURPOSE AND SCOPE

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FUNDS REQUESTED WILL PROVIDE ENLISTED PERSONNEL WITH PRESCRIBED CLOTHING AS AUTHORIZED BY THE SECRETARY OF DEFENSE UNDER PROVISIONS OF (37 U.S.C. 418). INCLUDED ARE:

- (1) INITIAL CLOTHING UPON ENLISTMENT, ADVANCEMENT TO CHIEF PETTY OFFICER (PAY GRADE E-7) AND CIVILIAN CLOTHING ALLOWANCE WHEN AUTHORIZED BY COMPETENT ORDERS.
- (2) BASIC MAINTENANCE ALLOWANCE IS PAYABLE TO MEMBERS UPON COMPLETION OF SIX MONTHS ACTIVE DUTY AND ACCRUES DURING THE REMAINDER OF THE FIRST THREE YEARS OF CONTINUOUS SERVICE. STANDARD OR SPECIAL MAINTENANCE ALLOWANCE IS PAYABLE TO A MEMBER UPON COMPLETION OF 36 MONTHS OF ACTIVE DUTY AND CONTINUES DURING THE REMAINDER OF CONTINUOUS ACTIVE DUTY.
- (3) SUPPLEMENTARY CLOTHING ALLOWANCES ARE PAYABLE TO MEMBERS ASSIGNED TO SPECIAL DUTY WHERE ADDITIONAL ITEMS OF CLOTHING ARE REQUIRED.

PART II - JUSTIFICATION OF FUNDS REQUESTED

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INITIAL CLOTHING ALLOWANCES ARE BASED ON PLANNED NUMBERS OF ACCESSIONS BY TYPE OF ACCESSION AT RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. CLOTHING MAINTENANCE ALLOWANCES ARE COMPUTED BASED ON PAST EXPERIENCE FOR NUMBERS OF MEMBERS ENTITLED AND RATES PRESCRIBED BY THE SECRETARY OF DEFENSE. SUPPLEMENTARY CLOTHING ALLOWANCES ARE BASED ON NUMBERS PLANNED FOR ASSIGNMENT TO QUALIFYING SPECIAL DUTIES MULTIPLIED BY THE RATES PRESCRIBED BY THE SECRETARY OF DEFENSE.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999				FY 2000				FY 2001		
	NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT
(1) INITIAL											
(A) MILITARY											
MALE	45,954	\$1,112.31	\$51,115		41,606	\$1,162.95	\$48,386		44,817	\$1,180.39	\$52,902
FEMALE	8,556	1,462.07	12,509		7,546	1,538.00	11,606		7,497	1,561.07	11,703
PRIOR SERVICE	1,680	1206.75	2,027		2,844	1264.21	3,595		1,139	1283.17	1,462
OCS, NEWPORT	1,268	1,174.21	1,489		1,471	1,213.51	1,785		1,412	1,242.21	1,754
AOC/NFOC	384	1,146.27	440		190	1,185.07	225		291	1,206.19	351
ON ADVANCEMENT E-7	3,195	809.92	2,588		5,178	900.15	4,661		5,623	913.75	5,138
NAVY UNIT BANDS	98	820.18	80		98	911.12	89		98	961.10	94
			-----				-----				-----
TOTAL (1)(A)			\$70,248				\$70,347				\$73,404

(IN THOUSANDS OF DOLLARS)

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(B) CIVILIAN									
WINTER AND SUMMER	443	\$1,275.00	\$565	445	\$1,295.00	\$576	445	\$1,317.00	\$586
WINTER OR SUMMER	231	1275.00	295	231	1295.00	299	231	1317.00	304
	-----		-----	-----		-----	-----		-----
TOTAL (1)(B)	674		860	676		875	676		890
TOTAL (1)			71,108			71,222			74,294
(2) REPLACEMENT ALLOWANCES									
(A) BASIC									
MALE	72,807	252.00	18,347	77,406	273.60	21,178	78,574	277.70	21,820
FEMALE	12,576	298.80	3,758	12,477	324.00	4,043	12,516	328.86	4,116
	-----		-----	-----		-----	-----		-----
TOTAL (2)(A)	85,383		22,105	89,883		25,221	91,090		25,936
(B) STANDARD									
MALE	165,197	360.00	59,471	163,494	388.80	63,566	161,177	394.63	63,605
FEMALE	24,724	424.80	10,503	23,898	464.40	11,098	23,973	471.37	11,300
	-----		-----	-----		-----	-----		-----
TOTAL (2)(B)	189,921		69,974	187,392		74,664	185,150		74,904
(C) SPECIAL									
MALE	19,248	460.80	8,869	19,241	550.80	10,598	19,413	559.06	10,853
FEMALE	2,036	594.00	1,209	1,983	702.00	1,392	1,990	712.53	1,418
	-----		-----	-----		-----	-----		-----
TOTAL (2)(C)	21,284		10,078	21,224		11,990	21,403		12,272
	-----		-----	-----		-----	-----		-----
TOTAL (2)	296,588		102,157	298,499		111,875	297,643		113,112
(3) SUPPLEMENTARY	4,664	331.04	1,544	5,041	331.04	1,669	5,041	331.04	1,669
(4) UP-FRONT PURCHASES			0			2,000			2,000
TOTAL 2-M			\$174,810			\$186,768			\$191,075
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-L FAMILY SEPARATION ALLOWANCE  
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-FY 2001 ESTIMATE \$32,883  
-FY 2000 ESTIMATE \$32,670  
-FY 1999 ACTUAL \$32,413

PART I - PURPOSE AND SCOPE  
-----

FUNDS REQUESTED PROVIDE AN ALLOWANCE TO ENLISTED MEMBERS WITH DEPENDENTS (37 U.S.C. 427) FOR ADDED SEPARATION EXPENSES WHEN THE CONDITIONS LISTED BELOW ARE MET:

- (1) THE MOVEMENT OF DEPENDENTS TO AN OVERSEAS PERMANENT DUTY STATION IS NOT AUTHORIZED AND THE MEMBER MUST MAINTAIN TWO HOMES.
- (2) THE MOVEMENT OF DEPENDENTS TO THE PERMANENT DUTY STATION OR A PLACE NEAR THE STATION IS NOT AUTHORIZED AT GOVERNMENT EXPENSE UNDER THE JOINT TRAVEL REGULATIONS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THAT STATION.
- (3) THE MEMBER IS ON DUTY ON BOARD A SHIP AWAY FROM THE HOME PORT OF THE SHIP FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS.
- (4) THE MEMBER IS ON TEMPORARY DUTY OR TEMPORARY ADDITIONAL DUTY AWAY FROM HIS PERMANENT STATION FOR A CONTINUOUS PERIOD OF MORE THAN 30 DAYS AND THE MEMBER'S DEPENDENTS DO NOT RESIDE AT OR NEAR THE MEMBER'S TEMPORARY OR TEMPORARY ADDITIONAL DUTY STATION.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

FAMILY SEPARATION ALLOWANCES ARE DETERMINED BY MULTIPLYING THE PLANNED NUMBER OF MEMBERS ELIGIBLE BY THE STATUTORY RATES.

THE FY 1998 NDAA INCREASED THE FSA PAYMENT FROM \$75 TO \$100 FOR THOSE MEMBERS IN TDY AND PCS STATUS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999				FY 2000				FY 2001		
	NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT
(1) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED GOVERNMENT QUARTERS NOT AVAILABLE											
PAYGRADE E-9	4	\$6,331.32	\$25		11	\$6,806.17	\$75		11	\$7,316.63	\$80
E-8	15	5,824.08	87		19	6,260.89	119		19	6,730.45	128
E-7	36	5,059.44	182		47	5,438.90	256		47	5,846.82	275
E-6	102	4,507.56	460		79	4,845.63	383		79	5,209.05	412
E-5	110	4,146.60	456		64	4,457.60	285		64	4,791.91	307
E-4	29	3,625.44	105		30	3,897.35	117		30	4,189.65	126
E-3	10	3,548.28	35		6	3,814.40	23		6	4,100.48	25
E-2	1	2,423.88	3		2	2,605.67	5		2	2,801.10	6
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SUB-TOTAL (1)	308		\$1,353		258		\$1,263		258		\$1,359

(IN THOUSANDS OF DOLLARS)

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(2) ON PERMANENT CHANGE OF STATION WITH DEPENDENTS NOT AUTHORIZED	3,223	\$1,200.00	\$3,868	3,155	\$1,200.00	\$3,786	3,155	\$1,200.00	\$3,786
(3) ON BOARD SHIP FOR MORE THAN 30 DAYS	12,788	1200.00	15,346	15,298	1200.00	18,358	15,396	1200.00	18,475
(4) ON TEMPORARY DUTY FOR MORE THAN 30 DAYS WITH DEPENDENTS NOT RESIDING NEAR TEMPORARY DUTY STATION	9,872	1200.00	11,846	7,719	1200.00	9,263	7,719	1200.00	9,263
			-----			-----			-----
TOTAL 2-L			\$32,412			\$32,670			\$32,883
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-M SEPARATION PAYMENTS

-FY 2001 ESTIMATE \$129,091  
-FY 2000 ESTIMATE \$102,316  
-FY 1999 ACTUAL \$165,092

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE FOR THE FOLLOWING SEPARATION PAYMENTS:

- (1) LUMP SUM TERMINAL LEAVE PAYMENTS FOR UNUSED ACCRUED LEAVE AT TIME OF DISCHARGE, OR DEATH UNDER PROVISIONS OF (37 U.S.C. 501), AND (10 U.S.C. 701). FUNDING REQUEST INCLUDES A LEGISLATIVE PROPOSAL TO ALLOW SERVICE MEMBERS TO SELL BACK LEAVE IN CONJUNCTION WITH REENLISTMENT, NOT JUST WITHIN THREE MONTHS PRIOR TO EXPIRATION OF ACTIVE SERVICE.
- (2) SEVERANCE PAY DISABILITY - PAYMENT TO MEMBERS SEPARATED (NOT RETIRED) FOR PHYSICAL DISABILITY UNDER PROVISIONS OF (10 U.S.C. 1212).
- (3) INVOLUNTARY - HALF SEVERANCE PAY (5% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY) IS AUTHORIZED TO MEMBERS NOT FULLY QUALIFIED FOR RETENTION WHO ARE DENIED REENLISTMENT OR CONTINUATION.  
  
INVOLUNTARY - FULL SEVERANCE PAY (10% OF THE PRODUCT OF MEMBERS YEARS ACTIVE SERVICE PLUS FRACTIONS OF YEARS BASED ON FULL MONTHS AND 12 TIMES MONTHLY BASIC PAY) IS AUTHORIZED TO MEMBERS INVOLUNTARILY SEPARATED FROM ACTIVE DUTY WHO ARE FULLY QUALIFIED FOR RETENTION, BUT ARE DENIED REENLISTMENT OR CONTINUATION.  
  
VOLUNTARY - SPECIAL SEPARATION BENEFITS ((SSB) 10 USC 1174a) PAYS MEMBERS A LUMP-SUM AMOUNT EQUAL TO 15% OF THEIR ANNUAL BASIC PAY MULTIPLIED BY THEIR YEARS OF SERVICE.
- (4) VOLUNTARY SEPARATION INCENTIVE ((VSI) 10 USC 1175) PAYS MEMBERS 2.5% OF THEIR ANNUAL BASIC PAY, MULTIPLIED BY THEIR YEARS OF SERVICE. PAYMENTS WILL BE ANNUAL AND LAST FOR TWICE THE NUMBER OF YEARS OF SERVICE.
- (5) DISCHARGE GRATUITY DONATION NOT TO EXCEED \$25, TO MEMBER SEPARATED WITH A DISHONORABLE, BAD CONDUCT, OR UNDESIRABLE DISCHARGE FOR REASONS OF SECURITY, UNFITNESS, ETC., UNDER PROVISIONS OF (10 U.S.C. 771a).
- (6) 15 YEAR EARLY RETIREMENT PROGRAM (ERP) FOR MEMBERS ON ACTIVE DUTY WITH MORE THAN 15 BUT LESS THAN 20 YEARS OF SERVICE. THE FY 1993 DEFENSE AUTHORIZATION ACT APPROVED AN ACTIVE DUTY EARLY RETIREMENT PROGRAM FOR USE DURING THE FORCE DRAWDOWN. THE AUTHORITY TO USE THE EARLY RETIREMENT PROGRAM EXPIRES ON 1 OCTOBER 1999.
- (7) \$30,000 LUMP SUM BONUS: THE FY 2000 NATIONAL DEFENSE AUTHORIZATION ACT PROVIDES TO SERVICE MEMBERS WHO ENTERED THE UNIFORMED SERVICE ON OR AFTER AUGUST 1, 1986 THE OPTION TO RETIRE UNDER THE PRE-1986 MILITARY RETIREMENT PLAN (50% RETIREMENT BENEFIT AT 20 YEARS OF SERVICE, WITH FULL COLA) OR TO ACCEPT A ONE-TIME \$30,000 LUMP SUM BONUS AND TO REMAIN UNDER THE REDUX RETIREMENT PLAN (40% RETIREMENT BENEFIT AT 20 YEARS OF SERVICE, WITH PARTIAL COLA). SAILORS ARE PERMITTED TO SELECT BETWEEN THE TWO RETIREMENT PROGRAMS WITHIN 180 DAYS OF COMPLETING 15 YEARS OF SERVICE. SAILORS WHO ELECT TO ACCEPT THE LUMP SUM BONUS ARE OBLIGATED TO SERVE THE REMAINING FIVE YEARS TO BECOME RETIREMENT ELIGIBLE. THOSE WHO DO NOT COMPLETE THE REQUIRED SERVICE ARE REQUIRED TO REPAY A PRO-RATED AMOUNT BASED ON THE UNSERVED AMOUNT OF THE OBLIGATION.

SEPARATION PAYMENTS ARE COMPUTED ON THE BASIS OF THE NUMBER OF MEMBERS ELIGIBLE FOR PAYMENT AT THE AVERAGE RATES DERIVED FROM PAST EXPERIENCE. THE RATES REFLECT A 4.8% PAY RAISE EFFECTIVE 01 JANUARY 2000, 3.7% PAY RAISE EFFECTIVE 01 JANUARY 2001.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:



(IN THOUSANDS OF DOLLARS)

	FY 1999				FY 2000				FY 2001			
	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT	NUMBER	DAYS	RATE	AMOUNT
(1) LUMP SUM TERMINAL LEAVE PAYMENTS												
PAYGRADE E-9	248	23	\$2,368.20	\$587	232	23	\$2,385.67	\$553	222	23	\$2,470.17	\$548
E-8	765	23	1,938.18	1,483	650	23	1,941.56	1,262	603	23	2,014.39	1,215
E-7	2,911	24	1,657.14	4,824	2,338	24	1,677.02	3,921	2,298	23	1,723.54	3,961
E-6	6,897	25	1,331.33	9,182	5,508	25	1,350.03	7,436	5,516	25	1,395.98	7,700
E-5	9,878	24	1,115.32	11,017	9,253	24	1,126.27	10,421	9,489	24	1,174.51	11,145
E-4	13,331	24	872.30	11,629	13,158	23	880.46	11,585	13,711	23	913.71	12,528
E-3	6,157	22	629.71	3,877	5,436	22	636.16	3,458	5,040	22	660.64	3,330
E-2	2,940	19	464.45	1,365	2,980	19	469.65	1,400	3,189	19	487.70	1,555
E-1	2,934	12	273.53	803	3,243	12	275.96	895	3,324	12	286.94	954
	-----			-----	-----			-----	-----			-----
TOTAL (1)	46,061			44,767	42,798			40,931	43,392			42,936
(2) SEVERANCE PAY DISABILITY	1,936		19,618.44	37,981	1,839		22,838.00	41,999	1,817		24,103.46	43,796
(3) SEVERANCE PAY NON-DISABILITY												
INVOLUNTARY - HALF	850		10,534.89	8,955	809		11,066.70	8,953	799		11,482.98	9,175
INVOLUNTARY - FULL	329		18,106.94	5,957	316		19,060.00	6,023	313		19,725.24	6,174
TOTAL (3)	1,179			14,912	1,125			14,976	1,112			15,349
(4) VOLUNTARY SEPARATION												
SSB	0		0.00	0	0		0.00	0	0		0.00	0
VSI *	0		0.00	3,700	0		0.00	0	0		0.00	0
VSI TRUST FUND **	0		0.00	5,900	0		0.00	4,400	0		0.00	1,200
TOTAL (4)	0			9,600	0			4,400	0			1,200
(5) DISCHARGE GRATUITY	410		24.00	10	410		24.00	10	410		24.00	10
(6) 15 YEAR RETIREMENT	2,049		28,219.62	57,822	0		0.00	0	0		0.00	0
(7) \$30,000 LUMP SUM BONUS												25,800
TOTAL 2-M			\$165,092				\$102,316				\$129,091	
			=====				=====				=====	

\* VSI recipients prior to 1 January 1993 - Funded directly from the Military Personnel Appropriation.

\*\* VSI recipients after 31 December 1992 - Payments made from the Military Personnel Appropriation to the VSI Fund.  
Funding represents present value cost for recipients.

(IN THOUSANDS OF DOLLARS)

PROJECT: 2-N SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION  
-----

-FY 2001	ESTIMATE	\$493,334
-FY 2000	ESTIMATE	\$466,153
-FY 1999	ACTUAL	\$513,845

PART I - PURPOSE AND SCOPE  
-----

FUNDS REQUESTED REPRESENT THE GOVERNMENT'S CONTRIBUTION (AS AN EMPLOYER) AS REQUIRED BY THE FEDERAL INSURANCE CONTRIBUTION ACT UNDER PROVISION OF (26 U.S.C. 3101, 3111), AND P.L. 98-21 "SOCIAL SECURITY AMENDMENT OF 1983." FUNDS REQUESTED FOR MILITARY SERVICE CREDITS REFLECT THE ADMINISTRATION'S DECISION TO HAVE DOD RATHER THAN HEALTH AND HUMAN SERVICES FUND MILITARY SERVICE SOCIAL SECURITY WAGE CREDITS FOR NON-WAGE INCOME EFFECTIVE 01 OCTOBER 1987. THE REQUEST ALSO REFLECTS THE IMPACT OF PUBLIC LAW 99-576 WHICH PROVIDES FOR REMOVAL FROM TAXABLE INCOME THE \$1,200 MEMBER CONTRIBUTION REQUIRED FOR PARTICIPATION IN THE BASIC BENEFIT PROGRAM OF THE NEW G.I. BILL EFFECTIVE 01 JANUARY 1986.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

SOCIAL SECURITY COSTS ARE BASED ON THE PERCENTAGE RATE SET BY LAW ON A MEMBER'S SALARY FOR A CALENDAR YEAR. P.L. 98-21, "SOCIAL SECURITY AMENDMENT OF 1983" DATED 20 APRIL 1983 ESTABLISHED THE TAX RATE WHILE THE MAXIMUM TAXABLE INCOME IS DETERMINED BY THE SOCIAL SECURITY ADMINISTRATION. THE OLD AGE, SURVIVOR AND DISABILITY INCOME (OASDI) RATE IS 6.2% AND THE HOSPITAL INSURANCE (HI) IS 1.45%. THERE IS NO WAGE CAP ON THE 1.45% MEDICAL CONTRIBUTION. THE GOVERNMENT'S CONTRIBUTION IS BASED ON THE PERCENTAGE RATE SET BY LAW ON MEMBER'S SALARY FOR A CALENDAR YEAR. TAXABLE INCOME CEILINGS FOR OASDI ARE AS FOLLOWS:

CALENDAR YEAR 1999	- 7.65% ON FIRST \$72,600
CALENDAR YEAR 2000	- 7.65% ON FIRST \$73,800
CALENDAR YEAR 2001	- 7.65% ON FIRST \$76,200

FUNDING FOR FY 1999 INCLUDES EMPLOYER'S CONTRIBUTION TO SOCIAL SECURITY FOR WHICH MILITARY MEMBERS RECEIVE WAGE CREDIT BUT NO SOCIAL SECURITY TAX (I.E., QUARTERS AND SUBSISTENCE ALLOWANCES). DOD MAKES DIRECT PAYMENTS TO THE SOCIAL SECURITY TRUST FUND BASED ON HEALTH AND HUMAN SERVICES (HHS) ESTIMATES TO COVER THE COST OF THESE ADDITIONAL CREDITS. THE DEPARTMENT HAS PROPOSED TO ELIMINATE THE MILITARY WAGE CREDIT TO ALLOW THESE FUNDS TO BE REAPPLIED TO OTHER HIGH PRIORITY PAY INITIATIVES. THE REALIZED BENEFIT OF THE WAGE CREDIT IS MINIMAL SINCE ONLY THE HIGHEST 35 YEARS OF EARNING ARE COUNTED IN DETERMINING SOCIAL SECURITY BENEFITS. SERVICE MEMBERS WHO DO NOT CONTINUE TO RETIREMENT (83 PERCENT OF THE MEMBERS WOULD GENERALLY HAVE 35 YEARS OF EARNINGS WITHOUT CONSIDERING MILITARY SERVICE. ANY MILITARY EARNINGS THAT DO COUNT IN THE 35 YEAR PERIOD WOULD BE MODEST COMPARED TO MORE RECENT EARNINGS AND WOULD HAVE ALMOST NO INFLUENCE ON SOCIAL SECURITY BENEFITS.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999				FY 2000				FY 2001		
	NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT
SOCIAL SECURITY TAX -											
EMPLOYER'S CONTRIBUTION	314,759	\$1,432.42	\$450,867		311,668	\$1,495.67	\$466,153		310,975	\$1,586.41	\$493,333
MILITARY SERVICE CREDITS			62,978				0				0
			-----				-----				-----
TOTAL 2-N			513,845				466,153				493,333
			=====				=====				=====
TOTAL OBLIGATIONS			10,849,760				11,273,557				11,652,741
LESS REIMBURSABLES			81,775				72,837				62,444
			-----				-----				-----
TOTAL DIRECT OBLIGATIONS			\$10,767,985				\$11,200,720				\$11,590,297
			=====				=====				=====

PAY AND ALLOWANCES OF MIDSHIPMEN  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 2000 DIRECT PROGRAM-----	38,420
INCREASES:	
BASIC PAY-----	22
-INCREASE IN WORKYEARS	22
SUBSISTENCE -----	126
-INCREASE DUE TO INFLATION OF MIDSHIPMEN BAS DAILY RATE	141
-INCREASE IN WORKYEARS	6
-LEAP YEAR ADJUSTMENT (ONE LESS DAY)	-21
SOCIAL SECURITY TAX-----	2
-INCREASE IN WORKYEARS	2
USNA NUCLEAR BONUS -----	420
-INCREASE IN NUCLEAR BONUS RATE FROM \$8,000 TO \$10,000	270
-INCREASE IN NUMBER ENTITLED TO THE NUCLEAR BONUS	150
TOTAL INCREASES -----	570
FY 2001 DIRECT PROGRAM-----	38,990

(IN THOUSANDS OF DOLLARS)

-FY 2001 ESTIMATE \$38,990  
-FY 2000 ESTIMATE \$38,420  
-FY 1999 ACTUAL \$38,786

PROJECT: 3-B MIDSHIPMEN  
-----

PART I - PURPOSE AND SCOPE  
-----

FUNDS REQUESTED ARE TO PROVIDE FOR BASIC PAY UNDER THE PROVISIONS OF 37 U.S.C. 203(C)(1); COMMUTED RATIONS ALLOWANCE UNDER THE PROVISIONS OF 37 U.S.C. 422; EMPLOYER'S CONTRIBUTION OF FICA AS PROVIDED BY THE FEDERAL INSURANCE CONTRIBUTION ACT (26 U.S.C. 3101 AND 3111); AND FOR NUCLEAR ACCESSION BONUS (37 U.S.C. 312B).

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

FUNDS REQUIRED ARE DETERMINED BY APPLYING STATUTORY RATES TO THE PROJECTED WORKYEARS. THE FY 2000 NDAA INCREASED THE MONTHLY MIDSHIPMEN STIPEND FROM \$100 TO \$200. PROVISION IS MADE FOR AN AVERAGE OF 3,936 MIDSHIPMEN IN 1999, 3,846 IN 2000, AND 3,849 IN 2001.

SUBSISTENCE RATES ARE \$5.25 PER DAY FOR FY 1999, \$5.35 PER DAY FOR FY 2000, AND \$5.45 PER DAY FOR FY 2001.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) BASIC PAY	3,936	\$7,074.12	\$27,842	3,846	\$7,200.00	\$27,691	3,849	\$7,200.00	\$27,713
(2) SUBSISTENCE									
(A) SUBSISTENCE ALLOWANCE	3,936	1,916.25	7,542	3,846	1,958.10	7,531	3,849	1,989.25	7,657
(B) OPERATIONAL RATIONS	0	0.00	0	0	0.00	0	0	0.00	0
TOTAL			7,542			7,531			7,657
(3) SOCIAL SECURITY TAX - EMPLOYER'S CONTRIBUTION	3,936	541.18	2,130	3,846	550.80	2,118	3,849	550.80	2,120
(4) NUCLEAR ACCESSION BONUS	159	8,000.00	1,272	135	8,000.00	1,080	150	10,000.00	1,500
TOTAL 3-B			\$38,786			\$38,420			\$38,990
			=====			=====			=====
TOTAL OBLIGATIONS			38,786			38,420			38,990
LESS REIMBURSABLE OBLIGATIONS			0			0			0
			-----			-----			-----
TOTAL DIRECT OBLIGATIONS			\$38,786			\$38,420			\$38,990
			=====			=====			=====

SUBSISTENCE OF ENLISTED PERSONNEL  
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
FY 2000 DIRECT PROGRAM-----	765,138
INCREASES:	
- 1 JAN 2000 BAS 1% ANNUALIZATION -----	945
- 1 JAN 2001 BAS 1% -----	2,835
- PARTIAL BAS RATE GROWTH -----	1,902
- INCREASE IN SIK WORKYEARS -----	1,357
- INCREASE IN BDFA RATES DUE TO CHANGE IN FOOD PRICES AND INFLATION -----	3,388
- INCREASE IN BDFA RATES DUE TO SURVEYS/SPOILAGE -----	76
- INCREASE IN CONTRACT MESSES, HOSPITAL AND MILITARY SEALIFT COMMAND DUE TO DAILY RATE -	72
- INCREASE IN SALE OF MEAL RATE/BDFA COST OF FOOD VARIANCE -----	376
- INCREASE IN AUGMENTATION RATIONS RATE DUE TO CHANGE IN FOOD PRICES -----	399
- INCREASE IN OPERATIONAL RATIONS DUE TO INFLATION -----	30
- IMPLEMENTATION OF ADVANCED FOODS INITIATIVES -----	9,105
- INCREASE DUE TO CHANGE IN INVENTORY -----	360
TOTAL INCREASES -----	20,845
DECREASES:	
- DECREASE DUE TO LEAP YEAR (BAS) -----	-1,448
- DECREASE IN BAS WORKYEARS -----	-2,413
- DECREASE IN NUMBER ENTITLED TO PARTIAL -----	-1,451
- DECREASE DUE TO LEAP YEAR (SIK) -----	-616
TOTAL DECREASES -----	-5,928
FY 2001 DIRECT PROGRAM-----	780,055

(IN THOUSANDS OF DOLLARS)

-FY 2001 ESTIMATE \$527,447  
-FY 2000 ESTIMATE \$527,954  
-FY 1999 ACTUAL \$521,150

PROJECT: 4-A BASIC ALLOWANCE FOR SUBSISTENCE  
-----

PART I - PURPOSE AND SCOPE  
-----

THE FUNDS REQUESTED WILL PROVIDE ENLISTED MEMBERS A CASH SUBSISTENCE ALLOWANCE (37 U.S.C. 402) UNDER THE FOLLOWING CIRCUMSTANCES:  
(1) A GOVERNMENT MESS IS AVAILABLE FOR USE, BUT MEMBER IS AUTHORIZED TO MESS SEPARATELY AT THEIR OWN EXPENSE  
(2) FOR EACH DAY CHARGED AS LEAVE  
(3) AT A DUTY STATION THAT DOES NOT HAVE A GOVERNMENT MESS AVAILABLE  
(4) RECEIVING COMMUTED RATIONS, BUT ASSIGNED DUTIES REQUIRING THEM TO PURCHASE ONE OR MORE MEALS FROM OTHER THAN A GOVERNMENT MESS

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

FUNDS REQUIRED ARE BASED ON THE AVERAGE NUMBER OF ENLISTED PERSONNEL ENTITLED TO RECEIVE THE SEVERAL TYPES OF ALLOWANCES.  
DISTRIBUTION OF PERSONNEL IS DEVELOPED USING ACTUAL EXECUTION DATA. THE DAILY RATES OF SUBSISTENCE ON A CASH BASIS ARE AS FOLLOWS:

	FY 99	FY 00	FY 01
COMMUTED AND LEAVE RATIONS	7.48	7.56	7.64
RATIONS IN KIND UNAVAILABLE	8.44	8.52	8.61
AUGMENTATION RATIONS	0.39	0.39	0.39

STARTING IN FY 1998, BAS REFORM AUTHORIZING A PARTIAL BAS WAS INITIATED. PARTIAL BAS IS A COST NEUTRAL EFFORT TO PROVIDE ALL ELIGIBLE ENLISTED PERSONNEL WITH A BAS PAYMENT. PARTIAL BAS LIMITS THE GROWTH OF BAS TO ONE PERCENT PER YEAR IN ORDER TO ALLOW THE DEPARTMENT TO MAKE A PARTIAL BAS PAYMENT WITH THE REMAINING PAY RAISE RESOURCES TO MEMBERS RECEIVING SUBSISTENCE-IN-KIND. PROJECTED INCREASES IN COST GROWTH WILL ALLOW THE U.S. DEPARTMENT OF AGRICULTURE (USDA) FOOD PLANS TO CATCH-UP WITH THE BAS PAYMENT IN APPROXIMATELY SIX YEARS AT WHICH TIME ALL ENLISTED PERSONNEL WILL BE ENTITLED TO A BAS PAYMENT.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) WHEN AUTHORIZED TO MESS SEPARATELY	124,166	\$2,731.06	\$339,105	119,748	\$2,766.92	\$331,333	118,604	\$2,788.54	\$330,732
(2) LEAVE RATIONS	22,324	2,731.06	60,968	23,685	2,766.92	65,535	23,448	2,788.54	65,386
(3) WHEN RATIONS IN KIND NOT AVAILABLE	29,052	3,080.54	89,496	29,082	3,118.28	90,686	28,800	3,141.67	90,480
(4) AUGMENTATION OF COMMUTE RATION ALLOWANCE FOR MEALS TAKEN SEPARATELY	(1,443)	142.35	205	(1,421)	142.74	203	(1,409)	142.35	201
(5) PARTIAL BAS	(122,990)	255.11	31,376	(129,978)	309.26	40,197	(125,497)	323.90	40,648
	-----		-----	-----		-----	-----		-----
TOTAL OBLIGATIONS	175,542		\$521,150	172,515		\$527,954	170,852		\$527,447
	-----		-----	-----		-----	-----		-----
LESS REIMBURSEMENTS			4,431			3,355			2,478
TOTAL DIRECT OBLIGATIONS			\$516,719			\$524,599			\$524,969
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

FY 2001 ESTIMATE \$294,417  
FY 2000 ESTIMATE \$279,870  
FY 1999 ACTUAL \$261,089

PROJECT: 4-B SUBSISTENCE IN KIND  
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PART I - PURPOSE AND SCOPE  
-----

THE FUNDS REQUESTED WILL PROVIDE FOR SUBSISTENCE IN KIND FURNISHED ACTIVE DUTY ENLISTED PERSONNEL (10 U.S.C. 6081A), (10 U.S.C. 6087). FUNDS ARE INCLUDED FOR THE TESTING OF NEW FOOD ITEMS, FOR THE REPLACEMENT OF EMERGENCY RATIONS, AND THE ROTATION OF OPERATIONAL RATIONS. THE ADDITIONAL COST OF SUBSISTING SUBMARINE ENLISTED PERSONNEL IS INCLUDED IN SUPPLEMENTAL ALLOWANCES TO IDENTIFY THE COST WHICH IS IN EXCESS OF THAT REQUIRED FOR SURFACE SHIPS. FUNDS TO COVER LOSSES OF SUBSISTENCE INVENTORIES ARE ALSO INCLUDED.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

FUNDS REQUIRED ARE BASED ON THE NUMBER OF RATIONS TO BE FURNISHED ENLISTED PERSONNEL ENTITLED TO BE SUBSISTED AT GOVERNMENT EXPENSE. THE DISTRIBUTION OF PERSONNEL BY CATEGORY IS PROJECTED BASED ON ACTUAL EXECUTION DATA. THE INVENTORY ADJUSTMENT LINE INCLUDES THE INVENTORY AMOUNTS FOR NEW COMMISSIONINGS OFFSET BY DECOMMISSIONINGS. FUNDING FOR A NEW FOOD ITEM PROGRAM SUPPORTS THE USE OF ADVANCED FOODS IN EFFORTS TO STREAMLINE THE NAVY'S FOOD SERVICE OPERATIONS AFLOAT. THE DAILY RATES OF SUBSISTENCE IN THE GENERAL MESSES ARE:

	FY 1999	FY 2000	FY 2001
ASHORE CONUS	5.59	5.92	6.01
ASHORE OVERSEAS	6.97	7.32	7.44
AFLOAT	6.10	6.30	6.40

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999 ----- PERSONNEL STATISTICS	FY 2000 ----- PERSONNEL STATISTICS	FY 2001 ----- PERSONNEL STATISTICS
ENLISTED STRENGTH (WORKYEARS)	314,759	311,668	310,975
ON MONETARY ALLOWANCE	175,542	172,515	170,852
SPECIAL RATIONS	2,544	2,520	2,514
	-----	-----	-----
TOTAL DEDUCTIONS	178,086	175,035	173,366
NAVY ENLISTED ENTITLED TO BE SUBSISTED	136,673	136,633	137,609
PLUS OTHER SERVICES ENTITLED TO BE SUBSISTED IN NAVY GENERAL MESSES	8,469	8,437	8,450
MINUS NAVY ENLISTED ENTITLED TO BE SUBSISTED IN OTHER SERVICES GENERAL MESSES	1,179	1,170	1,174
	-----	-----	-----
TOTAL ENLISTED TO BE SUBSISTED	143,963	143,900	144,885
	=====	=====	=====

DISTRIBUTION OF BALANCE ENTITLED TO BE  
SUBSISTED IN GENERAL MESSES

	FY 1999			FY 2000			FY 2001		
	GROSS NUMBER	% FED	NET NUMBER	GROSS NUMBER	% FED	NET NUMBER	GROSS NUMBER	% FED	NET NUMBER
CONUS:									
NAVY	46,271	0.420	19,434	46,261	0.400	18,504	46,592	0.400	18,637
OTHERS	2,661		2,661	2,646		2,646	2,643		2,643
	----		----	----		----	----		----
TOTAL	48,932		22,095	48,907		21,150	49,235		21,280
OVERSEAS:									
NAVY	6,693	0.480	3,213	6,692	0.480	3,212	6,740	0.480	3,235
OTHERS	576		576	574		574	573		573
	----		----	----		----	----		----
TOTAL	7,269		3,789	7,266		3,786	7,313		3,808
AFLOAT:									
NAVY	82,530	0.760	62,723	82,510	0.770	63,533	83,103	0.770	63,989
OTHERS	5,232		5,232	5,217		5,217	5,234		5,234
	----		----	----		----	----		----
TOTAL	87,762		67,955	87,727		68,750	88,337		69,223
	-----		-----	-----		-----	-----		-----
	143,963		93,839	143,900		93,686	144,885		94,311
	=====		=====	=====		=====	=====		=====



DISTRIBUTION OF BALANCE ENTITLED TO BE  
SUBSISTED IN GENERAL MESSES  
(IN THOUSANDS OF DOLLARS)

	FY 1999					FY 2000					FY 2001			
	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT		NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT		NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT
(1) SUBSISTENCE IN GENERAL MESSES														
(A) BASIC ALLOWANCE														
CONUS:														
NAVY	19,434	\$5.59	\$2,040.35	\$39,652		18,504	\$5.92	\$2,166.72	\$40,093		18,637	\$6.01	\$2,193.65	\$40,883
OTHERS	2,661			5,429		2,646			5,733		2,643			5,798
	----			----		----			----		----			----
TOTAL	22,095			45,081		21,150			45,826		21,280			46,681
OVERSEAS:														
NAVY	3,213	6.97	2,544.05	8,174		3,212	7.32	2,679.12	8,605		3,235	7.44	2,715.60	8,785
OTHERS	576			1,465		574			1,538		573			1,556
	----			----		----			----		----			----
TOTAL	3,789			9,639		3,786			10,143		3,808			10,341
AFLOAT:														
NAVY	62,723	6.10	2,226.50	139,653		63,533	6.30	2,305.80	146,494		63,989	6.40	2,336.00	149,478
OTHERS	5,232			11,649		5,217			12,029		5,234			12,227
	----			----		----			----		----			----
TOTAL	67,955			151,302		68,750			158,523		69,223			161,705
	-----			-----		-----			-----		-----			-----
TOTAL (1)	93,839			\$206,022		93,686			\$214,492		94,311			\$218,727
(2) OPERATIONAL RATIONS														
(A) FLIGHT/ BOAT RATIONS				102					104					105
(B) EMERGENCY RATIONS				4					4					4
(C) ROTATION OF OPERATIONAL RATIONS				1,374					1,964					1,993
				-----					-----					-----
TOTAL (2)				\$1,480					\$2,072					\$2,102
(3) AUGMENTATION RATIONS														
SUPPLEMENTAL ALLOWANCES	36,677	\$0.47	\$171.55	\$6,292		36,814	\$0.46	\$168.36	\$6,198		36,428	\$0.49	\$178.85	\$6,515

(IN THOUSANDS OF DOLLARS)

	FY 1999					FY 2000					FY 2001			
	NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT		NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT		NUMBER	RATE DAILY	RATE ANNUAL	AMOUNT
(4) OTHER PROGRAMS														
(A) NEW FOOD ITEM PROGRAM				0					7,922					17,027
(B) CONTRACT MESSE	287	5.97	2,179.05	625		284	6.06	2,217.96	630		283	6.16	2,248.40	636
HOSPITAL	1,555	3.92	1,430.80	2,225		1,540	3.98	1,456.68	2,243		1,537	4.04	1,474.60	2,266
MCS	699	6.75	2,463.75	1,722		692	6.85	2,507.10	1,735		690	6.96	2,540.40	1,753
COAST GUARD	3	7.68	2,803.20	8		4	7.83	2,865.78	11		4	7.96	2,905.40	12
TOTAL	2,544			\$4,580		2,520			\$4,619		2,514			\$4,667
(C) INVENTORY ADJUSTMENT				-1,215					14					374
(D) SURVEYS/SPOILAGE				4,237					4,360					4,436
(E) SALE OF MEAL RATE BDFA COST OF FOOD VARIANCE				-666					862					1,238
(F) FOREIGN CURRENCY FLUCTUATION				0					0					0
(G) SALE OF MEALS-BULK SUBSISTENCE				40,359					39,331					39,331
				-----					-----					-----
TOTAL (4)				47,295					57,108					67,073
TOTAL SIK 4-B				\$261,089					\$279,870					\$294,417
				=====					=====					=====
TOTAL OBLIGATIONS				\$782,239					\$807,824					\$821,864
				-----					-----					-----
LESS REIMBURSABLES				44,790					42,686					41,809
				-----					-----					-----
TOTAL DIRECT OBLIGATIONS				\$737,449					\$765,138					\$780,055
				=====					=====					=====

AMOUNT  
-----

\$634,286

PERMANENT CHANGE OF STATION TRAVEL  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

	AMOUNT
	-----
FY 2000 DIRECT PROGRAM -----	\$634,025
INCREASES:	
PROGRAM INCREASES-----	36,414
-RESULTS FROM ADDITIONAL PLANNED ACCESSION, ORG. UNITS, ENLISTED SEPARATION, OPERATIONAL AND ROTATIONAL MOVES	
COMMERCIALLY PROCURED SERVICES	
INCREASED COST OF COMMERCIALLY PROCURED SERVICES DUE TO 1.5% PROJECTED INFLATION-----	5,088
-COMMERCIAL AIR, PASSENGERS 1.5% \$432	
-COMMERCIAL AIR, HOUSEHOLD GOODS 1.5% \$63	
-HOUSEHOLD GOODS, LAND 1.5% \$3,368	
-ITGBL 1.5% \$1,010	
-TRAILER ALLOWANCE 1.5% \$7	
-NON-TEMP 1.5% \$208	
INDUSTRIALLY FUNDED SERVICES	
INCREASED COST OF INDUSTRIALLY FUNDED SERVICES DUE TO 1.5% PROJECTED INFLATION-----	1,673
-AMC, PASSENGER 7.5% \$498	
-AMC, CARGO 7.5% \$745	
-MTMC, LINER OCEAN TRANSPORTATION 15.1% \$430	
PAY RAISE -----	2,336
-ANNUALIZATION OF 4.8% EFFECTIVE 1 JANUARY 2000 AND PAY TABLE REFORM 1 JULY 2000 \$699	
-FY 2001 PAY RAISE OF 3.7% EFFECTIVE 1 JANUARY 2001 \$1,637	
RESULTS FROM MOVING UPFRONT PORT/CARGO COSTS FROM RATES TO REIMBURSABLES -----	82
TOTAL INCREASES -----	45,593
DECREASES:	
PROGRAM DECREASES-----	-45,556
-FEWER PLANNED TRAINING MOVES AND MIDSHIPMEN ACCESSION AND OFF SEPARATION MOVES	
INDUSTRIALLY FUNDED SERVICES-----	-4,126
-MTMC, CARGO OPERATIONS -27.0% -\$851	
-GLOBAL POV -7.5% -\$3,275	
-GLOBAL POV -----	-13,000
TOTAL DECREASES -----	-62,682
FY 2001 DIRECT PROGRAM -----	\$616,936

SUMMARY OF PROJECT REQUIREMENT MOVES  
(IN THOUSANDS OF DOLLARS)

	FY 1999		FY 2000		FY 2001	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
A/ ACCESSION TRAVEL	61,121	\$52,197	63,298	\$56,582	65,260	\$55,107
TRAINING TRAVEL	19,589	53,889	17,499	50,887	17,665	44,108
OPERATIONAL TRAVEL BETWEEN DUTY STATIONS	33,372	147,998	32,324	148,487	34,372	149,713
ROTATIONAL TRAVEL TO AND FROM OVERSEAS	25,408	228,804	23,795	231,834	26,549	209,121
A/ SEPARATION TRAVEL	58,125	113,315	52,974	108,570	56,867	120,679
B/ TRAVEL OF ORGANIZED UNITS	4,543	15,401	3,823	17,092	3,969	16,409
IPCOT/OTEIP		5,958		4,710		4,780
NON-TEMPORARY STORAGE		14,492		13,534		14,401
TEMPORARY LODGING EXPENSE		5,457		5,829		6,118
	-----	-----	-----	-----	-----	-----
TOTAL OBLIGATIONS	202,158	637,511	193,713	637,525	204,682	620,436
LESS REIMBURSABLES		3,225		3,500		3,500
		-----		-----		-----
TOTAL DIRECT OBLIGATIONS		\$634,286		\$634,025		\$616,936
		=====		=====		=====

A/ INCLUDES ACADEMY MIDSHIPMEN  
B/ REFLECTS NUMBER OF FAMILY MOVES

PERMANENT CHANGE OF STATION TRAVEL  
SUMMARY OF REQUIREMENTS BY TYPES OF COSTS  
(IN THOUSANDS OF DOLLARS)

	FY 1999		FY 2000		FY 2001	
	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT	NO. MOVES	AMOUNT
TRAVEL OF MILITARY MEMBERS A/		\$113,338		\$111,172		\$124,715
MILEAGE AND PER DIEM	206,634	(95,911)	197,183	(93,870)	207,281	(100,408)
MAC	5,440	(3,934)	5,340	(3,877)	7,438	(5,771)
COMMERCIAL AIR	24,380	(13,493)	24,245	(13,425)	32,363	(18,536)
TRAVEL OF DEPENDENTS (FAMILY)		38,266		37,430		41,118
MILEAGE	60,482	(27,435)	56,445	(26,864)	59,997	(29,033)
MAC	2,434	(1,195)	2,134	(1,127)	2,403	(1,361)
COMMERCIAL AIR	29,976	(9,636)	28,082	(9,439)	31,293	(10,724)
TRANSPORTATION OF HOUSEHOLD GOODS		351,542		343,590		314,426
M TONS - MSC	46,260	(3,750)	48,970	(3,771)	37,326	(3,274)
S TONS - MAC	13,877	(30,978)	13,508	(31,290)	4,779	(10,677)
HOUSEHOLD GOODS LAND	106,679	(231,467)	101,073	(224,324)	93,916	(227,884)
ITGBL	17,045	(83,242)	16,175	(82,078)	14,133	(68,299)
COMMERCIAL AIR	1,197	(2,105)	1,034	(2,127)	2,144	(4,292)
DISLOCATION ALLOWANCE	44,660	68,537	41,938	68,427	39,274	65,467
TRAILER ALLOWANCE	265	722	251	716	169	440
TRANSPORTATION OF POV'S	19,689	32,250	16,553	43,665	16,770	41,558
GLOBAL POV						
NON-TEMPORARY STORAGE		14,492		13,534		14,401
CARGO OPERATIONS		1,702		3,420		2,289
TEMPORARY LODGING EXPENSE		5,457		5,829		6,118
IPCOT/OTEIP B/		5,958		4,710		4,790
UPFRONT PORT/CARGO COSTS		5,247		5,032		5,114
TOTAL OBLIGATIONS		637,511		637,525		620,436
LESS REIMBURSABLES		3,225		3,500		3,500
TOTAL DIRECT OBLIGATIONS		\$634,286		\$634,025		\$616,936

A/ INCLUDES ACADEMY MIDSHIPMEN

B/ REALIGNED FROM O&MN TO MPN BEGINNING IN FY 1997

PROJECT: PERMANENT CHANGE OF STATION TRAVEL  
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PART I - PURPOSE AND SCOPE  
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FOR EXPENSES INCIDENT TO PERMANENT CHANGE OF STATION TRAVEL OF MILITARY PERSONNEL, INDIVIDUALLY OR AS PART OF ORGANIZED UNITS. PCS TRAVEL COSTS INCLUDE MONETARY ALLOWANCE IN LIEU OF TRANSPORTATION (MALT); TRANSPORTATION BY COMMON CARRIER (RAIL, BUS, AIR, OR WATER, INCLUDING AIR MOBILITY COMMAND (AMC) AND MILITARY SEALIFT COMMAND (MSC)); PER DIEM ALLOWANCES; ACTUAL AND NECESSARY EXPENSES AND COST OF SUBSISTENCE WHILE IN A TRAVEL STATUS, ISSUE OF MEAL TICKETS IN LIEU OF SUBSISTENCE; TRAVEL OF DEPENDENTS AND TRANSPORTATION OF BAGGAGE AND HOUSEHOLD GOODS; PORT HANDLING CHARGES FOR PERSONNEL, THEIR HOUSEHOLD GOODS, BAGGAGE AND PRIVATELY OWNED AUTOMOBILES PASSING THROUGH CONUS MILITARY TRAFFIC MANAGEMENT COMMAND (MTMC) TERMINALS; PAYMENTS OF DISLOCATION ALLOWANCES; AUTHORIZED TRANSPORTATION OF DEPENDENTS AND PERSONAL AND HOUSEHOLD EFFECTS OF DECEASED MILITARY PERSONNEL; COSTS OF CONTRACT PACKING, CRATING, HANDLING AND TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF NON-TEMPORARY STORAGE OF HOUSEHOLD GOODS; COST OF TRAILER ALLOWANCES; TRAVEL INCIDENT TO ORGANIZATIONAL MOVEMENTS ON PERMANENT CHANGE OF STATION WHETHER FOR TRAINING OR NON-TRAINING PURPOSES; EXPENSES INCIDENT TO PCS MOVEMENT OF ANY MILITARY GROUP TRAVELING UNDER ONE ORDER FROM THE SAME POINT OF ORIGIN TO THE SAME DESTINATION; MINOR SUPPLIES AND SERVICES INCIDENT TO ORGANIZATIONAL PCS MOVEMENTS, EXPENSES AND ALLOWANCES INCIDENT TO SEPARATION TRAVEL; DISCHARGE OR RELEASE; AND TEMPORARY LODGING EXPENSE. ALSO INCLUDED IS ALL AUTHORIZED TEMPORARY DUTY TRAVEL DIRECTLY RELATED TO AND AN INTEGRAL PART OF PCS MOVEMENTS.

ALL AUTHORIZED PCS TRAVEL EXPENSES PROVIDED FOR UNDER THIS BUDGET PROGRAM SHALL BE CHARGED TO THE SAME SUBPROGRAM ACCOUNT CITED IN PCS TRAVEL ORDER OF THE MILITARY MEMBER. THE ONLY EXCEPTION IS COST OF CONTRACT COMMERCIAL STORAGE OF HOUSEHOLD GOODS ON A NON-TEMPORARY BASIS. INCLUDED ARE APPROVED RATE CHANGES FOR THE WORKING CAPITAL FUND SERVICES AND PROJECTED ANNUAL INFLATION FOR COMMERCIAL SERVICES. THE TERM "CONUS" (CONTINENTAL UNITED STATES) REFERRED TO HEREIN APPLIES TO THE UNITED STATES TERRITORY, INCLUDING THE ADJACENT TERRITORIAL WATERS LOCATED WITHIN THE NORTH AMERICAN CONTINENT BETWEEN CANADA AND MEXICO.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
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THE BUDGET REQUEST INCLUDES PAY RAISE INCREASES TO DISLOCATION ALLOWANCES OF 4.8% EFFECTIVE 1 JANUARY 2000 AND PAY TABLE REFORM 1 JULY 2000 AND 3.7% FOR 2001 EFFECTIVE 1 JANUARY 2001. AUTHORIZED PRICE CHANGES FOR COMMERCIAL AND WORKING CAPITAL FUND SERVICES ARE ALSO INCLUDED.

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-A ACCESSION TRAVEL  
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-FY 2001 ESTIMATE \$55,107  
-FY 2000 ESTIMATE \$56,582  
-FY 1999 ACTUAL \$52,197

PART I - PURPOSE AND SCOPE  
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- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS APPOINTED TO A COMMISSIONED GRADE FROM CIVIL LIFE, MILITARY ACADEMIES, RESERVE AND NROTC CALLED OR RECALLED TO EXTENDED ACTIVE DUTY, FROM HOME OR POINT WHERE ORDERS WERE RECEIVED TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) OFFICERS OR WARRANT OFFICERS APPOINTED OR RECALLED FROM ENLISTED STATUS FROM STATION WHERE THEY SERVED AS ENLISTED TO NEW PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION. (INCLUDES OFFICERS APPOINTED FROM ENLISTED STATUS UPON GRADUATION FROM OCS OR BASIC FLYING TRAINING.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTEES, REENLISTEES, AND PRIOR SERVICE PERSONNEL FROM RECRUITING STATION OR PLACE OF ENLISTMENT TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION AND (2) RECALLED ENLISTED RESERVISTS FROM HOME TO FIRST PERMANENT DUTY STATION OR TRAINING SCHOOL OF TWENTY WEEKS OR MORE DURATION.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENTS OF (1) INDIVIDUALS SELECTED AS ACADEMY MIDSHIPMEN UPON ENTRY INTO THE ACADEMY AND (2) INDIVIDUALS WHO TRAVEL TO THE ACADEMY BUT FAIL TO PASS THE PHYSICAL ENTRANCE EXAMINATIONS AND RETURN HOME.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

PCS MOVES FOR MEMBERS ENTERING ACTIVE DUTY. ACCESSION MOVES ARE DIRECTLY RELATED TO THE NUMBER OF PERSONNEL ENTERING OR RETURNING TO ACTIVE NAVAL SERVICE. THE NUMBER OF PERSONNEL PLANNED TO BE ACCESSED IS DETERMINED BY THE NUMBER OF PERSONNEL WHO ARE EXPECTED TO SEPARATE FROM ACTIVE NAVAL SERVICE AND BY PLANNED INCREASES OR DECREASES IN PERSONNEL STRENGTH IN A GIVEN FISCAL YEAR. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
-----									
(1) TRAVEL OF MILITARY MEMBER	4,499	\$903.36	\$4,064	5,277	\$845.71	\$4,463	5,425	\$862.68	\$4,680
(2) TRAVEL OF DEPENDENTS	1,264	651.73	824	1,451	619.93	900	1,492	712.31	1,063
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	4,165	2,201.14	9,168	4,755	2,179.25	10,362	4,028	2,148.03	8,653
(B) OVERSEAS			302			287			249
			-----			-----			-----
TOTAL (3)			9,470			10,649			8,902
(4) DISLOCATION ALLOWANCE	729	2,121.64	1,547	860	2,217.80	1,907	874	2,306.70	2,016
(5) TRAILER ALLOWANCE	2	1,951.43	4	3	1,970.94	5	3	2,000.51	5



	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (CONT'D)									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	193	1045.52	\$202						
(B) PORT HANDLING (MTMC)	125	320.06	40						
TOTAL (6)			242						
(7) GLOBAL POV				179	1447.75	\$259	122	1340.34	\$164
(8) CARGO OPERATIONS (HHG, M.TONS)	589	41.98	25	596	80.26	48	356	71.06	25
(9) UPFRONT PORT/CARGO COSTS			41			30			31
TOTAL OFFICERS			16,217			18,260			16,885
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	55,461	490.73	27,216	56,801	509.68	28,951	58,650	518.40	30,404
(2) TRAVEL OF DEPENDENTS	2,272	363.79	827	2,286	368.74	843	2,265	378.54	857
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	5,606	1,216.18	6,818	5,679	1,226.65	6,966	4,741	1,307.11	6,197
(B) OVERSEAS			221			221			213
TOTAL (3)			7,039			7,187			6,410
(4) DISLOCATION ALLOWANCE	47	1,255.12	59	44	1,313.47	58	12	1,366.12	17
(5) TRAILER ALLOWANCE	0	0.00	0	0	0.00	0	2	0.00	0
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	565	731.92	414						
(B) PORT HANDLING (MTMC)	414	243.31	101						
TOTAL (6)			515						
(7) GLOBAL POV				564	1296.33	731	71	1145.45	82
(8) CARGO OPERATIONS (HHG, M.TONS)	3,176	22.27	71	2,902	44.46	129	653	34.76	23
(9) UPFRONT PORT/CARGO COSTS			71			66			69
TOTAL ENLISTED			35,797			37,965			37,862
OFFICER CANDIDATES									
(1) TRAVEL OF MILITARY MEMBER									
MIDSHIPMEN	1,161	157.04	182	1,220	292.49	357	1,185	303.38	360
TOTAL OFFICER CANDIDATES			182			357			360
TOTAL 5-A			\$52,197			\$56,582			\$55,107
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-B TRAINING TRAVEL

-FY 2001 ESTIMATE \$44,108  
-FY 2000 ESTIMATE \$50,887  
-FY 1999 ACTUAL \$53,889

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; AND (2) OFFICER AND WARRANT OFFICER SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT PERMANENT CONUS DUTY STATION. (EXCLUDES ACADEMY GRADUATES, OCS, NROTC GRADUATES AND OTHERS CHARGEABLE TO ACCESSION TRAVEL.)
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PREVIOUS CONUS PERMANENT DUTY STATION TO FORMAL SERVICE OR CIVILIAN SCHOOLS, INCLUDING TECHNICAL SCHOOLS, FLYING TRAINING SCHOOLS, FACTORY TRAINING, AND OTHER APPROVED COURSES OF INSTRUCTION, OF 20 WEEKS DURATION OR MORE; (2) ENLISTED SCHOOL GRADUATES AND ELIMINEES FROM SCHOOL TO THEIR NEXT CONUS PERMANENT DUTY STATION; AND (3) ENLISTED PERSONNEL ORDERED TO TRAINING LEADING TO A COMMISSION IF SUCH TRAINING PERIOD IS OF 20 WEEKS DURATION OR MORE.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ESTIMATES ARE BASED ON PLANNED TRAINING INPUT FOR OFFICER AND ENLISTED PERSONNEL NECESSARY TO MAINTAIN NEEDED SKILL LEVELS AND EDUCATIONAL REQUIREMENTS.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	6,431	\$437.88	\$2,816	6,107	\$442.61	\$2,703	5,840	\$449.50	\$2,625
(2) TRAVEL OF DEPENDENTS	2,943	474.43	1,396	2,794	479.17	1,339	2,672	486.39	1,300
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	6,505	2,427.51	15,791	6,268	2,450.69	15,361	4,948	2,420.21	11,976
(B) OVERSEAS			274			270			20
TOTAL (3)			16,065			15,631			11,996
(4) DISLOCATION ALLOWANCE	5,382	2,121.64	11,419	5,111	2,217.80	11,335	4,425	2,306.70	10,207
(5) TRAILER ALLOWANCE	4	1,593.99	6	4	1,609.93	6	1	1,634.08	1

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (Cont'd)									
-----									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	115	696.12	\$80						
(B) PORT HANDLING (MTMC)	96	199.25	19						
			-----						
TOTAL (6)			99						
(7) GLOBAL POV				110	1637.85	\$180	20	1515.01	\$30
(8) CARGO OPERATIONS (HHG, M.TONS)	383	33.29	13	364	66.35	24	71	48.43	3
(9) UPFRONT PORT/CARGO COSTS			25			23			24
			-----			-----			-----
TOTAL OFFICERS			31,839			31,240			26,187
ENLISTED									
-----									
(1) TRAVEL OF MILITARY MEMBER	13,158	352.82	4,642	11,392	356.48	4,061	11,825	374.12	4,424
(2) TRAVEL OF DEPENDENTS	3,579	365.83	1,309	3,098	369.49	1,145	3,216	381.14	1,226
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	7,841	1,256.76	9,854	6,900	1,269.08	8,757	5,301	1,275.58	6,762
(B) OVERSEAS			47			42			3
			-----			-----			-----
TOTAL (3)			9,901			8,799			6,765
(4) DISLOCATION ALLOWANCE	4,881	1,256.52	6,133	4,226	1,313.47	5,551	4,002	1,366.12	5,467
(5) TRAILER ALLOWANCE	4	2,939.15	12	4	2,968.54	12	7	3,013.07	22
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	75	529.05	40						
(B) PORT HANDLING (MTMC)	49	134.96	7						
			-----						
TOTAL (6)			47						
(7) GLOBAL POV				65	1129.49	73	10	1044.78	11
(8) CARGO OPERATIONS (HHG, M.TONS)	8	0.00	0	7	65.95	0	0	48.14	0
(9) UPFRONT PORT/CARGO COSTS			6			6			6
			-----			-----			-----
TOTAL ENLISTED			22,050			19,647			17,921
TOTAL 5-B			\$53,889			\$50,887			\$44,108
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-C OPERATIONAL TRAVEL

-FY 2001 ESTIMATE \$149,713  
-FY 2000 ESTIMATE \$148,487  
-FY 1999 ACTUAL \$147,998

PART I - PURPOSE AND SCOPE

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS, AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) OFFICERS AND WARRANT OFFICERS TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED; AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERNED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS LOCATED WITHIN THE UNITED STATES; (2) ENLISTED PERSONNEL TO AND FROM PERMANENT DUTY STATIONS WITHIN AN OVERSEAS AREA WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED, AND (3) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES, AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNED, MISSING, OR CAPTURED WHEN NO TRANSOCEANIC TRAVEL IS INVOLVED. OCEANIC TRAVEL BY MEMBER FROM HOMEPORT TO JOIN DEPLOYED UNIT IS PROPER.

PART II - JUSTIFICATION OF FUNDS REQUESTED

OPERATIONAL MOVES ARE PCS MOVES FOR INDIVIDUALS GOING FROM ONE DUTY STATION TO ANOTHER WITHIN THE SAME THEATER WITHOUT TRANSOCEANIC TRAVEL (E.G., CONUS TO CONUS OR EUROPEAN TO EUROPEAN). OPERATIONAL MOVES ALSO INCLUDE INDIVIDUALS REASSIGNED WITHIN A GIVEN THEATER RESULTING FROM FORCE STRUCTURE CHANGES. OPERATIONAL MOVES ARE PRIMARILY A FUNCTION OF REQUIREMENTS TO BALANCE GRADE AND SKILL INVENTORIES WITH VACANCIES. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
(1) TRAVEL OF MILITARY MEMBER	6,237	\$599.33	\$3,738	6,523	\$604.94	\$3,946	6,773	\$625.72	\$4,238
(2) TRAVEL OF DEPENDENTS	3,342	700.42	2,341	3,495	707.75	2,474	3,629	732.61	2,659
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	5,696	4,572.68	26,046	6,030	4,617.86	27,846	5,099	4,661.88	23,771
(B) OVERSEAS			362			389			39
TOTAL (3)			26,408			28,235			23,810
(4) DISLOCATION ALLOWANCE	4,240	2,121.64	8,996	4,434	2,217.80	9,834	4,124	2,306.70	9,513
(5) TRAILER ALLOWANCE	9	1,750.58	16	9	1,768.09	16	7	1,794.61	13

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (Cont'd)									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	184	968.93	\$178						
(B) PORT HANDLING (MTMC)	154	247.69	38						
TOTAL (6)			216						
(7) GLOBAL POV				193	1923.90	\$371	30	1779.61	\$53
(8) CARGO OPERATIONS (HHG, M.TONS)	563	29.46	17	589	58.71	35	318	42.86	14
(9) UPFRONT PORT/CARGO COSTS			42			45			46
TOTAL OFFICERS			41,774			44,956			40,346
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	27,135	763.67	20,722	25,801	771.29	19,900	27,599	784.44	21,650
(2) TRAVEL OF DEPENDENTS	10,902	713.42	7,778	10,366	720.56	7,469	11,088	731.45	8,110
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	14,718	3,978.86	58,561	14,197	4,018.15	57,046	15,706	4,051.53	63,633
(B) OVERSEAS			4,682			4,629			140
TOTAL (3)			63,243			61,675			63,773
(4) DISLOCATION ALLOWANCE	11,041	1256.52	13,873	10,499	1313.47	13,790	11,364	1366.12	15,525
(5) TRAILER ALLOWANCE	53	2,931.49	155	51	2,960.80	151	53	3,005.22	159
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	227	1501.97	341						
(B) PORT HANDLING (MTMC)	166	259.99	43						
TOTAL (6)			384						
(7) GLOBAL POV				216	2137.14	462	43	1976.85	85
(8) CARGO OPERATIONS (HHG, M.TONS)	463	32.62	15	440	65.01	29	194	47.46	9
(9) UPFRONT PORT/CARGO COSTS			54			55			56
TOTAL ENLISTED			106,224			103,531			109,367
TOTAL 5-C			\$147,998			\$148,487			\$149,713
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-D ROTATIONAL TRAVEL  
-----

-FY 2001 ESTIMATE \$209,121  
-FY 2000 ESTIMATE \$231,834  
-FY 1999 ACTUAL \$228,804

PART I - PURPOSE AND SCOPE  
-----

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATIONS OVERSEAS; (2) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) OFFICERS AND WARRANT OFFICERS FROM PERMANENT DUTY STATIONS IN AN OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF OFFICERS AND WARRANT OFFICERS WHO ARE INTERNED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN CONUS TO PERMANENT DUTY STATION OVERSEAS; (2) ENLISTED PERSONNEL FROM DUTY STATIONS OVERSEAS TO PERMANENT DUTY STATIONS IN CONUS; (3) ENLISTED PERSONNEL FROM PERMANENT DUTY STATIONS IN ONE OVERSEAS AREA TO PERMANENT DUTY STATIONS IN ANOTHER OVERSEAS AREA WHEN TRANSOCEANIC TRAVEL IS INVOLVED; AND (4) DEPENDENTS, HOUSEHOLD GOODS, PERSONAL EFFECTS, TRAILER ALLOWANCES AND PRIVATELY OWNED VEHICLES OF ENLISTED PERSONNEL WHO ARE INTERNED, MISSING, OR CAPTURED WHEN TRANSOCEANIC TRAVEL IS INVOLVED.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

ROTATIONAL TRAVEL MOVES ARE PCS MOVES FOR PERSONNEL GOING FROM CONUS TO AN OVERSEAS ASSIGNMENT, OR RETURNING FROM AN OVERSEAS ASSIGNMENT TO CONUS. ROTATIONAL MOVES ARE A FUNCTION OF OVERSEAS STRENGTHS IN ACCOMPANIED (LONG TOUR) AREAS AND IN UNACCOMPANIED (SHORT TOUR) AREAS. AVERAGE RATES ARE BASED ON STATISTICAL DATA, RATIOS AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS ADJUSTED FOR PROJECTED PRICE CHANGES.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
OFFICERS:	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
(1) TRAVEL OF MILITARY MEMBER	4,809	\$1,194.46	\$5,744	4,881	\$1,206.31	\$5,888	5,192	\$1,227.89	\$6,375
(2) TRAVEL OF DEPENDENTS	2,962	1,400.61	4,149	3,006	1,414.97	4,253	3,198	1,440.55	4,607
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	10,042	3,421.55	34,359	10,193	3,455.70	35,224	7,558	3,667.83	27,721
(B) OVERSEAS			9,507			9,985			4,529
			-----			-----			-----
TOTAL (3)			43,866			45,209			32,250
(4) DISLOCATION ALLOWANCE	3,771	2,121.64	8,001	3,828	2,217.80	8,490	2,745	2,306.70	6,332
(5) TRAILER ALLOWANCE	4	6,214.73	25	4	6,011.36	24	1	6,101.53	6

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (Con'd)									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	2,870	1342.50	\$3,853						
(B) PORT HANDLING (MTMC)	2,041	282.28	576						
TOTAL (6)			4,429						
(7) GLOBAL POV				2,913	2203.85	\$6,420	3,443	2038.56	\$7,019
(8) CARGO OPERATIONS (HHG, M.TONS)	6,163	35.85	221	6,255	71.45	447	6,625	52.16	346
(9) UPFRONT PORT/CARGO COSTS			681			651			661
TOTAL OFFICERS			67,116			71,382			57,596
ENLISTED									
(1) TRAVEL OF MILITARY MEMBER	20,599	1,066.31	21,965	18,914	1,077.56	20,381	21,357	1,299.81	27,760
(2) TRAVEL OF DEPENDENTS	9,940	1,052.82	10,465	9,127	1,063.77	9,709	10,306	1,084.86	11,181
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	33,578	2,103.07	70,617	30,831	2,124.07	65,487	25,594	2,200.64	56,323
(B) OVERSEAS			18,168			17,205			10,380
TOTAL (3)			88,785			82,692			66,703
(4) DISLOCATION ALLOWANCE	10,733	1,256.52	13,486	9,855	1,313.47	12,944	8,645	1,366.12	11,810
(5) TRAILER ALLOWANCE	16	2,260.17	36	14	2,282.77	32	8	2,317.01	19
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	9,713	2112.97	20,523						
(B) PORT HANDLING (MTMC)	8,870	231.74	2,056						
TOTAL (6)			22,579						
(7) GLOBAL POV				8,919	3321.95	29,628	9,631	3072.80	29,594
(8) CARGO OPERATIONS (HHG, M.TONS)	26,809	37.20	997	24,616	74.14	1,825	21,753	54.12	1,177
(9) UPFRONT PORT/CARGO COSTS			3,375			3,241			3,281
TOTAL ENLISTED			161,688			160,452			151,525
TOTAL 5-D			\$228,804			\$231,834			\$209,121
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-E SEPARATION TRAVEL  
-----

-FY 2001 ESTIMATE \$120,679  
-FY 2000 ESTIMATE \$108,570  
-FY 1999 ACTUAL \$113,315

PART I - PURPOSE AND SCOPE  
-----

- (A) OFFICERS: COVERS PCS MOVEMENTS OF (1) OFFICERS AND WARRANT OFFICERS UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR ENTRY INTO SERVICE OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF OFFICERS AND WARRANT OFFICERS WHO ARE DECEASED.
- (B) ENLISTED: COVERS PCS MOVEMENTS OF (1) ENLISTED PERSONNEL UPON RELEASE OR SEPARATION FROM THE SERVICE FROM LAST PERMANENT DUTY STATION TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE, OR TO HOME OF SELECTION WHEN AUTHORIZED BY LAW; AND (2) DEPENDENTS, HOUSEHOLD GOODS, TRAILER ALLOWANCES AND PERSONAL EFFECTS OF ENLISTED PERSONNEL WHO ARE DECEASED.
- (C) OFFICER CANDIDATES: COVERS PCS MOVEMENT UPON SEPARATION OF ACADEMY MIDSHIPMEN OR AVIATION CADETS TO HOME OF RECORD OR POINT OF ENTRY INTO SERVICE.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

ESTIMATES ARE BASED ON PLANNED PERSONNEL LOSSES AND RETIREMENTS.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS: -----									
(1) TRAVEL OF MILITARY MEMBER	5,271	\$417.04	\$2,198	5,128	\$422.19	\$2,165	5,104	\$428.68	\$2,188
(2) TRAVEL OF DEPENDENTS	3,172	456.38	1,448	3,085	461.40	1,423	3,070	468.47	1,438
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	4,790	2,891.77	13,852	4,665	2,921.70	13,630	5,142	2,890.03	14,861
(B) OVERSEAS			1,543			1,542			694
			-----			-----			-----
TOTAL (3)			15,395			15,172			15,555
(4) DISLOCATION ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0
(5) TRAILER ALLOWANCE	14	1,141.76	16	13	1,153.18	15	23	1,170.48	27



	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (Cont'd)									
-----									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	522	1706.49	\$891						
(B) PORT HANDLING (MTMC)	419	355.50	149						
			-----						
TOTAL (6)			1,040						
(7) GLOBAL POV				511	3209.57	\$1,640	386	3118.24	\$1,204
(8) CARGO OPERATIONS (HHG, M.TONS)	7,107	31.06	221	7,001	61.80	433	5,594	43.19	242
(9) UPFRONT PORT/CARGO COSTS			318			307			319
			-----			-----			-----
TOTAL OFFICERS			20,636			21,155			20,973
ENLISTED									
-----									
(1) TRAVEL OF MILITARY MEMBER	52,510	340.80	17,895	47,554	343.44	16,332	51,514	349.19	17,988
(2) TRAVEL OF DEPENDENTS	15,564	428.02	6,662	13,913	447.96	6,232	15,090	453.32	6,841
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	22,774	2,846.90	64,835	23,168	2,551.08	59,103	26,042	2,680.24	69,799
(B) OVERSEAS			1,173			2,453			1,904
			-----			-----			-----
TOTAL (3)			66,008			61,556			71,703
(4) DISLOCATION ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0
(5) TRAILER ALLOWANCE	132	3,081.34	407	112	3,077.86	345	61	2,951.45	180
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	783	1278.92	1,001						
(B) PORT HANDLING (MTMC)	584	178.31	104						
			-----						
TOTAL (6)			1,105						
(7) GLOBAL POV				1,859	1095.12	2,036	2,320	827.57	1,920
(8) CARGO OPERATIONS (HHG, M.TONS)	3,813	26.83	102	9,852	44.92	443	15,226	30.05	458
(9) UPFRONT PORT/CARGO COSTS			418			401			409
			-----			-----			-----
TOTAL ENLISTED			92,597			87,345			99,499
OFFICER CANDIDATES									
-----									
(1) TRAVEL OF MILITARY MEMBER									
MIDSHIPMEN	344	238.37	82	292	239.05	70	249	831.97	207
			-----			-----			-----
TOTAL OFFICER CANDIDATES			82			70			207
TOTAL 5-E			\$113,315			\$108,570			\$120,679
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-F TRAVEL OF ORGANIZED UNITS  
-----

-FY 2001 ESTIMATE \$16,409  
-FY 2000 ESTIMATE \$17,092  
-FY 1999 ACTUAL \$15,401

PART I - PURPOSE AND SCOPE  
-----

(A) OFFICERS: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF OFFICERS AND WARRANT OFFICERS DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.

(B) ENLISTED: COVERS PCS MOVEMENTS, CONUS OR OVERSEAS, OF ENLISTED PERSONNEL DIRECTED TO MOVE AS MEMBERS OF AN ORGANIZED UNIT MOVEMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

ORGANIZED UNIT MOVES ARE PCS MOVES ASSOCIATED WITH TRANSFERRING THE FAMILIES AND BELONGINGS OF PERSONNEL ASSIGNED TO UNITS WHICH ARE RELOCATED FROM ONE STATION TO ANOTHER. THESE MOVES ARE A FUNCTION OF KNOWN CHANGES IN PROJECTED FORCE POSITIONING DUE TO OPERATIONAL REQUIREMENTS. AVERAGE RATES ARE BASED ON A POINT-TO-POINT PRICING OF EACH UNIT MOVE UTILIZING STATISTICAL DATA, RATIOS, AND PERCENTAGES THAT HAVE BEEN GENERATED FROM ACTUAL PCS MOVES DURING A GIVEN PERIOD.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS:									
-----									
(1) TRAVEL OF MILITARY MEMBER	446	\$319.69	\$143	1,037	\$298.09	\$309	852	\$300.71	\$256
(2) TRAVEL OF DEPENDENTS	240	184.63	44	506	262.68	133	525	267.12	140
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	650	841.36	547	1,026	1,122.71	1,152	470	1,217.89	572
(B) OVERSEAS			32			40			15
			-----			-----			-----
TOTAL (3)			579			1,192			587
(4) DISLOCATION ALLOWANCE	235	2,121.64	499	520	2,217.80	1,153	392	2,306.70	904
(5) TRAILER ALLOWANCE	0	0.00	0	0	0.00	0	0	0.00	0

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
OFFICERS (CONT'D)									
-----									
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	158	452.39	\$71						
(B) PORT HANDLING (MTMC)	159	63.61	10						
			-----						
TOTAL (6)			81						
(7) GLOBAL POV				182	1874.39	\$341	90	1550.23	\$140
(8) CARGO OPERATIONS (HHG, M.TONS)	42	8.72	0	45	17.38	1	184	12.28	2
(9) UPFRONT PORT/CARGO COSTS			35			34			37
			-----			-----			-----
TOTAL OFFICERS			1,381			3,163			2,066
ENLISTED									
-----									
(1) TRAVEL OF MILITARY MEMBER	8,573	224.98	1,929	6,256	262.63	1,643	5,716	272.57	1,558
(2) TRAVEL OF DEPENDENTS	4,303	238.13	1,025	3,317	455.03	1,509	3,444	492.70	1,697
(3) TRANSPORTATION OF HOUSEHOLD GOODS									
(A) LAND/ITGBL	7,360	578.99	4,261	3,536	1,547.19	5,471	3,420	1,729.68	5,916
(B) OVERSEAS			521			125			57
			-----			-----			-----
TOTAL (3)			4,782			5,596			5,973
(4) DISLOCATION ALLOWANCE	3,600	1,256.52	4,523	2,561	1,313.47	3,364	2,690	1,366.12	3,675
(5) TRAILER ALLOWANCE	28	1,711.02	48	38	2,939.26	112	3	2,287.87	7
(6) PRIVATELY OWNED VEHICLES (POV)									
(A) MSC	4,026	329.85	1,328						
(B) PORT HANDLING (MTMC)	3,844	48.29	186						
			-----						
TOTAL (6)			1,514						
(7) GLOBAL POV				843	1808.55	1,525	602	2085.10	1,255
(8) CARGO OPERATIONS (HHG, M.TONS)	2,262	8.73	20	464	17.40	8	217	12.70	3
(9) UPFRONT PORT/CARGO COSTS			179			172			175
			-----			-----			-----
TOTAL ENLISTED			14,020			13,929			14,343
TOTAL 5-F			\$15,401			\$17,092			\$16,409
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-G NONTEMPORARY STORAGE  
-----

-FY 2001	ESTIMATE	\$14,401
-FY 2000	ESTIMATE	\$13,534
-FY 1999	ACTUAL	\$14,492

PART I - PURPOSE AND SCOPE  
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COVERS THE COST OF HOUSEHOLD GOODS PLACED IN STORAGE AT GOVERNMENT EXPENSE OR MOVED TO ANOTHER DESTINATION UNDER THE PROVISIONS OF 37 U.S.C. 406 WHEN A MEMBER IS ORDERED TO A DUTY STATION TO WHICH THE SHIPMENT OF HOUSEHOLD GOODS IS NOT AUTHORIZED.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

ENTITLEMENT FOR NON-TEMPORARY STORAGE EXISTS WHEN PERSONAL PROPERTY SHIPMENT IS NOT AUTHORIZED OR ELECTED. THE NUMBER PLANNED IS DETERMINED BY HISTORICAL ACTUAL DATA OF MEMBERS THAT EXERCISED THE ENTITLEMENT. AVERAGE RATES ARE ALSO BASED ON STATISTICAL DATA ADJUSTED FOR PROJECTED COST INCREASES/DECREASES.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NONTEMPORARY STORAGE			\$14,492			\$13,534			\$14,401
			-----			-----			-----
TOTAL 5-G			\$14,492			\$13,534			\$14,401
			=====			=====			=====

(MP.PCS.TLE)

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-H TEMPORARY LODGING EXPENSE  
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-FY 2001 ESTIMATE \$6,118  
-FY 2000 ESTIMATE \$5,829  
-FY 1999 ACTUAL \$5,457

PART I - PURPOSE AND SCOPE  
-----

FOR REIMBURSEMENT OF EXPENSES INCURRED AS A RESULT OF A PCS MOVE, NOT TO EXCEED \$110 PER DAY FOR UP TO TEN DAYS UNDER THE PROVISIONS OF 37 U.S.C. 404D. LIMITED TO FIVE DAYS WITHIN CONUS WHEN MEMBER MOVES FROM CONUS TO OVERSEAS.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

DEFRAYS SOME OF THE EXPENSES OF TEMPORARY LODGING INCURRED WHEN RELOCATING BETWEEN PERMANENT DUTY STATIONS. RATIOS AND PERCENTAGES OF PERSONNEL TO USE THE ENTITLEMENT ARE BASED ON STATISTICAL DATA OF PREVIOUS ENTITLEMENTS USED IN ACTUAL MOVES. AVERAGE RATES ARE BASED ON STATISTICAL DATA FROM ACTUAL PCS MOVES DURING PRIOR ACCOUNTING PERIODS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
TEMPORARY LODGING EXPENSE			\$5,457			\$5,829			\$6,118
			-----			-----			-----
TOTAL 5-H			5,457			5,829			6,118
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT:	5-I	IN-PLACE CONSECUTIVE OVERSEAS TOUR (IPCOT)	-FY 2001	ESTIMATE	\$4,187
			-FY 2000	ESTIMATE	\$4,126
			-FY 1999	ACTUAL	\$5,198

PART I - PURPOSE AND SCOPE

COVERS THE COST OF MEMBERS/DEPENDENTS TRAVEL IN CONNECTION WITH LEAVE TAKEN BETWEEN CONSECUTIVE IN-PLACE OVERSEAS DUTY ASSIGNMENTS.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THIS ENTITLEMENT IS FOR IN-PLACE CONSECUTIVE OVERSEAS TOUR LEAVE TRAVEL AND TRANSPORTATION ALLOWANCES FOR THE MEMBER AND COMMAND SPONSORED DEPENDENTS WHO ARE AUTHORIZED TO ACCOMPANY THE MEMBER AT THE DUTY STATIONS.

FUND REQUIREMENTS ARE IDENTIFIED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMB	RATE	AMOUNT
OFFICERS	129	\$7,209.30	\$930	112	\$5,263.45	\$590	112	\$5,352.93	\$600
ENLISTED	800	\$5,335.00	\$4,268	884	\$4,000.18	\$3,536	884	\$4,057.69	\$3,587
TOTAL 5-I	929		\$5,198	996		\$4,126	996		\$4,187
	=====		=====	=====		=====	=====		=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 5-J	OVERSEAS TOUR EXTENSION INCENTIVES PROGRAM (OTEIP)	-FY 2001	ESTIMATE	\$593
		-FY 2000	ESTIMATE	\$584
		-FY 1999	ACTUAL	\$760

PART I - PURPOSE AND SCOPE

THE OTEIP IS OFFERED TO ELIGIBLE ENLISTED PERSONNEL FOR EXTENSION OF THEIR CURRENT PLANNED ROTATION DATE FOR 12 MONTHS OR MORE OUTSIDE THE CONTINENTAL UNITED STATES.

PART II - JUSTIFICATION OF FUNDS REQUESTED

ENTITLEMENT TO THE OVERSEAS TOUR EXTENSION INCENTIVE OCCURS WHEN MEMBERS OF THE ARMED FORCES ARE AUTHORIZED REST AND RECUPERATIVE ABSENCE OF NOT MORE THAN 15 DAYS, ROUND TRIP TRANSPORTATION AT GOVERNMENT EXPENSE FROM THE LOCATION OF THE EXTENDED TOUR OF DUTY TO THE PORT OF DEBARKATION AND RETURN DURING THE PERIOD OF THE EXTENSION.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMB	RATE	AMOUNT
ENLISTED	487	\$1,560.57	\$760	369	\$1,582.95	\$584	369	\$1,607.05	\$593
TOTAL 5-J	487		\$760	369		\$584	369		\$593
	=====		=====	=====		=====	=====		=====
TOTAL OBLIGATIONS			637,511			637,525			620,436
LESS REIMBURSABLE OBLIGATIONS			3,225			3,500			3,500
TOTAL DIRECT OBLIGATIONS			\$634,286			\$634,025			\$616,936
			=====			=====			=====

OTHER MILITARY PERSONNEL COSTS  
SCHEDULE OF INCREASES AND DECREASES  
(IN THOUSANDS OF DOLLARS)

FY 2000 DIRECT PROGRAM-----			\$69,740
INCREASES:			
APPREHENSION OF DESERTERS-----		14	
-INCREASE DUE TO COST GROWTH	14		
UNEMPLOYMENT COMPENSATION-----		6,314	
-INCREASE IN NUMBER OF MEMBERS RECEIVING BENEFITS	3,875		
-INCREASE IN DEPARTMENT OF LABOR RATE	2,439		
TOTAL INCREASES -----			6,328
DECREASES:			
SURVIVORS' BENEFITS-----		-166	
-DECREASE DUE TO REVISED ESTIMATES BY DEPARTMENT OF VETERANS AFFAIRS	-166		
EDUCATIONAL BENEFITS-----		-2,420	
-DECREASE REFLECTS APPROVED MONTGOMERY GI BILL AMORTIZATION PAYMENT	-2,420		
TOTAL DECREASES -----			-2,586
FY 2001 DIRECT PROGRAM-----			\$73,482



(IN THOUSANDS OF DOLLARS)

PROJECT: 6-A APPREHENSION OF MILITARY DESERTERS,  
ABSENTEES, AND ESCAPED MILITARY PRISONERS  
-----

-FY 2001	ESTIMATE	\$853
-FY 2000	ESTIMATE	\$839
-FY 1999	ACTUAL	\$826

PART I - PURPOSE AND SCOPE  
-----

FUNDS REQUESTED WILL PROVIDE FOR EXPENSES IN CONNECTION WITH THE APPREHENSION OF DESERTERS, ABSENTEES, AND ESCAPED MILITARY PRISONERS AND FOR THEIR DELIVERY TO MILITARY CONTROL, INCLUDING THE COST OF SUBSISTENCE FURNISHED DURING THE PERIOD AN ENLISTED MEMBER IS DETAINED IN CIVIL CONFINEMENT FOR SAFEKEEPING WHEN SO REQUESTED BY MILITARY AUTHORITY; COSTS OF REWARDS AND REIMBURSEMENT FOR EXPENSES INCURRED; AND COST OF TRANSPORTATION, LODGING AND SUBSISTENCE OF A GUARD SENT IN PURSUIT OF AN ABSENTEE MEMBER.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

PRIOR YEAR COSTS ARE UTILIZED AS THE BASIS FOR DEVELOPING THE ESTIMATES. THE ESTIMATE REFLECTS REWARDS OF \$50.00 FOR APPREHENSION AND \$75.00 FOR APPREHENSION AND RETURN TO MILITARY CONTROL. THE ESTIMATE ALSO REFLECTS FINANCIAL RESPONSIBILITY FOR GUARD/ESCORT TRAVEL IN CONNECTION WITH THE MEMBER'S FURTHER RETURN TO PERMANENT DUTY STATION.

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999 -----	FY 2000 -----	FY 2001 -----
APPREHENSION	\$826 -----	\$839 -----	\$853 -----
TOTAL 6-A	\$826 =====	\$839 =====	\$853 =====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-B INTEREST ON SAVINGS DEPOSIT  
-----

-FY 2001	ESTIMATE	\$200
-FY 2000	ESTIMATE	\$200
-FY 1999	ACTUAL	\$153

PART I - PURPOSE AND SCOPE  
-----

FUNDS REQUESTED WILL PROVIDE PAYMENT OF INTEREST FOR SERVICE MEMBERS PARTICIPATING IN THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

THE SERVICEMEN'S SAVINGS DEPOSIT PROGRAM WAS REINSTATED FOR THE PARTICIPANTS IN OPERATION DESERT SHIELD/STORM AND SERVING IN THE AREA OF OPERATION JOINT ENDEAVOR AND JOINT FORGE. THIS PROGRAM ALLOWS MEMBERS TO DEPOSIT THEIR MONEY INTO THE SAVINGS PROGRAM AND TO BE REIMBURSED 10% INTEREST ON ALL DEPOSITS.

FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
INTEREST			\$153			\$200			\$200
			-----			-----			-----
TOTAL 6-B			\$153			\$200			\$200
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-C DEATH GRATUITIES  
-----

-FY 2001	ESTIMATE	\$1,500
-FY 2000	ESTIMATE	\$1,500
-FY 1999	ACTUAL	\$1,194

PART I - PURPOSE AND SCOPE  
-----

FUNDS REQUESTED WILL PROVIDE FOR PAYMENT OF DEATH GRATUITIES TO BENEFICIARIES OF MILITARY PERSONNEL (10 U.S.C. 1475 - 1480). THE DEATH GRATUITY PAYMENT IS \$6,000 EFFECTIVE 2 AUGUST 1990.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

FUND REQUIREMENTS ARE BASED ON ACTUAL EXPERIENCE AS TO THE NUMBER OF DEATHS AND THE AVERAGE COST PER PAYMENT.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999				FY 2000				FY 2001		
	NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT
OFFICERS	20	\$6,000.00	\$120		25	\$6,000.00	\$150		25	\$6,000.00	\$150
ENLISTED	177	6,000.00	1,062		223	6,000.00	1,338		223	6,000.00	1,338
MIDSHIPMEN	2	6,000.00	12		2	6,000.00	12		2	6,000.00	12
	-----		-----		-----		-----		-----		-----
TOTAL 6-C	199		\$1,194		250		\$1,500		250		\$1,500
	=====		=====		=====		=====		=====		=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-D UNEMPLOYMENT COMPENSATION,  
PAID TO EX-SERVICE MEMBERS  
-----

-FY 2001	ESTIMATE	\$59,115
-FY 2000	ESTIMATE	\$54,601
-FY 1999	ACTUAL	\$59,476

PART I - PURPOSE AND SCOPE  
-----

FUNDS REQUESTED ARE FOR PAYMENTS OF UNEMPLOYMENT BENEFITS TO EX-SERVICE MEMBERS WHO ARE DISCHARGED OR RELEASED UNDER HONORABLE CONDITIONS AS PRESCRIBED IN PARAGRAPH (1) OF SECTION 8521(A) OF TITLE 5, UNITED STATES CODE AS AMENDED BY (SECTION 301,P.L. 102-164). GENERALLY, ELIGIBILITY IS DEFINED AS ACTIVE SERVICE IN THE ARMED FORCES WHEREUPON AN INDIVIDUAL WAS DISCHARGED UNDER HONORABLE CONDITIONS, AND HAD COMPLETED HIS FIRST FULL TERM OF ACTIVE SERVICE; OR WAS DISCHARGED BEFORE COMPLETING HIS FIRST TERM UNDER AN EARLY RELEASE PROGRAM, BECAUSE OF HARDSHIP, FOR MEDICAL REASONS, OR FOR PERSONALITY DISORDERS, OR INAPTITUDE (BUT ONLY IF THE SERVICE WAS CONTINUOUS FOR 365 DAYS OR MORE).

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

THE NUMBER OF INDIVIDUALS ELIGIBLE FOR UNEMPLOYMENT BENEFITS PAYABLE IN A BENEFIT YEAR IS BASED ON ESTIMATED LOSSES, FACTORED TO EXCLUDE RETIREMENTS FOR OTHER THAN HONORABLE CONDITIONS AS DEFINED BY SECTION 8521(A) OF (TITLE 5, U.S. CODE, AS AMENDED).

COMPUTATION OF FUNDING REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999				FY 2000				FY 2001		
	NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT		NUMBER	RATE	AMOUNT
UNEMPLOYMENT COMPENSATION	17,719	3,356.64	\$59,476		15,560	3,509.06	\$54,601		16,126	3,665.81	\$59,115
			-----				-----				-----
TOTAL 6-D			\$59,476				\$54,601				\$59,115
			=====				=====				=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-E SURVIVOR'S BENEFITS  
-----

-FY 2001	ESTIMATE	\$2,919
-FY 2000	ESTIMATE	\$3,085
-FY 1999	ACTUAL	\$3,360

PART I - PURPOSE AND SCOPE  
-----

FUNDS REQUESTED WILL PROVIDE FOR PAYMENTS OF RESTORED SOCIAL SECURITY BENEFITS TO WIDOWS AND ORPHANS OF MILITARY PERSONNEL. THESE BENEFITS WERE WITHDRAWN UNDER PUBLIC LAW 97-35. PUBLIC LAW 97-35 TERMINATED THE "MOTHER'S" BENEFIT WHEN THE LAST CHILD IN CUSTODY OF THE SURVIVING SPOUSE REACHED AGE 16, RATHER THAN 18, AND AFFECTED THE "SCHOOL CHILD" BY EITHER ELIMINATING BENEFIT PAYMENTS OR BY REQUIRING A REDUCTION IN BENEFITS. SECTION 156 OF PUBLIC LAW 97-377 MODIFIED BY SECTION 943 OF THE DOD AUTHORIZATION ACT, FY 1984, P.L. 98-94, 97 STAT., 614, RESTORED THESE SOCIAL SECURITY BENEFITS TO SURVIVORS OF MILITARY MEMBERS AND DIRECTED THE DEPARTMENT OF DEFENSE TO BUDGET FOR THIS REQUIREMENT.

PART II - JUSTIFICATION OF FUNDS REQUESTED  
-----

COST ESTIMATES ARE BASED ON ACTUAL EXPERIENCE.

FUNDING REQUIREMENTS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SURVIVOR'S BENEFITS			\$3,360			\$3,085			\$2,919
			-----			-----			-----
TOTAL 6-E			\$3,360			\$3,085			\$2,919
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-F EDUCATIONAL BENEFITS

-FY 2001	ESTIMATE	\$6,823
-FY 2000	ESTIMATE	\$9,243
-FY 1999	ACTUAL	\$34,464

PART I - PURPOSE AND SCOPE

FUNDS ARE FOR PAYMENT TO THE DEPARTMENT OF DEFENSE EDUCATION BENEFITS FUNDS, A TRUST FUND. THIS PROGRAM IS GOVERNED BY TITLE 38 U.S.C., CHAPTER 30. THE PROGRAM FUNDS ADDITIONAL AND SUPPLEMENTAL BENEFIT PAYMENTS ABOVE A BASIC BENEFIT TO BE BUDGETED BY THE VETERANS ADMINISTRATION. THIS PROGRAM IS BUDGETED ON AN ACCRUAL BASIS BY THE DEPARTMENT OF DEFENSE. ACTUAL BENEFIT PAYMENTS TO INDIVIDUALS ARE MADE BY THE VETERANS ADMINISTRATION FROM FUNDS TRANSFERRED FROM THE TRUST ACCOUNT.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE NAVY COLLEGE FUND IS A CRITICAL ELEMENT IN NAVY'S RECRUITING STRATEGY. THE PURPOSE OF THE NAVY COLLEGE FUND IS TO EXPAND THE RECRUITING MARKET TO INCLUDE COLLEGE BOUND YOUTH. BY PROVIDING THE RECRUITERS WITH A TOOL TO ADDRESS THIS MARKET, MANY COLLEGE BOUND YOUTH WHO WOULD NOT OTHERWISE HAVE CONSIDERED THE NAVY, ARE EXPOSED TO THE EDUCATIONAL OPPORTUNITIES AND PROGRAMS THAT THE NAVY PROVIDES.

IN MARCH 1998, OSD APPROVED NAVY OFFERING \$25,000 TO ENLISTEES FOR A 3-YEAR OBLIGATION IN THE GENERAL DETAIL (GENDET) RATING. THIS AREA HAS BECOME EXTREMELY CRITICAL AND OFFERING NCF TO GENDETS WILL ATTRACT THE NECESSARY APPLICANTS TO REDUCE THIS SHORTAGE. IN FEBRUARY 1999, OSD APPROVED OFFERING \$50,000 TO ENLISTEES FOR A 4-YEAR OBLIGATION IN THE CRITICAL AND HARD-TO-FILL CAREER FIELDS.

PUBLIC LAW 101-510 ALLOWS SERVICE MEMBERS WHO WERE ON ACTIVE DUTY 30 SEPTEMBER 1990 AND INVOLUNTARILY SEPARATED AFTER 3 FEBRUARY 1991, THE OPPORTUNITY TO ENROLL IN THE MONTGOMERY GI BILL. THE FY 1993 DEFENSE AUTHORIZATION ACT ALLOWS MEMBERS EXERCISING THE VSI/SSB OPTIONS TO CONVERT FROM THE VETERANS EDUCATIONAL ASSISTANCE PROGRAM (VEAP) TO THE MONTGOMERY GI BILL AS A RESULT OF CHANGES IN THE LAW. THE SERVICES ARE REQUIRED TO MAKE ADDITIONAL CONTRIBUTIONS TO THE DOD EDUCATIONAL BENEFITS FUND.

THE NAVY COLLEGE FUND IS BEING REALIGNED TO BUDGET ACTIVITY 2 STARTING IN FY 2000.

COMPUTATION OF FUND REQUIREMENTS IS PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
NAVY COLLEGE FUND PROGRAM									
(4 YEAR COMMITMENT) 30K	8,782	\$2,188.00	\$19,215						
(4 YEAR COMMITMENT) 40K	1,975	\$4,834.00	\$9,547						
(4 YEAR COMMITMENT) 50K	50	\$7,736.00	\$387						
			-----						
SUBTOTAL 4 YEAR			\$29,149						
(3 YEAR COMMITMENT) 25K	137	\$1,816.00	\$249						
			-----						
GRAND TOTAL COLLEGE FUND			\$29,398						
MONTGOMERY GI BILL									
a. INVOLUNTARY SEPARATEES			\$1,352			\$1,254			\$1,254
b. UNFUNDED LIABILITY			\$3,714			\$7,989			\$5,569
			-----			-----			-----
TOTAL AMORTIZATION PAYMENTS			\$5,066			\$9,243			\$6,823
			-----			-----			-----
TOTAL 6-F			\$34,464			\$9,243			\$6,823
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-G ADOPTION EXPENSES	-FY 2001	ESTIMATE	\$272
-----	-FY 2000	ESTIMATE	\$272
	-FY 1999	ACTUAL	\$200

PART I - PURPOSE AND SCOPE

FUNDS REQUESTED WILL PROVIDE REIMBURSEMENT FOR QUALIFYING ADOPTION EXPENSES UNDER THE PROVISIONS OF (10 U.S.C. CHAPTER 53, SECTION 1053)

PART II - JUSTIFICATION OF FUNDS REQUESTED

ALL ACTIVE DUTY INDIVIDUALS WHO INITIATE ADOPTION PROCEEDINGS ARE ELIGIBLE TO RECEIVE REIMBURSEMENT FOR EXPENSES RELATED TO THE ADOPTION OF CHILDREN UNDER 18 YEARS OF AGE. REIMBURSEMENT, WHICH IS MADE ONLY AFTER THE ADOPTION IS FINAL, IS LIMITED TO NOT MORE THAN \$2,000 TO A MEMBER OF THE ARMED FORCES OR, TO TWO SUCH MEMBERS WHO ARE SPOUSES OF EACH OTHER, FOR EXPENSES INCURRED IN THE ADOPTION OF A CHILD. A MAXIMUM OF NOT MORE THAN \$5,000 IN ANY CALENDAR YEAR MAY BE PAID TO ANY MEMBER OR TWO SUCH MEMBERS WHO ARE SPOUSES.

FUNDING REQUIREMENTS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
ADOPTION EXPENSES			\$200			\$272			\$272
			-----			-----			-----
TOTAL 6-G			\$200			\$272			\$272
			=====			=====			=====

(IN THOUSANDS OF DOLLARS)

PROJECT: 6-H SPECIAL COMPENSATION FOR SEVERELY DISABLED	-FY 2001	ESTIMATE	\$1,800
-----	-FY 2000	ESTIMATE	\$0
	-FY 1999	ACTUAL	\$0

PART I - PURPOSE AND SCOPE

SECTION 658 OF THE FY 2000 NATIONAL DEFENSE AUTHORIZATION ACT (P.L. 106-65) PROVIDED A NEW ELEMENT OF COMPENSATION FOR CERTAIN SEVERELY DISABLED RETIREES OF THE UNIFORMED SERVICES. PAYMENTS WILL BE MADE TO MILITARY RETIREES WHO (1) POSSESS A MINIMUM VA DISABILITY RATING OF AT LEAST 70%, (2) RECEIVE THE MINIMUM DISABILITY RATING WITHIN FOUR YEARS OF RETIREMENT, (3) RETIRE WITH A NON-DISABILITY RETIREMENT, AND (4) HAVE 20-PLUS YEARS OF SERVICE FOR THE PURPOSES OF COMPUTING RETIRED PAY.

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE DEPARTMENT OF VETERANS AFFAIRS IS RESEARCHING THE REQUIRED RECORDS TO DETERMINE THE NUMBER OF ELIGIBLE RECIPIENTS FOR THIS BENEFIT AND ALL DATA IS EXPECTED TO BE AVAILABLE BY MID-MARCH. QUALIFIED ENTITLEMENTS WILL BE MADE RETROACTIVE TO OCTOBER 1, 1999 AND SINCE NO FUNDS WERE APPROPRIATED IN FY 2000, PAYMENTS WILL BE MADE BY REALIGNING FUNDS. ALTHOUGH SPECIFIC COST ESTIMATES HAVE NOT YET BEEN DEVELOPED, FUNDS HAVE BEEN SET ASIDE IN FY 2001 BASED ON PRELIMINARY ESTIMATES OF THOSE ELIGIBLE FOR THIS NEW ENTITLEMENT.

FUNDING REQUIREMENTS ARE PROVIDED IN THE FOLLOWING TABLE:

	FY 1999			FY 2000			FY 2001		
	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT	NUMBER	RATE	AMOUNT
SPECIAL COMPENSATION FOR SEVERLY DISABLED						\$0			\$1,800
						-----			-----
TOTAL 6-H			0			\$0			\$1,800
			=====			=====			=====
TOTAL OBLIGATIONS			\$99,673			\$69,740			\$73,482
LESS REIMBURSABLE OBLIGATIONS			0			0			0
			-----			-----			-----
TOTAL DIRECT OBLIGATIONS			\$99,673			\$69,740			\$73,482



SECTION 5  
NAVY MILITARY PERSONNEL ASSIGNED OUTSIDE DOD  
(END STRENGTH)

	FY 1999			FY 2000			FY 2001		
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL
ASSIGNED OUTSIDE DOD:									
-----									
NON-REIMBURSABLE PERSONNEL:									
-----									
EXECUTIVE OFFICE OF THE PRESIDENT	9	6	15	7	8	15	7	8	15
OFFICE OF THE VICE PRESIDENT	0	7	7	0	10	10	0	10	10
STATE DEPARTMENT	7	0	7	7	1	8	6	1	7
STATE DEPT (U.N. TRUCE SUPERVISION)	4	0	4	4	0	4	4	0	4
JUSTICE DEPARTMENT	4	0	4	1	0	1	1	0	1
ENERGY DEPARTMENT	5	0	5	6	0	6	5	0	5
NAT'L DRUG INTERDICTION PROGRAM	12	8	20	1	5	6	1	5	6
CLASSIFIED ACTIVITIES	0	0	0	0	0	0	0	0	0
COMMERCE DEPARTMENT (NOAA)	2	2	4	2	2	4	2	2	4
DEPT OF TRANSP (COAST GUARD)	1	0	1	1	0	1	1	0	1
	-----	-----	-----	-----	-----	-----	-----	-----	-----
SUB-TOTAL NON-REIMBURSABLE PROGRAM	44	23	67	29	26	55	27	26	53
REIMBURSABLE PERSONNEL:									
-----									
EXECUTIVE OFFICE OF THE PRESIDENT	2	34	36	2	34	36	0	0	0
ARMS CONT'L & DISARMAMENT AGENCY	6	0	6	6	0	6	6	0	6
STATE DEPARTMENT	0	0	0	0	0	0	0	0	0
DEPT OF TRANSP (MARITIME)	0	0	0	0	0	0	0	0	0
DEPT OF TRANSP (FAA)	1	0	1	1	0	1	1	0	1
DEPT OF TRANSP (COAST GUARD)	37	0	37	37	0	37	38	0	38
DEPT OF TRANSP (MERCHANT MARINE ACADEMY)	2	1	3	2	1	3	2	1	3
NASA	17	0	17	16	0	16	34	0	34
OFFICE OF PHYSICIAN TO CONGRESS	5	9	14	5	9	14	5	9	14
CLASSIFIED ACTIVITIES	9	9	18	7	9	16	9	9	18
ENERGY DEPARTMENT (DOE)	4	0	4	3	0	3	3	0	3
DEPARTMENT OF COMMERCE	0	0	0	0	0	0	0	0	0
	-----	-----	-----	-----	-----	-----	-----	-----	-----
SUB-TOTAL REIMBURSABLE PERSONNEL	83	53	136	79	53	132	98	19	117
	-----	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL OUTSIDE DOD	114	77	191	113	79	192	124	45	169
ASSIGNED TO DOD ACTIVITIES:									
REIMBURSABLE PERSONNEL:									
-----									
WORKING CAPITAL FUND:									
WCF - NAVY	1004	2183	3187	907	1739	2646	868	1230	2090
WCF - DEFENSE	242	186	428	243	300	543	244	192	436
WCF - TOTAL	1246	2369	3615	1150	2039	3189	1150	1422	2534
STATE DEPARTMENT (CB'S)	1	129	130	1	129	130	1	129	130
NATIONAL SCIENCE FOUNDATION	1	1	2	1	1	2	1	1	2
FOREIGN MILITARY SALES	94	129	223	94	128	222	92	125	217
	-----	-----	-----	-----	-----	-----	-----	-----	-----
SUB-TOTAL DOD REIMBURSABLE PERSONNEL	1342	2628	3970	1246	2297	3543	1209	1805	3014
TOTAL NON-REIMBURSABLE PERSONNEL	44	23	67	29	26	55	27	26	53
TOTAL REIMBURSABLE PERSONNEL	1425	2681	4106	1325	2350	3675	1304	1696	3000
	-----	-----	-----	-----	-----	-----	-----	-----	-----
GRAND TOTAL	1469	2704	4173	1354	2376	3730	1331	1722	3053

REIMBURSABLE PROGRAM  
MILITARY PERSONNEL, NAVY  
(In Thousands of Dollars)

	FY 1999 -----	FY 2000 -----	FY 2001 -----
SUBSISTENCE: (SIK) -----	40,359 -----	39,331 -----	39,331 -----
SALE OF MEALS - BULK SUBSISTENCE	40,359	39,331	39,331
 MEDICAL: -----	 0 -----	 0 -----	 0 -----
 OTHER NON-STRENGTH RELATED: -----	 100 -----	 100 -----	 100 -----
OTHER MILITARY COSTS	100	100	100
 STRENGTH RELATED: -----	 207,973 -----	 197,793 -----	 179,071 -----
OFFICERS	118,642	118,201	110,749
BASIC PAY	(72,415)	(72,146)	(67,599)
RETIRED PAY ACCRUAL	(22,014)	(21,932)	(20,549)
ENLISTED	81,675	72,737	62,344
BASIC PAY	(48,113)	(47,971)	(39,201)
RETIRED PAY ACCRUAL	(18,811)	(11,638)	(11,903)
SUBSISTENCE: (BAS)	4,431	3,355	2,478
PCS TRAVEL	3,225	3,500	3,500
 TOTAL PROGRAM	 248,432	 237,224	 218,502

REIMBURSABLES FOR PRESIDENT'S BUDGET REVIEW - FEB 2000  
(END STRENGTH AND DOLLARS)

	FY 1999			\$000			E/S			FY 2000			\$000			E/S			FY 2001			\$000			
	OFF	ENL	TOTAL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
NAVY ACTIVITIES																									
DEPOT MAINTENANCE - SHIPYARDS - 404/7373	123	41	164	11,581	118	23	141	10,256	836	11,092	118	23	141	10,583	771	11,354									
DEPOT MAINTENANCE - AVIATION - 405/7171	48	66	114	6,275	38	45	83	3,551	1,382	4,933	38	45	83	3,709	1,655	5,364									
DEPOT MAINTENANCE - ORDNANCE - 407/7272	39	335	374	12,916	0	0	0	0	0	0	0	0	0	0	0	0									
BASE SUPPORT (PWC'S/NFESC) - 409/7474/76	110	0	110	8,247	109	0	109	8,605	0	8,605	106	0	106	8,689	0	8,689									
TRANSPORTATION COMSC - 410/4040	142	888	1,030	37,586	139	887	1,026	11,546	27,366	38,912	109	414	523	9,948	13,974	23,922									
RESEARCH & DEVELOPMENT ACTIVITIES - 411	331	557	888	42,276	306	515	821	23,347	16,079	39,426	306	515	821	21,154	14,970	36,124									
INFORMATION SERVICES - 417/7575	29	1	30	3,020	19	0	19	1,662	0	1,662	19	0	19	1,744	0	1,744									
SUPPLY MANAGEMENT - 423/SBSB	182	295	477	21,996	178	269	447	13,996	8,392	22,388	172	233	405	14,248	7,779	22,027									
TOTAL NAVY WCF	1,004	2,183	3,187	143,897	907	1,739	2,646	72,963	54,055	127,018	868	1,230	2,098	70,075	39,149	109,224									
DEFENSE AGENCIES																									
JLSC - 401	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0									
DFAS - 416	20	33	53	2,300	20	31	51	1,747	1,053	2,800	20	28	48	1,684	1,016	2,700									
DECA - 419	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0									
DISA - 417	9	11	20	500	5	4	9	175	125	300	6	3	9	133	329	462									
DLA	113	10	123	10,213	113	10	123	8,363	337	8,700	118	46	164	10,709	391	11,100									
USTRANSCOM - 410	100	132	232	12,700	105	255	360	10,732	6,268	17,000	100	115	215	9,554	8,246	17,800									
TOTAL DEFENSE WCF	242	186	428	25,713	243	300	543	21,017	7,783	28,800	244	192	436	22,080	9,982	32,062									
TOTAL WCF	1,246	2,369	3,615	169,610	1,15	2,039	3,189	93,980	61,838	155,818	1,11	1,422	2,534	92,155	49,131	141,286									
FOREIGN MILITARY SALES (FMS)	94	129	223	23,130	94	128	222	9,051	6,301	27,352	92	125	217	10,258	8,792	19,050									
OTHER GOVERNMENT AGENCIES (OGA)	85	183	268	15,333	81	183	264	7,214	7,509	14,723	100	149	249	10,288	8,547	18,835									
SALES OF MEALS - BULK SUBSISTENCE				40,359					39,331	39,331					39,331	39,331									
TOTAL ANTICIPATED REIMB	1,425	2,681	4,106	248,432	1,32	2,350	3,675	110,245	114,979	237,224	1,304	1,696	3,000	112,701	105,801	218,502									